THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-1 1009:52:56 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES B THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Eagle Grove Community School District, Public Employer,))) BU-0955
and	
Eagle Grove Educational Services Association/ISEA, Certified Employee Organization.	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Eagle Grove Educational Services Association/ISEA as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Eagle Grove Educational Services
Association/ISEA is hereby recertified as the exclusive bargaining representative
of the following bargaining unit of employees of Eagle Grove Community School
District:

INCLUDED:

Full-time and regular part-time non-professional employees of the Eagle Grove Community School District in the following job classifications teacher aide, general maintenance worker, custodian, head cook, assistant cook, cook's helper, middle school media secretary, high school media and guidance secretary, secretary to principal/AD, secretary of student services.

EXCLUDED:

Professional employees, Board secretary, Food Service Administrator, Director of Transportation, Director of buildings and Grounds, bus drivers, transportation secretary, central administration secretary, central administration clerk, middle school secretary, high school secretary, elementary secretary, school nurse and all other employees of the Eagle Grove Community School District including but not limited to substitutes and all other personnel excluded by section 4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

Jamie Van Fossen, Interim Chair

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

					
EAGLE GROVE COMMUNITY SCHOOL DISTRICT,)			3/01	Ś
Public Employer,)			14	
and)	CASE NO	5792		
EAGLE GROVE EDUCATIONAL SERVICES ASSOCIATION/ISEA, Certified Employee Organization/Petitioner)))				

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, <u>Iowa Code</u> (1997) and Rule 4 6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit Said Stipulation was tentatively approved by the Board and deletes the position of School Nurse from the existing list of positions specifically included in the bargaining unit, a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules, and no objections were filed, therefore

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No 5000, and the certification of Eagle Grove Educational Services Association/ISEA, is amended to read as follows

INCLUDED: Full-time and regular part-time non-professional employees of the Eagle Grove Community School District in the following job classifications teacher aide, general maintenance worker, custodian, head cook, assistant cook, cook's helper, middle school media secretary, high school media and guidance secretary, secretary to principal/A D, secretary of student services

EXCLUDED: Professional employees, Board secretary, Food Service Administrator, Director of Transportation, Director of buildings and Grounds, bus drivers, transportation secretary, central administration secretary, central administration clerk, middle school secretary, high school secretary, elementary secretary, school nurse and all other employees of the Eagle Grove Community School District including but not limited to substitutes and all other personnel excluded by section 4 of the Act

DATED at Des Moines, Iowa this 29th day of December, 1997

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD R RAMSEY, CHAIRMAI

cc Randy L Braden
Judy Weland

CEO 955

STATE OF IOWA REFORE THE DIBLIC EMPLOYMENT RELATIONS BOARD

DEFORE THE FORDIC E	MPHOIMBNI KELLA	TITONS BOARD	교는 일
EAGLE GROVE COMMUNITY SCHOOL DISTRICT, Public Employer,)))		FEB -9
and) CASE NO	5000	800A
EAGLE GROVE EDUCATIONAL SERVICES ASSOCIATION/ISEA, Petitioner.)))		REH 32

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for Eagle Grove Educational Services Association/ISEA, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, <u>Iowa Code</u> (1993) and the Rules thereunder:

IT IS HEREBY ORDERED that Eagle Grove Educational Services Association/ISEA, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Eagle Grove Community School District, a public employer, in the following bargaining unit:

INCLUDED: Full-time and regular part-time non-professional employees of the Eagle Grove Community School District in the following job classifications: school nurse, teacher aide, general maintenance worker, custodian, head cook, assistant cook, cook's helper, middle school media secretary, high school media and guidance secretary, secretary to principal/A.D, secretary of student services

EXCLUDED: Professional employees, Board secretary, Food Service Administrator, Director of Transportation, Director of buildings and Grounds, bus drivers, transportation secretary, central administration secretary, central administration clerk, middle school secretary, high school secretary, elementary secretary, and all other employees of the Eagle Grove Community School District including but not limited to substitutes and all other personnel excluded by section 4 of the Act.

DATED at Des Moines, Iowa this 9th day of February, 1994.

PUBLIC EMPLOYMENT RELAMIONS BOARD

RICHARD R RAMSEY, CHAIRMAN

cc: Dave Smith
Rick Engel
John Nichols