

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR POSTING. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
Earlham Community School District,)	
Public Employer,)	BU-1213
and)	
Earlham Professional Educators,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

The Public Employment Relations Board filed a Notice of Intent to Conduct a Retention and Recertification Election on August 27, 2018 in which it directed the Employer to e-mail a voter eligibility list to the agency within seven days. The Employer failed to e-mail that list in a timely manner pursuant to PERB rules 5.2(2), 5.6(2), and 5.6(4). Being so advised, the Board finds that pursuant to PERB subrule 5.6(4)(b), Earlham Professional Educators should continue as the exclusive bargaining representative for the bargaining unit described below and an order of recertification should be issued.

IT IS THEREFORE ORDERED that CERTIFIED EMPLOYEE ORGANIZATION is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of the Earlham Community School District:

INCLUDED: All professional full-time and regular part-time staff of the Earlham Community School District, including but not limited to: elementary, junior high and senior high teachers, physical education instructors, librarians, school counselor, school nurse, learning disabilities instructors and reading specialist.

EXCLUDED: Non-professional employees and administrators (principals, superintendent, secretaries, janitors, food service personnel and bus drivers) and all other persons excluded by section 4 of the Act.

DATED this 12th day of September, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: _____

Jamie K. Van Fossen

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
EARLHAM COMMUNITY SCHOOL DISTRICT,)
Public Employer,)
and)
EARLHAM PROFESSIONAL EDUCATORS,)
Petitioner.)

CASE NO. 83

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PUBLIC EMPLOYMENT
RELATIONS BOARD

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by Earlham Professional Educators, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that Earlham Professional Educators is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the Earlham Community School District:

INCLUDED: All professional full-time and regular part-time staff of the Earlham Community School District, including but not limited to: elementary, junior high and senior high teachers, physical education instructors, librarians, school counselor, school nurse, learning disabilities instructors and reading specialist.

EXCLUDED: Non-professional employees and administrators (principals, superintendent, secretaries, janitors, food service personnel and bus drivers) and all other persons excluded by section 4 of the Act.

Dated at Des Moines, Iowa, this 20th day of June, 2011.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: James R. Riordan
James R. Riordan, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
EARLHAM COMMUNITY SCHOOL)	
DISTRICT,)	
Public Employer,)	
)	
and)	
)	
EARLHAM EDUCATION ASSOCIATION,)	
Certified Employee)	CASE NO. 8325
Organization,)	
)	
and)	
)	
JENNIFER KNIGHT,)	
Petitioner.)	

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IOWA EMPLOYMENT
RELATIONS BOARD

ORDER OF DECERTIFICATION

Following the filing of a valid representative decertification petition pursuant to Iowa Code section 20.15(6) and PERB rule, a decertification election was conducted herein under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid votes were cast in favor of the decertification of the Earlham Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule, the Board finds that an order of decertification should be issued.

IT IS THEREFORE ORDERED that the Earlham Education Association is hereby decertified as the exclusive bargaining representative of the following bargaining unit of employees of the Earlham Community School District:

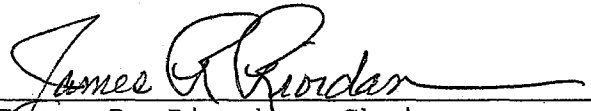
INCLUDED: All professional full-time and regular part-time staff of the Earlham Community School District; including but not limited to: Elementary, Junior High and Senior High teachers, physical education instructors, Librarians, School Counselor, School Nurse, Learning Disabilities instructor and reading specialist.

EXCLUDED: Non-professional employees and administrators, (Principals, Superintendent, Secretaries, Janitors, Food

Service personnel and bus drivers), and all other persons excluded by Section 4 of the Act.

Dated at Des Moines, Iowa, this 7th day of February, 2011.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 
James R. Riordan, Chair

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

EARLHAM COMMUNITY SCHOOL DISTRICT
EMPLOYER

AND

EARLHAM EDUCATION ASSOCIATION,
PETITIONER

Case No. 343

ORDER OF CERTIFICATION

Now on this 16th day of September, 1975, the Board being advised that an election was conducted on August 26, 1975, pursuant to order of the Public Employment Relations Board and that Earlham Education Association,

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Earlham Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Earlham Community School District a public employer, in the following bargaining unit

INCLUDED. All professional full-time and regular part-time staff of the Earlham Community School District; including but not limited to: Elementary, Junior High and Senior High teachers, physical education instructors, Librarians, School Counselor, School Nurse, Learning Disabilities instructor and reading specialist.

EXCLUDED Non-professional employees and administrators, (Principals, Superintendent, Secretaries, Janitors, Food Service personnel and bus drivers), and all other persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By Edward F. Kolker
Edward F. Kolker