THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-14-ND 12:11:52 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)
East Marshall Community School District, Public Employer,	) ) ) BU-0367
and	)
East Marshall Education Association, Certified Employee Organization.	) ) )

### ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying East Marshall Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that East Marshall Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of East Marshall Community School District: INCLUDED:

All regular full-time and regular part-time classroom teachers, (academic, vocation, remedial, special education, physical education, music, art, and drama), certified librarian,

guidance counselor, and nurse.

Superintendent, principals, athletic directors, administrative assistant, and all non-certified employees, substitute teachers, and all others excluded by Section 4 of the Act. EXCLUDED:

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

Michael G. Cormack, Chair

## STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

EAST MARSHALL COMMUNITY SCHOOL DISTRICT, Public Employer,	) ) ) )	1992 FUBL REL
and	) CASE NO. 4787	우리 물
EAST MARSHALL EDUCATION ASSOCIATION,	) ) )	SHOT LA
Petitioner/Certified	)	BO <b>A</b>
Employee Organization.	)	ARE =
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### AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

A petition for amendment of certification and bargaining unit description was duly filed under Section 14 of the Public Employment Relations Act [Act], Chapter 20, <u>Iowa Code</u> (1991) and Rule 4.8 of the Public Employment Relations Board [Board or PERB]. The petition sought to change the name of the public employer, change the name of the certified employee organization, and change the description of the bargaining unit, without altering its composition, following the merger of two school districts, pursuant to Chapter 275, <u>Iowa Code</u> (1991).

The petition was tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit and Certification was posted in conformance with PERB Rules; and no objections were filed, therefore:

IT IS HEREBY ORDERED that the newly formed East Marshall Education Association is certified as the exclusive bargaining representative for certain employees of the newly merged East Marshall Community School District. The merged bargaining unit description shall read as follows:

INCLUDED: All regular full-time and regular part-time classroom
 teachers (academic, vocation, remedial, special
 education, physical education, music, art, and drama),
 certified librarian, guidance counselor, and nurse.

**EXCLUDED:** Superintendent, principals, athletic directors, administrative assistant, and all non-certified employees, substitute teachers, and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 14th day of December, 1992.

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD R. RAMSEY, CHAIRMAN

cc: Stanley Burke Gerald Trullinger STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

LDF COMMUNITY SCHOOL DISTRICT,

Public Employer,

and

CASE NO. 4030

LDF EDUCATION ASSOCIATION,

Certified Employee Organization/Petitioner.

### AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act, and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations,

#### ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 204 and the certification of LDF Education Association, is amended to read as follows:

INCLUDED: All full-time and regular part-time classroom teachers (academic, vocation, remedial, special education, physical education, music, art, and drama), certified librarian, guidance counselor and nurse.

EXCLUDED: Superintendent, principals, and all non-certified employees, substitute teachers, and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 14th day of August, 1989.

RICHARD R. RAMSEY, CHAIRM

cc: Leroy Kivett Stan Burke

### STATE OF IOWA PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

LDF COMMUNITY SCHOOL DISTRICT, PUBLIC EMPLOYER

AND

LDF EDUCATION ASSOCIATION, PETITIONER Case No. 204

ORDER OF CERTIFICATION

Now on this 30th day of June , 1975, the Board being advised that an election was conducted on May 28, 1975 , pursuant to order of the Public Employment Relations Board and that the LDF Education Association,

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that the LDF EDUCATION ASSOCIATION

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of the LDF Community School District, a public employer, in the following bargaining unit:

INCLUDED: All full-time and regular part-time classroom teachers (academic, vocation remedial, special education, physical education, music, art, and drama), certified librarian, and guidance counselor.

EXCLUDED: Superintendent, principals, and all non-certified employees, substitute teachers, nurses, and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

JOHN R. MEMBER

### STATE OF IOWA

### BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

SEMCO COMMUNITY SCHOOL DISTRICT, Public Employer,	)		
and SEMCO EDUCATION ASSOCIATION, Certified Employee Organization.	)	CASE NO.	3103

### AMENDMENT OF UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under §13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of amendment of bargaining unit.

Said stipulation having been tentatively approved by the Board and the Board having no objections;

### ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 198 and the certification of SEMCO Education Association in that case be and hereby is amended to read as follows:

INCLUDED: All professional employees including classroom

teachers, and counselor.

EXCLUDED: Superintendent, principals, athletic director,

administrative assistant, non-professional employees, employees excluded by Section 4 of

the Act and all other employees.

DONE by the Public Employment Relations Board this 23rd day of January, 1986.

JAMES A. McCLIMON, BOARD MEMBER

# STATE OF IOWA PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

SEMCO COMMUNITY SCHOOLS, PUBLIC EMPLOYER

AND

SEMCO EDUCATION ASSOCIATION, PETITIONER

Case No. 198

ORDER OF CERTIFICATION

Now on this 8th day of September, 1975, the Board being advised tha an election was conducted on August 22, 1975, pursuant to order o the Public Employment Relations Board and that Semco Education Association an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further

of employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Semco Education Association

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Semco Community Schools a public employer, in the following bargaining unit:

INCLUDED: All professional employees including classroom teachers.

EXCLUDED: Superintendent, principals, athletic director, counselor/ administrative assistant, non-professional employees, employees excluded by Section 4 of the Act and all other employees.

DONE by the Public Employment Relations Board

Edward F. Kolker, Chairman