THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-14ND 12:21:49 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES 11:49 THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:		
Emmetsburg Community School District, Public Employer,))) BU-0246	
and		
Emmetsburg Education Association, Certified Employee Organization.)))	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Emmetsburg Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Emmetsburg Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Emmetsburg Community School District: INCLUDED: K-12 certified classroom teachers, (senior high, junior high, elementary, special elementary, and special education teachers), guidance counselors, certified nurses and librarians.

EXCLUDED: Superintendent, Assistant Superintendent, Principals (elementary and secondary), Athletic Director; teacher's aides and nurses who are not certified to teach; janitors, clericals, transportation personnel, cafeteria personnel; all other employees not specifically included and others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

Michael G. Cormack, Chair

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

EMMETSBURG COMMUNITY SCHOOL DISTRICT,)
EMPLOYER/PETITIONER

AND

EMMETSBURG EDUCATION ASSOCIATION, EMPLOYEE ORGANIZATION

Case No. 1180

ORDER

(Amending Case No. 139)

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations the parties waived hearing and filed with the Public Employment Relations Board a stipulation of bargaining unit excluding the Athelic Director from the previously determined bargaining unit.

Said stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed thereto, and the Board having no objections;

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in case no. 139 and the certification of Emmetsburg Education Association in that case be and hereby are amended to read as follows:

INCLUDED: K-12 certified classroom teachers, (senior high, junior high, elementary, special elementary, and special education teachers), guidance counselors, certified nurses and librarians.

Superintendent, Assistant Superintendent, Principals (elementary and secondary), Athletic Director; teacher's EXCLUDED: aides and nurses who are not certified to teach; janitors, clericals, transportation personnel, cafeteria personnel; all other employees not specifically included and others excluded by Section 4 of the Act.

DONE at Des Moines, Iowa this 25th day of May, 1978.

PUBLIC EMPLOYMENT RELATIONS BOARD

JOHN E. BEAMER, CHAIRMAN

MOHN R. LOIHL, BOARD MEMBER

STATE OF IOWA PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

EMMETSBURG COMMUNITY SCHOOL DISTRICT EMPLOYER

AND

Case No. 139

EMMETSBURG EDUCATION ASSOCIATION PETITIONER

ORDER OF CERTIFICATION

Now on this 30th day of $_{\tt June}$, 1975, the Board being advised that an election was conducted on $_{\tt May}$ 30, 1975 , pursuant to order of the Public Employment Relations Board and that Emmetsburg Education Association

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Emmetsburg Education Association

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Emmetsburg Community School District a public employer, in the following bargaining unit:

INCLUDED: All Y-12 certified classroom teachers (senior high, junior high, elementary, special elementary, and special education teachers), athletic director, guidance counselors, certified nurses and librarians.

EXCLUDED: (1) The superintendent, assistant superintendent, principals, (elementary and secondary); (2) teacher's aides, and nurses who are not certified to teach; (3) janitors, clericals, transportation personnel, cafeteria personnel; (4) all other employees not specifically included and others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

JOHN R. LOIHI, BOARD MEMBER