

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Estherville-Lincoln Central Community	)	
School District,	)	
Public Employer,	)	BU-0668
	)	
and	)	
	)	
Estherville-Lincoln Central	)	
Education Association,	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Estherville-Lincoln Central Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

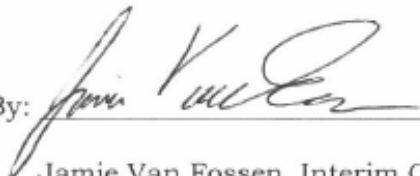
IT IS THEREFORE ORDERED that Estherville-Lincoln Central Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Estherville-Lincoln Central Community School District:

INCLUDED: Professional employees classroom teachers, guidance counselors, media specialists, special needs teachers and Title I teachers, full-time and part-time school nurses, associate instructors and ESL instructors.

EXCLUDED: Professional employees Superintendent, administrative assistant, elementary, middle and senior high school principals and assistant principals Non-professional employees clerical, maintenance, cafeteria, transportation personnel and teacher aides.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
\_\_\_\_\_  
Jamie Van Fossen, Interim Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CEO 668

IN THE MATTER OF )  
 )  
ESTHERVILLE-LINCOLN CENTRAL )  
COMMUNITY SCHOOL DISTRICT, )  
successor to the Estherville and )  
Lincoln Central Community School )  
Districts, )  
Public Employer, )  
 )  
and ) CASE NO 6770  
 )  
ESTHERVILLE-LINCOLN CENTRAL )  
EDUCATION ASSOCIATION, f/k/a )  
Estherville Education Association, )  
Petitioner/ )  
Employee Organization )

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AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

A petition for amendment of bargaining unit and amendment of certification was filed with the Public Employment Relations Board pursuant to PERB rules 621-4 6 and 621-4 8. The petition results from the reorganization of the Estherville and Lincoln Central Community School Districts into the Estherville-Lincoln Central Community School District, the renaming of the Estherville Education Association as the Estherville-Lincoln Central Education Association, and the parties' desire to amend the description of the bargaining unit formerly employed by the Estherville Community School District, into which former employees of the Lincoln Central Community School District have been accreted pursuant to Iowa Code section 275 33, and which has thereafter been employed by the Estherville-Lincoln Central Community School District.

A public notice of PERB's proposed decision to grant the requested amendments was issued and posted in accordance with PERB rules. No objections to the proposed decision having been filed within the time specified in such notice, and the Estherville-Lincoln Central Education Association having

complied with the relevant requirements of Iowa Code section 20 25,

IT IS THEREFORE ORDERED that the certification of the Estherville Education Association as the exclusive bargaining representative for certain employees of the Estherville Community School District issued in PERB Case No 195 and amended in Case Nos 1164 and 1651 is hereby amended to reflect its successor, the ESTHERVILLE-LINCOLN CENTRAL EDUCATION ASSOCIATION, as the certified bargaining representative for the following-described unit of employees of the Estherville-Lincoln Central Community School District, the successor to the Estherville and Lincoln Central Community School Districts

IT IS FURTHER ORDERED that the description of the bargaining unit of employees of the Estherville Community School District originally determined in PERB Case No 195 and amended in Case Nos 1164 and 1651, now employed by the Estherville-Lincoln Central Community School District and represented by the Estherville-Lincoln Central Education Association, is amended to provide

INCLUDED· Professional employees classroom teachers, guidance counselors, media specialists, special needs teachers and Title I teachers, full-time and part-time school nurses, associate instructors and ESL instructors

EXCLUDED Professional employees Superintendent, administrative assistant, elementary, middle and senior high school principals and assistant principals Non-professional employees clerical, maintenance, cafeteria, transportation personnel and teacher aides

DATED at Des Moines, Iowa, this 5th day of January, 2004

PUBLIC EMPLOYMENT RELATIONS BOARD

By.   
James R Riordan, Chair

CEO 668 FEB 19 1980 -12.15 PM

PUBLIC EMPLOYMENT RELATIONS BOARD

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF  
 ESTHERVILLE COMMUNITY SCHOOLS,  
 Public Employer  
 and  
 ESTHERVILLE EDUCATION ASSOCIATION,  
 Petitioner/Certified Employee  
 Organization

CASE NO 1651

ORDER

(Amending Case No 1164)

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of bargaining unit adding the job classification of Associate Instructors to the previously determined bargaining unit.

Said stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, no objections having been filed thereto, and the Board having no objections,

ORDER

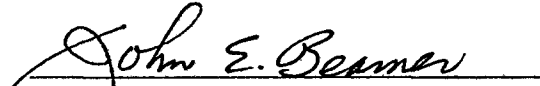
IT IS HEREBY ORDERED that the bargaining unit previously determined in case number 1164 and the certification of the Estherville Education Association in that case be and hereby are amended to read as follows


INCLUDED. Professional employees, classroom teachers (K-12), guidance counselors, librarians, media specialists, coordinators of trade and industry and distributive education, EMR teachers, TMR teachers, SLD teachers, special education teachers and Title I teachers, full-time and part-time school nurses, and associate instructors

EXCLUDED Professional Employees superintendent, administrative assistant, elementary, middle and senior high school principals and assistant principals Non-Professional Employees clerical, maintenance, cafeteria, transportation personnel and teacher aides

DATED at Des Moines, Iowa this 19th Day of February, 1980

PUBLIC EMPLOYMENT RELATIONS BOARD

  
\_\_\_\_\_  
JOHN E. BEAMER, CHAIRMAN

  
\_\_\_\_\_  
JOHN R. LOIHL, BOARD MEMBER

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF )

ESTHERVILLE COMMUNITY SCHOOL DISTRICT )  
Public Employer )

AND )

ESTHERVILLE EDUCATION ASSOCIATION )  
Petitioner )

CASE NO 1164

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act and Rule 46 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board stipulation of bargaining unit including the job classification of tutor into the previously determined bargaining unit

Said stipulation having been tentatively approved by the Board and the Board having no objections,

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in case number 195 and the certification of the Estherville Education Association in that case be and hereby are amended to read as follows

INCLUDED (See attached page)

EXCLUDED (See attached page)

DONE by the Public Employment Relations Board this 20th day of January, 1978 *Jan 27-78*

*John R Loihl*  
\_\_\_\_\_  
John R Loihl, Board Member

INCLUDED Professional Employees Classroom teachers (K-12), guidance counselors, librarians, media specialists, coordinators of trade and industry and distributive education, EMR teachers, TMR teachers, SLD teachers, special education teachers and Title I teachers, full-time and part-time school nurses, and tutors

EXCLUDED Professional Employees Superintendent, administrative assistant, elementary, middle and senior high school principals and assistant principals

Non-Professional Employees Clerical, maintenance, cafeteria, transportation personnel and teacher aides



STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF  
ESTHERVILLE COMMUNITY SCHOOL DISTRICT,  
PUBLIC EMPLOYER  
  
AND  
  
ESTHERVILLE EDUCATION ASSOCIATION,  
PETITIONER

Case No. 195

ORDER OF CERTIFICATION

Now on this 3rd day of November, 1975, the Board being advised that an election was conducted on October 24, 1975, pursuant to order of the Public Employment Relations Board and that Estherville Education Association an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Estherville Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Estherville Community School District a public employer, in the following bargaining unit

**INCLUDED** Professional employees Classroom teachers (K-12), guidance counselors, librarians, media specialists, coordinators of trade and industry and distributive education, EMR teachers, TMR teachers, SLD teachers, special education teachers, athletic director, Title I teachers, and full-time and part-time school nurses.

**EXCLUDED.** Professional employees Superintendent, curriculum director, business manager, elementary middle, and senior high school principals, and assistant principals, Non-professional employees clerical, maintenance, cafeteria, transportation personnel and teacher aides

DONE by the Public Employment Relations Board

By Vernon C Cook  
Vernon C Cook