THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER 1 AND 07:45:44 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES 1 THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Exira Community School District, Public Employer,	BU-0254
and	
Exira Education Association (with Elk Horn-Kimballton), Certified Employee Organization.)))

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Exira Education Association (with Elk Horn-Kimballton) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Exira Education Association (with Elk Horn-Kimballton) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Exira Community School District:

INCLUDED: Classroom teachers, guidance counselors, librarian,

special education, Chapter I teachers and Athletic

Director.

EXCLUDED: Superintendent, principals, all non-professional

employees, and all those excluded by Section 4 of the

Iowa Public Employment Relations Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

y. //

Jamie Van Fossen, Interim Chair

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

EXIRA COMMUNITY SCHOOL DISTRICT,

Public Employer,

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and

CASE NO. 3875

EXIRA EDUCATION ASSOCIATION,

Certified Employee Organization.)

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act, and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations,

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 662 and the certification of the Exira Education Association is amended to read as follows:

INCLUDED: Classroom teachers, guidance counselors, librarian, special education, Chapter I teachers and Athletic Director.

EXCLUDED: Superintendent, principals, all non-professional employees, and all those excluded by Section 4 of the Iowa Public Employment Relations Act.

DATED at Des Moines, Iowa this 1st day of February, 1989.

cc: Robert Templeton John Walker

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

EXIRA COMMUNITY SCHOOL, PUBLIC EMPLOYER

AND

EXIRA EDUCATION ASSOCIATION, PETITIONER

Case No. 662

ORDER OF CERTIFICATION

Now on this 28th day of May , 1976, the Board being advised that an election was conducted on May 18, 1976 , pursuant to order of the Public Employment Relations Board and that Exira Education Association

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Exira Education Association

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Exira Community School,

a public employer, in the following bargaining unit

INCLUDED

All full-time and regular part-time professional non-supervisory employees of the Exira Community School District including (1) classroom teacher, (2) guidance counselor, (3) librarian, (4) Title I teachers and (5) Learning Disabilities Teachers

EXCLUDED

Superintendent, Principals, Athletic Director and all non-professional employees, and all those excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

VERNON C COOK, BOARD MEMBER