

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Fayette County,)	
Public Employer,)	BU-0769
)	
and)	
)	
Teamsters Local 238 (Conservation),)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 238 (Conservation) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

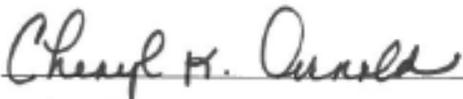
IT IS THEREFORE ORDERED that Teamsters Local 238 (Conservation) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Fayette County:

INCLUDED: All regular full-time and regular part-time employees of the Fayette County Conservation Department and Roadside Management, including Park Rangers, Operations Maintenance Supervisor, Naturalist Office Manager, Naturalist, Assistant Roadside Manager (Brush) and Assistant Roadside Manager.

EXCLUDED: All elected officials, supervisors, confidential employees, employees of the Solid Waste Management Commission, and all others excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 
Cheryl K. Arnold, Chairperson

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
Fayette County,)	
Public Employer,)	BU-0769
and)	
Chauffeurs, Teamsters and Helpers, Local)	Conservation Bargaining Unit
Union 238,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Chauffeurs, Teamsters and Helpers, Local Union 238 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Chauffeurs, Teamsters and Helpers, Local Union 238 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Fayette County:

INCLUDED: All regular full-time and regular part-time employees of the Fayette County Conservation Department and Roadside Management, including Park Rangers, Operations Maintenance Supervisor, Naturalist Office Manager, Naturalist, Assistant Roadside Manager (Brush) and Assistant Roadside Manager.

EXCLUDED: All elected officials, supervisors, confidential employees, employees of the Solid Waste Management Commission, and all others excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF)	
)	
FAYETTE COUNTY,)	
Petitioner/Public Employer,)	
)	
and)	CASE NO 6697
)	
CHAUFFEURS, TEAMSTERS AND HELPERS,)	
LOCAL UNION 238,)	
Certified Employee)	
Organization)	

PUBLIC EMPLOYMENT RELATIONS BOARD
 SEP 18 AM 11 23

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20 13 and PERB rule 621-4 6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No 6189, and amended in Case Nos 6252 and 6415, and the certification of Chauffeurs, Teamsters and Helpers, Local Union 238, is amended to provide

INCLUDED All regular full-time and regular part-time employees of the Fayette County Conservation Department and Roadside Management, including Park Rangers, Operations Maintenance Supervisor, Naturalist Office Manager, Naturalist, Assistant Roadside Manager (Brush) and Assistant Roadside Manager

EXCLUDED All elected officials, supervisors, confidential employees, employees of the Solid Waste Management Commission, and all others excluded by Iowa Code section 20 4

Dated at Des Moines, Iowa, the 18th day of September, 2003

PUBLIC EMPLOYMENT RELATIONS BOARD

By M. Sue Warner
M Sue Warner, Board Member

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF)		
)		
FAYETTE COUNTY,)		
Petitioner/Public Employer,)		
)		
and)	CASE NO 6415	
)		
CHAUFFEURS, TEAMSTERS AND HELPERS,)		
LOCAL UNION NO 238,)		
Certified Employee)		
Organization)		

2001 DEC -4 AM 11 18

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20 15 and PERB rule 621-4 6(20), the parties filed with the Board a stipulation agreeing to the amendment of existing bargaining units, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining units in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ordered that the existing Local Union 238-represented bargaining units are amended to read as follows:

Unit 1
INCLUDED All regular full time and all regular part time Fayette County employees/clerks in the following departments: Treasurer's, Auditor's, Recorder's, Community Service, Sanitation/Zoning and Courthouse Custodians

EXCLUDED All elected officials, supervisors, confidential employees and all others excluded by the Public Employment Relations Act

Unit 2
INCLUDED All regular full time and all regular part time Fayette County employees/clerks in the following departments: Conservation/Park, Recycling and Roadside/Maintenance

EXCLUDED All elected officials, supervisors, confidential employees and all others excluded by the Public Employment Relations Act

Dated at Des Moines, Iowa, the 4th day of December, 2001

PUBLIC EMPLOYMENT RELATIONS BOARD

By Richard P. Moore
Richard P. Moore, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF)
)
 FAYETTE COUNTY,)
 Petitioner/Public Employer,)
)
 and)
)
 CHAUFFEURS, TEAMSTERS AND HELPERS,)
 LOCAL UNION NO 238,)
 Certified Employee)
 Organization)

FILED
DEC - 6 2000 7:20 AM
 PUBLIC EMPLOYMENT RELATIONS BOARD
 CASE NO 6252

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20 15 and PERB rule 621-4 6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which has been tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ordered that the bargaining unit initially determined in PERB Case No 6189, and the certification of Chauffeurs, Teamsters and Helpers, Local Union No 238, is amended to reflect the division of the unit into two distinct Local 238-represented units which are described as follows

UNIT 1

INCLUDED All regular full time and all regular part time Fayette County employees/clerks in the following departments Treasurer's, Auditor's, Recorder's, Community Service, and Sanitation/Zoning

EXCLUDED All elected officials, supervisors, confidential employees and all others excluded by the Public Employment Relations Act

UNIT 2

INCLUDED All regular full time and all regular part time Fayette County employees in the following departments Conservation/Park, Recycling, Roadside/Maintenance, and Courthouse Custodians

EXCLUDED All elected officials, supervisors, confidential employees and all others excluded by the Public Employment Relations Act

Dated at Des Moines, Iowa, the 6th day of December, 2000

PUBLIC EMPLOYMENT RELATIONS BOARD

By


Richard P Moore, Chair

Mail copies to Ron Hunt
Brian Gruhn
Chair, Board of Supervisors

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF)	
)	
FAYETTE COUNTY,)	
Public Employer,)	
)	
and)	CASE NO 6189
)	
CHAUFFEURS, TEAMSTERS AND HELPERS,)	
LOCAL UNION NO 238,)	
Certified Employee Organization)	

00 AUG 15 PM 1 45
PUBLIC EMPLOYMENT
RELATIONS BOARD

ORDER OF CERTIFICATION NUNC PRO TUNC

The Order of Certification issued by the Public Employment Relations Board on August 11, 2000, in the above-captioned case contained a scrivener's error. The correct name of the public employer is Fayette County (not Franklin)

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board, that a majority of the ballots were cast for Chauffeurs, Teamsters and Helpers, Local Union No 238, an employee organization, that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Code of Iowa (1999) and the Rules thereunder

IT IS THEREFORE ORDERED that Chauffeurs, Teamsters and Helpers, Local Union No 238, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of Fayette County, a public employer, in the following bargaining unit

INCLUDED: All regular full time and all regular part time Fayette County employees/clerks in the following departments
Treasurers, Auditors, Recorders, Community Service, Conservation/Park employees, Recycling, Sanitation/Zoning, Roadside/Maintenance

EXCLUDED: All elected officials, supervisors, confidential employees and all others excluded by the Act

DATED at Des Moines, Iowa this 15th day of August, 2000

PUBLIC EMPLOYMENT RELATIONS BOARD


RICHARD P MOORE, CHAIR

cc Mary Dinan
Lloyd Peterson
Jack Sayre

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF)	
)	
FAYETTE COUNTY,)	
Public Employer,)	
)	
and)	CASE NO 6189
)	
CHAUFFEURS, TEAMSTERS AND HELPERS,)	
LOCAL UNION NO 238,)	
Petitioner)	

AUG 11 AM 9 02
 PUBLIC EMPLOYMENT
 RELATIONS BOARD

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board, that a majority of the ballots were cast for Chauffeurs, Teamsters and Helpers, Local Union No 238, an employee organization, that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Code of Iowa (1999) and the Rules thereunder

IT IS THEREFORE ORDERED that Chauffeurs, Teamsters and Helpers, Local Union No 238, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of Franklin County, a public employer, in the following bargaining unit

INCLUDED: All regular full time and all regular part time Fayette County employees/clerks in the following departments
 Treasurers, Auditors, Recorders, Community Service, Conservation/Park employees, Recycling, Sanitation/Zoning, Roadside/Maintenance

EXCLUDED: All elected officials, supervisors, confidential employees and all others excluded by the Act

DATED at Des Moines, Iowa this 11th day of August, 2000

PUBLIC EMPLOYMENT RELATIONS BOARD



 JAMES R. RIORDAN, BOARD MEMBER

cc Mary Dinan
 Lloyd Peterson
 Jack Sayre