

OCT 19 1988 -2 30 PM

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

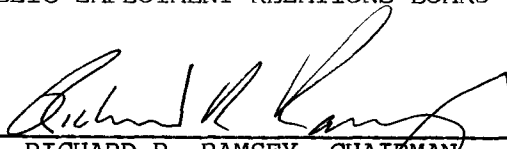
FORT DODGE COMMUNITY SCHOOL DISTRICT,)	
)	
PUBLIC EMPLOYER)	
)	CASE NO. 3761
and)	
)	
FORT DODGE EDUCATION ASSOCIATION,)	ORDER OF CERTIFICATION
)	
PETITIONER)	
)	

NOW, on this 19th day of October, 1988, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Fort Dodge Education Association, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder;

IT IS HEREBY ORDERED that Fort Dodge Education Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of the Fort Dodge Community School District, a public employer, in the following bargaining unit:

- INCLUDED: All teacher associates employed by the Fort Dodge Community School District.
- EXCLUDED: All other employees of the Fort Dodge Community School District, including substitute teacher associates and all employees excluded by Section 4 of the Act.

PUBLIC EMPLOYMENT RELATIONS BOARD



RICHARD R. RAMSEY, CHAIRMAN