

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Fremont-Mills Community School District, Public Employer,)	BU-0269
)	
and)	
)	
Fremont-Mills Education Association, Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Fremont-Mills Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, and no postelection challenges were filed pursuant to PERB subrule 621–5.2(1)(b)(2) and PERB rule 621–5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Fremont-Mills Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Fremont-Mills Community School District:

INCLUDED: All professional certified employees which includes secondary classroom teachers, elementary classroom teachers, guidance counselors, librarians, K-12 music teachers, K-12 art teachers, K-12 physical education teachers and special education teachers.

EXCLUDED: Superintendent, District secretary, high school principals, attendance center building principal, and all classified employees including, but not limited to, teacher's aides, school nurse, custodians, cooks, and bus drivers.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Jamie Van Fossen, Interim Chair

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF	}
FREMONT-MILLS COMMUNITY SCHOOL DISTRICT	
EMPLOYER	
AND	}
FREMONT-MILLS EDUCATION ASSOCIATION	
PETITIONER	

Case No 85

ORDER OF CERTIFICATION

Now on this 11th day of June, 1975, the Board being advised that an election was conducted on May 20, 1975, pursuant to order of the Public Employment Relations Board and that Fremont-Mills Education Association an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Fremont-Mills Education Association, should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Fremont-Mills Community School District a public employer, in the following bargaining unit

INCLUDED All professional certified employees which includes secondary classroom teachers, elementary classroom teachers, guidance counselors, librarians, K-12 music teachers, K-12 art teachers, K-12 physical education teachers and special education teachers

EXCLUDED Superintendent, District secretary, high school principals, attendance center building principal, and all classified employees including, but not limited to, teacher's aides, school nurse, custodians, cooks, and bus drivers

DONE by the Public Employment Relations Board

By Edward H. Huber