

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Garner-Hayfield-Ventura Community School District,)	
Public Employer,)	BU-1052
)	
and)	
)	
Garner-Hayfield Educational Services Association,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Garner-Hayfield Educational Services Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Garner-Hayfield Educational Services Association is hereby recertified as the exclusive bargaining representative of the

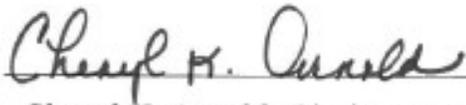
following bargaining unit of employees of Garner-Hayfield-Ventura Community School District:

INCLUDED: All full-time and part-time non-academic employees of the employer including but not limited to the following listed job classifications: bus drivers, custodians, secretaries, teacher aides, teacher associates, special education aides, food service personnel, lunch clerks, clerical, library clerks, laundry personnel, and all substitutes in any of the preceding classifications.

EXCLUDED: Professional employees, administrators, Superintendent's Secretary, Board Secretary, Administrative Office Bookkeepers, Transportation Director, Director of Buildings and Grounds, Head of Food Service, High School Principal's Secretary, Middle School Principal's Secretary, Elementary Principal's Secretary, and all others excluded by Section 4 of the PERA.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Cheryl K. Arnold, Chairperson

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
Garner-Hayfield-Ventura Community	School District,)
Public Employer,)
and)
Garner Hayfield Educational	Services Association,)
Certified Employee Organization.)

BU-1052

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Garner Hayfield Educational Services Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

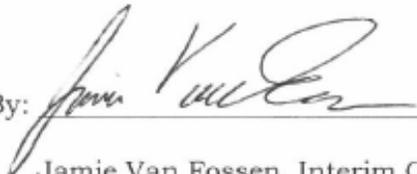
IT IS THEREFORE ORDERED that Garner Hayfield Educational Services Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Garner-Hayfield-Ventura Community School District:

INCLUDED: All full-time and part-time non-academic employees of the employer including but not limited to the following listed job classifications: bus drivers, custodians, secretaries, teacher aides, teacher associates, special education aides, food service personnel, lunch clerks, clerical, library clerks, laundry personnel, and all substitutes in any of the preceding classifications.

EXCLUDED: Professional employees, administrators, Superintendent's Secretary, Board Secretary, Administrative Office Bookkeepers, Transportation Director, Director of Buildings and Grounds, Head of Food Service, High School Principal's Secretary, Middle School Principal's Secretary, Elementary Principal's Secretary, and all others excluded by Section 4 of the PERA.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Jamie Van Fossen, Interim Chair

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Garner-Hayfield-Ventura Community School District,)	
Public Employer,)	BU-1052
)	
and)	
)	
Garner Hayfield Educational Services Association/ISEA,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Garner Hayfield Educational Services Association/ISEA as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Garner Hayfield Educational Services Association/ISEA is hereby recertified as the exclusive bargaining representative

of the following bargaining unit of employees of Garner-Hayfield-Ventura
Community School District:

INCLUDED: All full-time and part-time non-academic employees of the employer including but not limited to the following listed job classifications: bus drivers, custodians, secretaries, teacher aides, teacher associates, special education aides, food service personnel, lunch clerks, clerical, library clerks, laundry personnel, and all substitutes in any of the preceding classifications.

EXCLUDED: Professional employees, administrators, Superintendent's Secretary, Board Secretary, Administrative Office Bookkeepers, Transportation Director, Director of Buildings and Grounds, Head of Food Service, High School Principal's Secretary, Middle School Principal's Secretary, Elementary Principal's Secretary, and all others excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
GARNER-HAYFIELD COMMUNITY)	
SCHOOL DISTRICT,)	
predecessor to)	
GARNER-HAYFIELD-VENTURA)	
COMMUNITY SCHOOL DISTRICT,)	
Public Employer,)	CASE NO. 102050
)	
and)	
)	
GARNER-HAYFIELD EDUCATIONAL SERVICES)	
ASSOCIATION/ISEA,)	
Certified Employee Organization.)	

AMENDMENT OF CERTIFICATION

The Public Employment Relations Board filed an agency-initiated petition seeking to amend the certification of Garner-Hayfield Educational Services Association/ISEA to reflect the change in the public employer's name to "Garner-Hayfield-Ventura Community School District." The public employer's change in its name results from the reorganization of Garner-Hayfield Community School District and the Ventura Community School District into the Hayfield-Garner-Ventura Community School District, pursuant to Iowa Code section 275.1 *et seq.* The effective date of the reorganization was July 1, 2015.

The Association is the certified representative of the bargaining unit of school district employees, originally described in PERB Case No. 5199 with no subsequent amendments to the unit. Under the Board's Proposed Decision, the actual composition of the bargaining unit remains unchanged, but the unit will hereafter be described as:

INCLUDED: All full-time and part-time non-academic employees of the employer including but not limited to the following listed job classifications: bus drivers, custodians, secretaries, teacher aides, teacher associates, special education aides, food service personnel, lunch clerks, clerical, library clerks, laundry personnel, and all substitutes in any of the preceding classifications.

EXCLUDED: Professional employees, administrators, Superintendent's Secretary, Board Secretary, Administrative Office Bookkeepers, Transportation Director, Director of Buildings and Grounds, Head of Food Service, High School Principal's Secretary, Middle School Principal's Secretary, Elementary Principal's Secretary, and all others excluded by Iowa Code section 20.4.

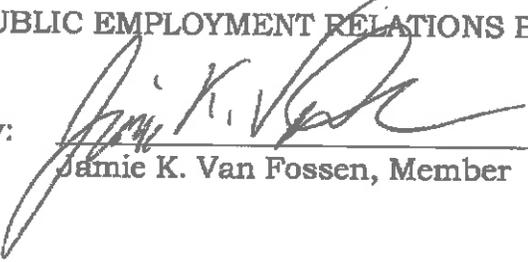
A public notice of PERB's proposed decision to grant the requested amendment was issued and posted in accordance with PERB subrule 621-4.8(2). No objections to the proposed decision were filed within the specified time.

IT IS THEREFORE ORDERED that the certification of the Garner-Hayfield Educational Services Association/ISEA as the exclusive bargaining representative for certain employees of the Garner-Hayfield-Ventura Community School District, successor to the Garner-Hayfield Community School District, is hereby amended. The public employer will hereafter be identified as "**Garner-Hayfield-Ventura Community School District.**"

DATED at Des Moines, Iowa, this 6th day of September, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:


Jamie K. Van Fossen, Member

CEO 1052

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT
RELATIONS BOARD

GARNER-HAYFIELD COMMUNITY SCHOOL DISTRICT, Public Employer,)	
)	
and)	CASE NO. 5199
)	
GARNER-HAYFIELD EDUCATIONAL SERVICES ASSOCIATION/ISEA, Petitioner.)	
)	

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for Garner-Hayfield Educational Services Association/ISEA, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Iowa Code (1993) and the Rules thereunder:

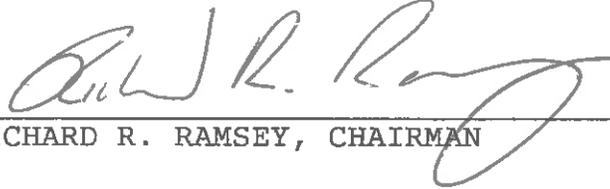
IT IS THEREFORE ORDERED that Garner-Hayfield Educational Services Association/ISEA is designated and certified by this Board to be the exclusive bargaining representative for employees of the Garner-Hayfield Community School District, a public employer, in the following bargaining unit:

INCLUDED: All full-time and part-time non-academic employees of the employer including but not limited to the following listed job classifications: bus drivers, custodians, secretaries, teacher aides, teacher associates, special education aides, food service personnel, lunch clerks, clerical, library clerks, laundry personnel, and all substitutes in any of the preceding classifications.

EXCLUDED: Professional employees, administrators, Superintendent's Secretary, Board Secretary, Administrative Office Bookkeepers, Transportation Director, Director of Buildings and Grounds, Head of Food Service, High School Principal's Secretary, Middle School Principal's Secretary, Elementary Principal's Secretary, and all others excluded by Section 4 of the PERA.

DATED at Des Moines, Iowa this 14th day of December, 1994.

PUBLIC EMPLOYMENT RELATIONS BOARD



RICHARD R. RAMSEY, CHAIRMAN

cc: C. W. McManigal
Doreen Rick