

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

|   |   |         |
|---|---|---------|
| IN THE MATTER OF:                             | ) |         |
|   | ) |         |
| George-Little Rock Community School District, | ) |         |
| Public Employer,                              | ) | BU-0676 |
|   | ) |         |
| and   | ) |         |
|   | ) |         |
| George-Little Rock Education Association,     | ) |         |
| Certified Employee Organization.              | ) |         |

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying George-Little Rock Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

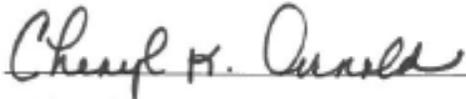
IT IS THEREFORE ORDERED that George-Little Rock Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of George-Little Rock Community School District:

INCLUDED: All regular and part-time professional certificated employees including: Classroom Teachers K-12, Librarian, Special Education, Chapter 1 Teachers, and Guidance Counselor.

EXCLUDED: Superintendent, Principal, Substitute Teachers, Teachers Associates. All other nonprofessionals and all others are excluded under Section 4 of the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Cheryl K. Arnold, Chairperson

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

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STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

|   |   |         |
|---|---|---------|
| IN THE MATTER OF:                             | ) |         |
|   | ) |         |
| George-Little Rock Community School District, | ) |         |
| Public Employer,                              | ) | BU-0676 |
|   | ) |         |
| and   | ) |         |
|   | ) |         |
| George-Little Rock Education Association,     | ) |         |
| Certified Employee Organization.              | ) |         |

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying George-Little Rock Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that George-Little Rock Education Association is hereby recertified as the exclusive bargaining representative of the

following bargaining unit of employees of George-Little Rock Community School

District:

INCLUDED: All regular and part-time professional certificated employees including: Classroom Teachers K-12, Librarian, Special Education, Chapter 1 Teachers, and Guidance Counselor.

EXCLUDED: Superintendent, Principal, Substitute Teachers, Teachers Associates. All other nonprofessionals and all others are excluded under Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: \_\_\_\_\_

Michael G. Cormack, Chair

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STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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IN THE MATTER OF )  
 )  
 GEORGE-LITTLE ROCK COMMUNITY SCHOOL )  
 DISTRICT, )  
 Public Employer, )  
 )  
 and ) CASE NO 6755  
 )  
 GEORGE-LITTLE ROCK EDUCATION ASSOCIATION, )  
 Certified Employee Organization. )

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**AMENDMENT OF CERTIFICATION**

A petition for amendment of certification was duly filed under Rule 4 8 of the Public Employment Relations Board [Board or PERB] Rules Said petition has been tentatively approved by the Board, a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules, and no objections have been filed Little Rock Education Association merged with the George Education Association and ceases to exist The George Community School District merged with the Little Rock Community School District to become the George-Little Rock Community School District Therefore

**IT IS THEREFORE ORDERED** that the certification of George Education Association, issued in Case No 3252, is amended to read as follows

**GEORGE-LITTLE ROCK EDUCATION ASSOCIATION**

DATED at Des Moines, Iowa, this 26th day of January, 2004

PUBLIC EMPLOYMENT RELATIONS BOARD

By Neil A. Barrick  
 Neil A Barrick, Board Member

cc Valecia West  
 Joanne Smith  
 Mora Zinn

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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|                                    |   |                        |
|------------------------------------|---|------------------------|
| GEORGE COMMUNITY SCHOOL DISTRICT,  | ) |                        |
| Public Employer,                   | ) | CASE NO. 3252          |
| and                                | ) |                        |
| GEORGE EDUCATION ASSOCIATION/ISEA, | ) | ORDER OF CERTIFICATION |
| Petitioner.                        | ) |                        |

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NOW, on this 3rd day of November, 1986, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for George Education Association/ISEA, an employee organization, and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder,

IT IS HEREBY ORDERED that George Education Association/ISEA, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the George Community School District, a public employer, in the following bargaining unit

INCLUDED All regular and part-time professional certificated employees including: Classroom Teachers K-12, Librarian, Special Education, Chapter 1 Teachers, and Guidance Counselor.

EXCLUDED Superintendent, Principal, Substitute Teachers, Teachers Associates. All other nonprofessionals and all others are excluded under Section 4 of the Act.

DONE by the Public Employment Relations Board.

  
SCOT L. BECKENGAUGH, BOARD MEMBER

BLFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

|                                      |                        |
|--------------------------------------|------------------------|
| _____ )                              |                        |
| IN THE MATTER OF )                   |                        |
| LITTLE ROCK COMMUNITY SCHOOLS, )     | CASE NO 1777           |
| Public Employer )                    |                        |
| and )                                |                        |
| LITTLE ROCK EDUCATION ASSOCIATION, ) | ORDER OF CERTIFICATION |
| Petitioner )                         |                        |
| _____ )                              |                        |

NOW, on this 14th day of October , 1980, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Little Rock Education Association, an employee organization, and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder,

IT IS HEREBY ORDERED that Little Rock Education Association, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Little Rock Community Schools, a public employer, in the following bargaining unit

INCLUDED All full-time and regular part-time professional personnel including but not limited to - Classroom Teacher, School Nurse, Departmentalized Teacher Learning Disabilities Teacher, Remedial Reading Teacher, Special Education Teacher, Title Teacher, Vocational Homemaking Teacher, and Pre-School Teacher

EXCLUDED Superintendent, Principals, and all others excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

  
 JOHN R LOIHL, BOARD MEMBER