# Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER<sup>-1</sup>AND<sup>12:40:55</sup> LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

## IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
Gilmore City-Bradgate Community School District, Public Employer,	) ) ) BU-0958	
and	)	
Gilmore City-Bradgate Education Association, Certified Employee Organization.	) ) )	

# ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Gilmore City-Bradgate Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Gilmore City-Bradgate Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Gilmore City-Bradgate Community School District:

- INCLUDED: All regular full-time and regular part-time professional employees of the Gilmore City-Bradgate Community School, including: classroom teachers, grades Kindergarten K-12, librarian, special teachers, Title I teachers, guidance counselor, and athletic director.
- EXCLUDED: Superintendent of School, high school principal, elementary principal, all substitutes, district secretaries, non-professional employees, and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

Michael G. Cormack, Chair

#### STATE OF IOWA

CEO 958

### BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

GILMORE CITY-BRADGATE COMMUNITY SCHOOL DISTRICT, Public Employer,	) ) )
and	) CASE NO. 3835
GILMORE CITY-BRADGATE EDUCATION ASSOCIATION, Petitioner.	) ) ORDER OF CERTIFICATION ) )

NOW, on this 27th day of January, 1989, the Board being advised than an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Gilmore City-Bradgate Education Association, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder:

IT IS HEREBY ORDERED that Gilmore City-Bradgate Education Association, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of Gilmore City-Bradgate Community School District, a public employer, in the following bargaining unit:

- INCLUDED: All regular full time and regular part-time professional employees of the Gilmore City-Bradgate Community School, including: classroom teachers, grades Kindergarten K-12, librarian, special teachers, Title I teachers, guidance counselor, and athletic director.
- EXCLUDED: Superintendent of School, high school principal, elementary principal, all substitutes, district secretaries, nonprofessional employees, and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

RICHARD R. RAMSEY, CHAIRMAN

cc: David Smith Jack Lipovac