THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-1 AND 12:41:54 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES B THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
GMG Community School District, Public Employer,	) ) ) BU-0272
and	
GMG Education Association, Certified Employee Organization.	) ) )

### ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying GMG Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that GMG Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of GMG Community School District: INCLUDED:

Certified full-time and regular part-time teachers including classroom (academic, remedial, special education, physical education, music, art, vocational, and drama), certified

librarian guidance counselor, and athletic director.

Superintendent, principals, assistant principals, supervisors, EXCLUDED:

non-certified employees, substitute teachers, library clerks, teacher aids, nurse, and all employees excluded under Section

4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

Michael G. Cormack, Chair

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

GMG COMMUNITY SCHOOL DISTRICT, Public Employer,	)	-1.
and	) CASE NO. 4796	<sub>1</sub>
GMG EDUCATION ASSOCIATION, Petitioner.	) ) )	
		سبدأ ا

## AMENDMENT OF BARGAINING UNIT AND CERTIFICATION \_\_ --

A petition for amendment of certification and bargaining unit description was duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, <u>Iowa Code</u> (1991) and Rule 4.8 of the Public Employment Relations Board [Board or PERB] The petition sought to change the name of the public employer, change the name of the certified employee organization, and change the description of the bargaining unit without altering its composition following a merger of two school districts

Said petition has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit and Certification has been posted in conformance with PERB Rules; and no objections have been filed, therefore:

IT IS HEREBY ORDERED that the GMG Education Association is certified as the exclusive bargaining representative of certain employees of the GMG Community School District The amended unit is described as follows:

INCLUDED: Certified full-time and regular part-time teachers
 including classroom (academic, remedial, special
 education, physical education, music, art, vocational,
 and drama), certified librarian guidance counselor, and
 athletic director.

**EXCLUDED:** Superintendent, principals, assistant principals, supervisors, non-certified employees, substitute teachers, library clerks, teacher aids, nurse, and all employees excluded under Section 4 of the Act.

DATED at Des Moines, Iowa this 3rd day of November, 1992

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD R. RAMSEY, CHATEMAN

#### PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

GARWIN COMMUNITY SCHOOLS, PUBLIC EMPLOYER

AND

GARWIN EDUCATION ASSOCIATION,
PETITIONER

Case No. 351

ORDER OF CERTIFICATION

Now on this 1st day of October , 1975, the Board being advised that an election was conducted on September 16, 1975, pursuant to order of the Public Employment Relations Board and that Garwin Education Association

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Garwin Education Association

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Garwin Community Schools a public employer, in the following bargaining unit

INCLUDED. Certified full-time and regular part-time classroom teachers, including academic, vocational, remedial, physical education, music, special education, art and drama teachers, and certified librarian and guidance counselors

EXCLUDED All library clerks, teacher aides, and substitute teachers, non-certified employees, superintendent, principals, assistant principals, supervisors, and other employees excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

EDWARD F KOLKER, CHAIRMAN

#### STATE OF IOWA

#### BCFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

GREEN MOUNTAIN INDEPENDENT SCHOOL DISTRICT, Public Employer CASE NO 1975

and

GREEN MOUNTAIN EDUCATION ASSOCIATION, Petitioner

ORDER OF CERTIFICATION

NOW, on this 2nd day of July , 1981, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Green Mountain Education Association, an employee organization, and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder,

IT IS HEREBY ORDERED that Green Mountain Education

Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Green Mountain Independent School District, a public employer, in the following bargaining unit.

INCLUDED

This unit shall be composed of all fulltime and regular part-time employees with a contract to teach in this district. This includes classroom (academic, remedial, special education, physical education, music, and art), certified librarian and guidance counselor.

EXCLUDED

Superintendent, principals, all noncertified employees, all substitute teachers, nurse and all employees excluded under Section 4 of the Act

DONE by the Public Employment Relations Board

JOHN R LOIHL, BOARD MEMBER