

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
Graettinger-Terril Community)
School District,)
Public Employer,)	BU-0278
and)	
Graettinger-Terril Education Association,)
Certified Employee Organization.)

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Graettinger-Terril Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Graettinger-Terril Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Graettinger-Terril Community School District:

INCLUDED: All K-12 certified classroom teachers, senior high, junior high, and elementary. Special elementary and special education, guidance counselor, and librarians.

EXCLUDED: All administrative personnel including but not limited to Superintendent, assistant superintendent, principals (elementary and secondary), and athletic director. Teacher aides and resource personnel, and clerical personnel.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Jamie Van Fossen, Interim Chair

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Graettinger-Terril Community School District,)	
Public Employer,)	BU-0278
)	
and)	
)	
Graettinger-Terril Education Association,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Graettinger-Terril Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Graettinger-Terril Education Association is hereby recertified as the exclusive bargaining representative of the

following bargaining unit of employees of Graettinger-Terril Community School
District:

INCLUDED: All K-12 certified classroom teachers, senior high, junior high, and elementary. Special elementary and special education, guidance counselor, and librarians.

EXCLUDED: All administrative personnel including but not limited to Superintendent, assistant superintendent, principals (elementary and secondary), and athletic director. Teacher aides and resource personnel, and clerical personnel.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: _____

Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

RECEIVED
2012 DEC 13 AM 10:05
PUBLIC EMPLOYMENT
RELATIONS BOARD

IN THE MATTER OF:)
)
GRAETTINGER-TERRIL COMMUNITY SCHOOL)
DISTRICT, SUCCESSOR TO GRAETTINGER)
COMMUNITY SCHOOL DISTRICT AND TERRILL)
COMMUNITY SCHOOL DISTRICT,)
)
Public Employer,)
)
and)
)
GRAETTINGER EDUCATION ASSOCIATION,)
Certified Employee Organization/)
Petitioner.)

CASE NO. 8590

AMENDMENT OF CERTIFICATION

The Graettinger Education Association filed a petition for amendment of certification with the Public Employment Relations Board (PERB) seeking to amend its certification to reflect the renaming of the employee organization to Graettinger-Terril Education Association. This results from the reorganization of Graettinger Community School district and Terril Community School District into the Graettinger-Terril Community School District, pursuant to Iowa Code section 275 *et. seq.* Pursuant to Iowa code section 275.33, the professional employees of the Terril Community School District are automatically accreted into the bargaining unit of professional employees of the Graettinger Community School District, which has been represented by the Graettinger Education Association. The Graettinger Education Association is the certified representative of the bargaining unit of school district employees described in PERB Case No. 127 as follows:

INCLUDED: All K-12 certified classroom teachers, senior high, junior high, and elementary. Special elementary and special education, guidance counselor, and librarians.

EXCLUDED: All administrative personnel including but not limited to Superintendent, assistant superintendent, principals (elementary and secondary), and athletic director. Teacher aides and resource personnel, and clerical personnel.

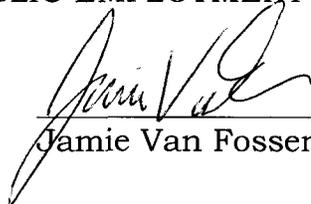
A public notice of PERB's proposed decision to grant the requested amendment was issued and posted in accordance with PERB subrule 621-4.8(2). No objections to the proposed decision were filed within the time specified in that notice.

IT IS THEREFORE ORDERED that the certification of the Graettinger Education Association as the exclusive bargaining representative for certain employees of the new Graettinger-Terril Community School District successor to the Graettinger Community School District, described in PERB Case No. 127, is hereby amended. The composition of the unit remains unchanged while the certified representative will hereafter be identified as "Graettinger-Terril Education Association."

DATED at Des Moines, Iowa, this 13th day of December, 2012.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:



Jamie Van Fossen, Board Member

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

CEO 278

IN THE MATTER OF:

GRAETTINGER COMMUNITY SCHOOL DISTRICT,
PUBLIC EMPLOYER

AND

GRAETTINGER EDUCATION ASSOCIATION,
PETITIONER

Case No. 127

ORDER OF CERTIFICATION

Now on this 30th day of September, 1975, the Board being advised that an election was conducted on August 27, 1975, pursuant to order of the Public Employment Relations Board and that Graettinger Education Association an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Graettinger Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Graettinger Community School District a public employer, in the following bargaining unit:

INCLUDED: All K-12 certified classroom teachers, senior high, junior high, and elementary. Special elementary and special education, guidance counselor, and librarians.

EXCLUDED: All administrative personnel including but not limited to Superintendent, assistant superintendent, principals (elementary and secondary), and athletic director. Teacher aides and resource personnel, and clerical personnel. All other employees not specifically included.

DONE by the Public Employment Relations Board

By



Edward F. Kolker, Chairman