## Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER<sup>-1</sup>AND<sup>12:46:04</sup> LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

### IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

### STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
Grundy Center Community School District, Public Employer,	) ) ) BU-0294	
and	)	
Grundy Center Education Association, Certified Employee Organization.	) ) }	

# ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Grundy Center Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Grundy Center Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Grundy Center Community School District:

- INCLUDED: All full-time and regular part-time certificated employees including classroom teachers, guidance counselors, librarians, media personnel, and special subject teachers.
- EXCLUDED: Superintendent, building principals, substitute teachers, athletic director, para-professionals, teacher aides, educational secretaries, and all other non-certificated employees and all other employees excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD By

Michael G. Cormack, Chair

### STATE OF IOWA

### PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF	
GRUNDY CENTER COMMUNITY SCHOOL	
PUBLIC EMPLOYER	Ones Mar (PD
AND	Case No. 453
GRUNDY CENTER EDUCATION ASSUCIATION, PETITIONER	
}	ORDER OF CERTIFICATION
,	

Now on this 7th day of November , 1975, the Board being advised that an election was conducted on October 17, 1975 , pursuant to order of the Public Employment Relations Board and that Grundy Center Education Association

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Grundy Center Education Association

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Crundy Conter Community School District

- Grundy Center Community School District
- a public employer, in the following bargaining unit.
- INCLUDED. All full-time and regular part-time certificated employees including classroom teachers, guidance counselors, librarians, media personnel, and special subject teachers

EXCLUDED: Superintendent, building principals, substitute teachers, athletic director, para-professionals, teacher aides, educational secretaries, and all other non-certificated employees and all other employees excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

By T. R. Auchl

/John R Loihl, Board Member