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PERB
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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF: HAMILTON COUNTY PUBLIC HOSPITAL, Public Employer, and HAMILTON COUNTY PUBLIC HOSPITAL PATIENT CARE UNIT, predecessor to COMMUNICATIONS WORKERS OF AMERICA, LOCAL 7108, Certified Employee Organization/ Petitioner.	)	Case No. 102422

AMENDMENT OF CERTIFICATION

The Hamilton County Public Hospital Patient Care Unit filed a petition for amendment of certification with the Public Employment Relations Board (PERB) seeking to amend its certification as the representative of the bargaining unit of Hamilton County Public Hospital employees. The petition proposes the amendment of the certification to reflect to reflect its merger with Communications Workers of America, Local 7108.

A public notice of PERB's proposed decision to grant the requested amendment was issued and posted in accordance with PERB rule 4.8. No objections to the proposed decision were filed within the time specified.

IT IS THEREFORE ORDERED that the certification of Hamilton County Public Hospital Patient Care Unit, as the exclusive bargaining representative for certain employees of Hamilton County Public Hospital, originally described in PERB Case No. 4272, with a subsequent amendment of certification in PERB Case No. 4542, and an amendment of unit in PERB Case No. 5186. The composition of the unit remains unchanged while the certified representative will hereafter be identified as:

Communications Workers of America, Local 7108.

DATED at Des Moines, Iowa this 30th day of March, 2020.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: _____

Jamie K. Van Fossen, Board Member

CEO 1000

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

HAMILTON COUNTY PUBLIC HOSPITAL, Public Employer,	)	
and	)	CASE NO. 5186
HAMILTON COUNTY PUBLIC HOSPITAL PATIENT CARE UNIT, Petitioner.	)	

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PUBLIC EMPLOYMENT RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1993) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed, therefore:

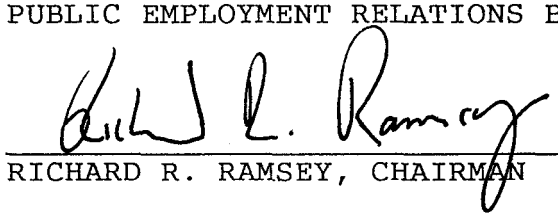
IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No. 4272 and amended in Case No. 4542, and the certification of Hamilton County Public Hospital Patient Care Unit, is amended to read as follows:

INCLUDED: All Registered Nurses (R.N.) in all locations, including Staff Nurses I, Staff Nurses II, Staff Nurses III and Staff Nurses IV; Registered Dieticians; Medical Laboratory Technologists (ASCP); Infection Control Nurses; Employee Health Nurses; Nursing Shift Coordinators; Utilization Review Nurse/Discharge Planners; Staff Pharmacists; Staff Physical Therapists; Registered Respiratory Therapists; Mental Health Therapists, SNF Activities Director and Social Workers except as excluded by Section 20.4(5), Code of Iowa (1991); all EMTs; Paramedics; Medical Laboratory Technicians (CLA-MT); Medical Laboratory Technicians (MT-HEW); Laboratory Assistants; Physical Therapy Technicians; Physical Therapy Assistants; Radiology Technicians; Radiology Assistants; Respiratory Therapy Technicians, Certified; Licensed Practical Nurses (LPN); Nursing Assistants; Outpatient Clinic/EMS Secretary/Technician; OR Techs and Instrument/Central Services Technicians except as excluded by Section 20.4(5), Code of Iowa (1991).

EXCLUDED: Assistant Administrator for Clinical Services; Director of Nursing Services; Nursing Supervisors; Director of Emergency and Outpatient Services; Pharmacy Director; Laboratory Director; Laboratory Assistant Director; Radiology Director; Physical Therapy Director; Respiratory Therapy Director; all other persons excluded by Section 4 of the Act; and all other employees of the Hamilton County Public Hospital.

DATED at Des Moines, Iowa this 26 day of August, 1994.

PUBLIC EMPLOYMENT RELATIONS BOARD



RICHARD R. RAMSEY, CHAIRMAN

cc: Frank Harty
Charles Polson
Delma Miller

CEO 1000

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

HAMILTON COUNTY PUBLIC HOSPITAL, Public Employer,	)	
and	)	CASE NO. 4272
HAMILTON COUNTY PUBLIC HOSPITAL PATIENT CARE UNIT, Petitioner.	)	

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PUBLIC EMPLOYMENT RELATIONS BOARD

ORDER NUNC PRO TUNC

The Public Employment Relations Board [Board or PERB] has been advised that the job title of SNF Activities Director was inadvertently omitted from the list of positions specifically included in the bargaining unit.

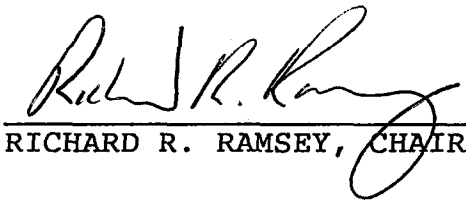
IT IS HEREBY ORDERED that the job title of SNF Activities Director be added to the list of positions included in the bargaining unit. The unit description shall read as follows:

INCLUDED: All Registered Nurses (R.N) in all locations, including Staff Nurses I, Staff Nurses II, Staff Nurses III and Staff Nurses IV; Registered Dieticians; Medical Laboratory Technologists (ASCP); Infection Control Nurses; Employee Health Nurses; Nursing Shift Coordinators; Utilization Review Nurse/Discharge Planners; Staff Pharmacists; Staff Physical Therapists; Registered Respiratory Therapists; Mental Health Therapists, SNF Activities Director and Social Workers except as excluded by Section 20.4(5), Code of Iowa (1991); all EMTs; Paramedics; Medical Laboratory Technicians (CLA-MT); Medical Laboratory Technicians (MT-HEW); Laboratory Assistants; Physical Therapy Technicians; Physical Therapy Assistants; Radiology Technicians; Radiology Assistants; Respiratory Therapy Technicians, Certified; Licensed Practical Nurses (LPN); Nursing Assistants; OR Techs and Instrument/Central Services Technicians except as excluded by Section 20.4(5), Code of Iowa (1991)

EXCLUDED: Assistant Administrator for Clinical Services; Director of Nursing Services; Nursing Supervisors; Director of Emergency and Outpatient Services; Pharmacy Director; Laboratory Director; Laboratory Assistant Director; Radiology Director; Physical Therapy Director; Respiratory Therapy Director; all other persons excluded by Section 4 of the Act; and all other employees of the Hamilton County Public Hospital.

DATED at Des Moines, Iowa this 12th day of February, 1992.

PUBLIC EMPLOYMENT RELATIONS BOARD



RICHARD R. RAMSEY, CHAIRMAN

cc: John Phillips
Joanne Kennebeck

CEO 1000

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

FILED
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PUBLIC EMPLOYMENT RELATIONS BOARD

HAMILTON COUNTY HOSPITAL, Public Employer, and HAMILTON COUNTY PUBLIC HOSPITAL NURSES ASSOCIATION, Petitioner/Certified Employee Organization.	)))))))))	CASE NO. 4542

AMENDMENT OF CERTIFICATION

A petition for amendment of certification was duly filed under Rule 4.8 of the Public Employment Relations Board [Board or PERB] Rules. Said petition has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules; and no objections have been filed, therefore:

IT IS HEREBY ORDERED that the certification of Hamilton County Public Hospital Nurses Association, issued in Case No. 4272, be and hereby is amended to read as follows:

HAMILTON COUNTY PUBLIC HOSPITAL PATIENT CARE UNIT.

DATED at Des Moines, Iowa this 18th day of September, 1991.

PUBLIC EMPLOYMENT RELATIONS BOARD

Richard R. Ramsey, Chairman

cc: Sue Logsdon
Lawrence Massa

CEO 1000

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

HAMILTON COUNTY PUBLIC HOSPITAL, Public Employer,	)	
and	)	CASE NO. 4272
HAMILTON COUNTY PUBLIC HOSPITAL NURSES ASSOCIATION, Petitioner.	)	

FILED 1991 JUL 16 AM 9 4 PUBLIC EMPLOYMENT RELATIONS BOARD

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for Hamilton County Public Hospital Nurses Association, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Iowa Code (1991) and the Rules thereunder:

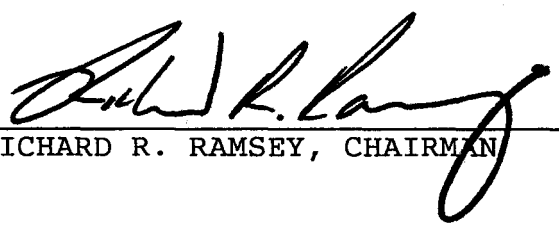
IT IS HEREBY ORDERED that Hamilton County Public Hospital Nurses Association, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Hamilton County Public Hospital, a public employer, in the following bargaining unit:

INCLUDED: All Registered Nurses (R.N) in all locations, including Staff Nurses I, Staff Nurses II, Staff Nurses III and Staff Nurses IV; Registered Dieticians; Medical Laboratory Technologists (ASCP); Infection Control Nurses; Employee Health Nurses; Nursing Shift Coordinators; Utilization Review Nurse/Discharge Planners; Staff Pharmacists; Staff Physical Therapists; Registered Respiratory Therapists; Mental Health Therapists and Social Workers except as excluded by Section 20.4(5), Code of Iowa (1991); all EMTs; Paramedics; Medical Laboratory Technicians (CLA-MT); Medical Laboratory Technicians (MT-HEW); Laboratory Assistants; Physical Therapy Technicians; Physical Therapy Assistants; Radiology Technicians; Radiology Assistants; Respiratory Therapy Technicians, Certified; Licensed Practical Nurses (LPN); Nursing Assistants; OR Techs and Instrument/Central Services Technicians except as excluded by Section 20.4(5), Code of Iowa (1991)

EXCLUDED: Assistant Administrator for Clinical Services; Director of Nursing Services; Nursing Supervisors; Director of Emergency and Outpatient Services; Pharmacy Director; Laboratory Director; Laboratory Assistant Director; Radiology Director; Physical Therapy Director; Respiratory Therapy Director; all other persons excluded by Section 4 of the Act; and all other employees of the Hamilton County Public Hospital.

DATED at Des Moines, Iowa this 16th day of July, 1991.

PUBLIC EMPLOYMENT RELATIONS BOARD



RICHARD R. RAMSEY, CHAIRMAN

cc: Frank B. Harty
Charles E. Gribble