Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER⁻¹AND^{05:21:49} LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
Hampton-Dumont Community School District, Public Employer,))) BU-0233	
and)	
Hampton-Dumont Education Association, Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Hampton-Dumont Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Hampton-Dumont Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Hampton-Dumont Community School District:

- INCLUDED: All full-time and regular part-time professional employees, classroom teachers, guidance counselors, librarians, nurses and special education teachers.
- EXCLUDED: Superintendents, building principals, all non-professional employees, and all other employees excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

Jamie Van Fossen, Interim Chair

HAMPTON-DUMONT COMMUNITY SCHOOL DISTRICT, Public Employer,		
and) CASE NO 5391	
HAMPTON-DUMONT EDUCATION ASSOCIATION, Certified Employee Organization/ Petitioner) 	

AMENDMENT OF CERTIFICATION

A petition for amendment of certification was duly filed under Rule 4 8 of the Public Employment Relations Board [Board or PERB] Rules Said petition has been tentatively approved by the Board, a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules, and no objections have been filed, therefore

IT IS THEREFORE ORDERED that the certification of Hampton Education Association, issued in Case No 411, and the certification of Dumont Education Association, issued in Case No 330, is amended to read as follows

Hampton-Dumont Education Association

DATED at Des Moines, Iowa this 13th day of November, 1995

PUBLIC EMPLOYMENT RELATIONS BOARD

Richard R Ramsey, Qhair

cc Doreen Rick Mark Wittmer

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

HAMPTON COMMUNITY SCHOOL DISTRICT, PUBLIC EMPLOYER

AND

Case No. 411

HAMPTON EDUCATION ASSOCIATION, PETITIONER

ORDER OF CERTIFICATION

Now on this 26th day of September, 1975, the Board being advised that an election was conducted on September 10, 1975, pursuant to order of the Public Employment Relations Board and that Hampton Education Association,

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Hampton Education Association, should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Hampton Community School District, a public employer, in the following bargaining unit

INCLUDED All full-time and regular part-time professional employees, classroom teachers, guidance counselors, librarians, nurses and special education teachers

EXCLUDED Superintendents, building principals, all nonprofessional employees, and all other employees excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

LOIHL, MEMBER JOHN R

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF.

DUMONT COMMUNITY SCHOOL DISTRICT PUBLIC EMPLOYER

AND

Case No. 330

DUMONT EDUCATION ASSOCIATION PETITIONER

ORDER OF CERTIFICATION

Now on this 9th day of October , 1975, the Board being advised that an election was conducted on September 10, 1975, pursuant to order of the Public Employment Relations Board and that Dumont Education Association

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Dumont Education Association

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Dumont Community School

a public employer, in the following bargaining unit

INCLUDED All full-time and regular part-time professional employees including, classroom teachers, guidance counselors, librarians.

EXCLUDED Superintendent, building principals, all non-professional employand other employees excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

Edward Hydren By

Edward F Kolker, Chairman