

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT
RELATIONS BOARD

IN THE MATTER OF:)	
)	
HAWKEYE COMMUNITY COLLEGE,)	
Petitioner/Public Employer)	
)	
and)	CASE NO. 7897
)	
HAWKEYE PROFESSIONAL EDUCATOR'S)	
ASSOCIATION,)	
Certified Employee)	
Organization.)	

CLARIFICATION OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for clarification of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.7(20), the parties filed with the Board a stipulation of bargaining unit as clarified, which was tentatively approved by the Board. A public notice of the Board's proposed decision to clarify the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No. 1710 and amended in Case Nos. 3954, 4937, 6461 and 7073, and the certification of the Hawkeye Professional Educator's Association, is amended to provide:

INCLUDED: All full-time and regular part-time instructors, counselors and faculty department chairs and program chairs. A full-time and regular part-time instructor is defined as one who is providing academic instruction for academic credit at Hawkeye Community College.

Regular Part-time (RPT) is defined as an employee who:

1. Instructor
 - a. is employed for two semesters for a total of twenty (20) credits or an average of eighteen (18) contact hours per week for two(2) consecutive terms excluding summer and
 - b. maintains an assignment up to an average of approximately eighty (80%) of a normal load but not less than six (6) credits per term for two (2) consecutive terms excluding summer, and
 - c. does not refuse an assignment, and
 - d. is evaluated on teaching ability by a departmental RPT recommendation committee chaired by the appropriate dean in accordance with the procedure outlined by Academic Affairs. Included is a review of credit load and credentials relative to the qualifications required for the assignment(s), and

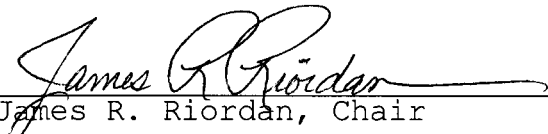
- e. is approved by the Vice President of Academic Affairs.
- 2. Counselor
 - a. is employed at least twenty (20) or more hours per week for two semesters.

EXCLUDED: Librarians, adult educational staff, clinical staff and/or laboratory staff, administrative department chairs, and all other employees as defined by section 4 of the Act.

Dated at Des Moines, Iowa, this 8th day of May, 2007.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:


James R. Riordan, Chair

Copies to: John Clopton
Sally Browne
Elwood Thompson

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
HAWKEYE COMMUNITY COLLEGE, Petitioner/Public Employer)	
)	
and)	CASE NO. 7073
)	
HAWKEYE PROFESSIONAL EDUCATOR'S ASSOCIATION, Certified Employee Organization.)	
)	

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2005 MAY 10 AM 10:40
PUBLIC EMPLOYMENT
RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No. 1710 and amended in Case Nos. 3954, 4937 and 6461, and the certification of the Hawkeye Professional Educator's Association, is amended to provide:

INCLUDED: All full-time and regular part-time* instructors, counselors, faculty department chairs, and program chairs. A full-time and regular part-time instructor is defined as one who is providing academic instruction for academic credit at Hawkeye Community College.

*Regular Part Time (RPT) is defined as an employee who:

1. Instructor
 - a. is employed for two semesters for a total of twenty (20) credits or an average of eighteen (18) contact hours per week in an academic year, and
 - b. maintains an assignment up to an average of approximately eighty percent (80%) of a normal load but not less than six (6) credits per term for two (2) consecutive terms excluding summer, and
 - c. does not refuse an assignment, and
 - d. is evaluated on teaching ability by a departmental RPT recommendation committee chaired by the appropriate dean. Included is a review of credit load and credentials

- relative to the qualifications required for the assignment(s), and
- e. is approved by the Vice President of Academic Affairs.
2. Counselor
- a. is employed at least twenty (20) or more hours per week for two semesters.

EXCLUDED: Librarians, adult educational staff, clinical staff and/or laboratory staff, administrative department chairs, and all other employees as defined by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 10th day of May, 2005.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:


James R. Riordan, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)		
)		
HAWKEYE COMMUNITY COLLEGE,)		
Public Employer,)		
)		
and)	CASE NO. 6461	
)		
HAWKEYE PROFESSIONAL EDUCATOR'S)		
ASSOCIATION,)		
Petitioner/Certified)		
Employee Organization.)		

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 PUBLIC EMPLOYMENT
 RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.15 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No. 1710 and amended in Case Nos. 3954 and 4937, and the certification of the Hawkeye Professional Educator's Association, is amended to read as follows:

INCLUDED: All full-time and regular part-time* instructors, counselors and discipline/program chairs. A full-time and regular part-time instructor is defined as one who is providing academic instruction for academic credit at Hawkeye Community College.

*Regular part-time is defined as an employee who:
 (1) Instructor - Works two semesters for a total of sixteen (16) credit hours or twenty-eight (28) contact hours. Or works a semester(s) and a summer session for a total of twenty (20) credit hours or thirty-four (34) contact hours. Regular part-time status shall be effective upon the completion of the preceding qualifications.

(2) Counselor - Works at least twenty (20) or more hours per week for two semesters.

EXCLUDED: Librarians, adult educational staff, clinical and/or laboratory staff, department chairs and all other employees as defined by Section 4 of the PERA.

Dated at Des Moines, Iowa, this 11th day of March, 2002.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 
Richard P. Moore, Chair

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

HAWKEYE COMMUNITY COLLEGE,)
 Public Employer,)
 and)
 HAWKEYE PROFESSIONAL EDUCATOR'S)
 ASSOCIATION,)
 Certified Employee)
 Organization/Petitioner.)

CASE NO. 4937

PUBLIC EMPLOYMENT
 RELATIONS BOARD
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AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1993) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed, therefore:

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 1710 and the certification of Hawkeye Professional Educator's Association, is amended to read as follows:


INCLUDED: All full-time and regular part-time* instructors, counselors and instructor/coordinators including those in the John Deere Apprenticeship Program and Nurse's Aid Program.

- *Regular part-time is defined as an employee who
1. Arts and Science: Works two semesters for a total of sixteen credit hours. Or works a semester(s) and a summer session for a total of twenty (20) credit hours.
 2. Vocational-Technical: Works two semesters for twenty (28) contact hours. Or works a semester(s) and a summer session for a total of thirty-four (34) contact hours.
 3. Counselor: Works at least twenty (20) or more hours per week for two semesters.

EXCLUDED: Librarians, adult educational staff, clinical and/or laboratory staff, department heads and all other employees as defined by Section 4 of the PERA.

DATED at Des Moines, Iowa this 2nd day of July, 1993.

PUBLIC EMPLOYMENT RELATIONS BOARD

A handwritten signature in black ink, appearing to read "Richard R. Ramsey", is written over a horizontal line.

RICHARD R. RAMSEY, CHAIRMAN

cc: Harvey Wiltsey
Roger White

FILED

STATE OF IOWA

89 APR -6 AM 9:12

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

PUBLIC EMPLOYMENT
RELATIONS BOARD

HAWKEYE INSTITUTE OF TECHNOLOGY,)
)
 Public Employer/Petitioner,)
)
 and)
)
 HAWKEYE INSTITUTE OF TECHNOLOGY)
 PROFESSIONAL EDUCATORS ASSOCIATION,)
)
 Certified Employee Organization.)

CASE NO. 3954

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act, and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Board a Stipulation of Bargaining Unit.

Said Stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed thereto:

ORDER

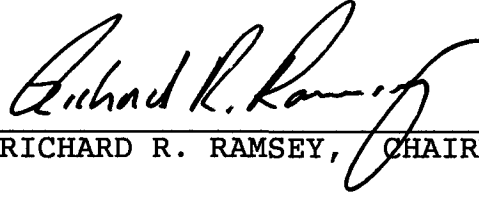
IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 1710 should be and hereby is amended to read as follows:

INCLUDED: All full-time and regular part-time* instructors, counselors and instructor/coordinators including those in the John Deere Apprenticeship Program and Nurse's Aide Program.

*Regular part-time is defined as an instructor or instructor/coordinator employed at least three of the four quarters in a school year -- minimum of 360 contact hours in that school year or a counselor employed at least twenty (20) or more hours per week three of the four quarters in a school year.

EXCLUDED: Librarians, adult education staff, clinical and/or laboratory staff, department heads and all other employees as defined by Section 4 of the PERA.

DATED at Des Moines, Iowa this 3rd day of April, 1989.

A handwritten signature in cursive script, reading "Richard R. Ramsey". The signature is written in black ink and is positioned above a horizontal line.

RICHARD R. RAMSEY, CHAIRMAN

cc: Harvey Wiltsey
Roger White
Jay Hammond
John Hawse

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

FILED

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_____))
 IN THE MATTER OF:))
 HAWKEYE INSTITUTE OF TECHNOLOGY,))
 Public Employer))
 and))
 HAWKEYE INSTITUTE OF TECHNOLOGY))
 PROFESSIONAL EDUCATOR'S ASSOCIATION,))
 Petitioner/Employee Organization.))
 _____)

PUBLIC EMPLOYMENT RELATIONS BOARD
 CASE NO. 1710
 ORDER OF CERTIFICATION

NOW, on this 6th day of November , 1980, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Hawkeye Institute of Tech. Prof. Educators Assn., an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder;

IT IS HEREBY ORDERED that Hawkeye Institute of Tech. Prof. Educators Assn. should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Hawkeye Institute of Technology a public employer, in the following bargaining unit:

INCLUDED: All full-time and regular part-time** instructors and instructor/coordinators including those in the John Deere Apprenticeship Program and Nurse's Aid Program.

**Regular part-time is defined as an instructor or instructor/coordinator employed at least three of the four quarters in a school year -- minimum of 360 contact hours in that school year.

EXCLUDED: Counselors, librarians, adult educational staff, clinical and/or laboratory staff department heads and all other employees as defined in Section 4 of the Act.

DONE by the Public Employment Relations Board



 JOHN R. LOIHL, BOARD MEMBER