

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

HEARTLAND AREA EDUCATION
AGENCY 11,
Public Employer/Petitioner,

and

HEARTLAND EDUCATION
ASSOCIATION,
Certified Employee Organization.

CASE NO. 8638

RECEIVED
2013 MAY -7 AM 9:50
PUBLIC EMPLOYMENT
RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

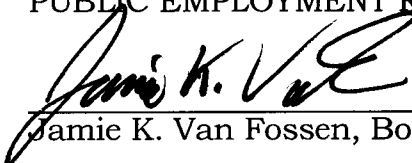
IT IS THEREFORE ORDERED that the bargaining unit of employees of the Heartland Area Education Agency 11 initially determined in PERB Case No. 448, and amended in 5661, 5857, 8426, 8510 and 8524, and the certification of the Heartland Education Association, are amended to provide:

INCLUDED: Full-time and regular part-time Adapted Physical Education Consultants, Assessment Consultants, Assistive Technology Specialists, Audiologists, Curriculum Consultants, Early Access Family Support Coordinators, Early ACCESS Regional Coordinators, Early Childhood Home Intervention teacher, Early Childhood Special Education Consultants, Educational Data Systems Consultants, ESL/Diversity Consultants, Instructional Coach, Instructional Technology Consultants, Itinerant Teachers, Learning Supports Consultants, Occupational Therapists, Occupational Therapy Assistants, Physical Therapists, Physical Therapy Assistants, Professional Learning and Leadership Consultants, Reading Recovery Teachers, School Psychologists, School Social Workers, Shelter Care Consultants, Shelter Care Educational Program Teachers, Special Education Consultants, Special Education Nurses, and Speech-Language Pathologists.

EXCLUDED: Other personnel not specifically included above.

Dated at Des Moines, Iowa, this 7th day of May, 2013.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 
Jamie K. Van Fossen, Board Member

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

RECEIVED
2012 JUN 20 AM 10:05
PUBLIC EMPLOYMENT
RELATIONS BOARD

IN THE MATTER OF:)	
)	
HEARTLAND AREA EDUCATION AGENCY 11,)	
Public Employer/Petitioner,)	
)	
and)	CASE NO. 8524
)	
HEARTLAND EDUCATION ASSOCIATION,)	
Certified Employee)	
Organization.)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the Heartland Area Education Agency 11 initially determined in PERB Case No. 448, and the certification of the Heartland Education Association, are amended to provide:

INCLUDED: Full-time and regular part-time Adapted Physical Education Consultants, Assessment Consultants, Assistive Technology Specialists, Audiologists, Curriculum Consultants, Early ACCESS Regional Coordinators, Early Childhood Home Intervention Teacher, Early Childhood Special Education Consultants, Educational Data Systems Consultants, ESL/Diversity Consultants, Instructional Technology Consultants, Itinerant Teachers, Instructional Designers, Learning Supports Consultants, Occupational Therapists, Occupational Therapy Assistants, Online Learning Specialists, Physical Therapists, Physical Therapy Assistants, Professional Learning and Leadership Consultants, Reading Recovery Teachers, School Psychologists, School Social Workers, Shelter Care Consultants, Shelter Care Educational Program Teachers, Special Education Consultants, Special Education Nurses, and Speech-Language Pathologists.

EXCLUDED: Other personnel not specifically included above.

Dated at Des Moines, Iowa, this 20th day of June, 2012.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: James R. Riordan
James R. Riordan, Chair

CEO 657

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

HEARTLAND AREA EDUCATION
AGENCY 11,
Public Employer/Petitioner,

and

HEARTLAND EDUCATION ASSOCIATION,
Certified Employee
Organization.

CASE NO. 8510

RECEIVED
2012 APR - 1 AM 9:32
PUBLIC EMPLOYMENT
RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the Heartland Area Education Agency 11 initially determined in PERB Case No. 448, and amended in Case Nos. 5661, 5857 and 8426, and the certification of the Heartland Education Association, are amended to provide:

INCLUDED: Full-time and regular part-time Adapted Physical Education Consultants, Assessment Consultants, Assistive Technology Specialists, Audiologists, Curriculum Consultants, Early ACCESS Regional Coordinators, Early Childhood Home Intervention Teacher, Early Childhood Special Education Consultants, Educational Data Systems Consultants, ESL/Diversity Consultants, Instructional Technology Consultants, Itinerant Teachers, Learning Supports Consultants, Occupational Therapists, Occupational Therapy Assistants, Physical Therapists, Physical Therapy Assistants, Professional Learning and Leadership Consultants, Reading Recovery Teachers, School Psychologists, School Social Workers, Shelter Care Consultants, Shelter Care Educational Program Teachers, Special Education Consultants, Special Education Nurses, and Speech-Language Pathologists.

EXCLUDED: Other personnel not specifically included above.

Dated at Des Moines, Iowa, this 1st day of May, 2012.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: James R. Riordan
James R. Riordan, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
)
HEARTLAND AREA EDUCATION AGENCY 11,)
Petitioner/Public Employer,)
)
and)
)
HEARTLAND EDUCATION ASSOCIATION,)
Certified Employee)
Organization.)

CASE NO. 8426

RECEIVED
2011 SEP 14 AM 11:06
PUBLIC EMPLOYMENT
RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the Heartland Area Education Agency 11 initially determined in PERB Case No. 448 and amended in Case Nos. 5661 and 5857, and the certification of the Heartland Education Association, are amended to provide:

INCLUDED: Full-time and regular part-time Program Assistants, Assistive Technology Specialists, Early ACCESS and ICU Liaisons, Early ACCESS Regional Coordinators, Psychologists, Audiologists, Speech-Language Pathologists, School Social Workers, Teachers, Consultants, Nurses, Physical Therapists, Occupational Therapists, Certified Occupational Therapist Assistants, Physical Therapist Assistants, and Practitioners.

EXCLUDED: Other personnel not specifically included above.

Dated at Des Moines, Iowa, this 14th day of September, 2011.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: James R. Riordan
James R. Riordan, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

HEARTLAND AREA EDUCATION AGENCY 11,)
Public Employer,)
and)
HEARTLAND EDUCATION ASSOCIATION,)
Certified Employee)
Organization.)

CASE NO. 5857

PUBLIC EMPLOYMENT
RELATIONS BOARD
98 JUN -3 PM 3:10

FILED

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Code of Iowa (1997) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board and adds the positions of Practitioner and Trainer to the existing list of positions specifically included in the bargaining unit; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed, therefore:

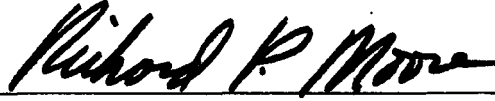
IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No. 448, and amended in Case No. 5661, and the certification of the Heartland Education Association, is amended to read as follows:

INCLUDED: All full-time and regular part-time professional research interns, psychologists, audiologists, speech language pathologists, school social workers, teachers, consultants, guidance consultants, nurses, physical therapists, occupational therapists, certified occupational therapist assistants, and physical therapist assistants, practitioners, and trainers.

EXCLUDED: All other personnel not specifically included above shall be excluded from the bargaining unit and the jurisdiction of the bargaining representative.

DATED at Des Moines, Iowa this 9th day of June, 1998.

PUBLIC EMPLOYMENT RELATIONS BOARD

A handwritten signature in black ink, reading "Richard P. Moore". The signature is written in a cursive style with a prominent initial "R".

RICHARD P. MOORE, CHAIR

cc: Linda Clemmens
Sandy Law
Chris Pierson

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

97
MAR 20 AM 11 39
PUBLIC EMPLOYMENT
RELATIONS BOARD

HEARTLAND AREA EDUCATION AGENCY 11,)
Public Employer,)
and) CASE NO. 5661
HEARTLAND EDUCATION ASSOCIATION,)
Certified Employee)
Organization.)

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1997) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board reflects previously changed job titles and also adds the positions of certified occupational therapist assistants and physical therapist assistants to the list of job classifications specifically included in the bargaining unit; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed, therefore:

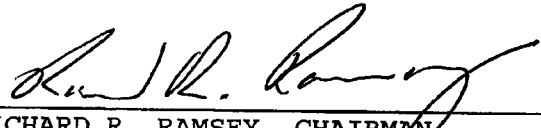
IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No. 448, and the certification of Heartland Education Association, is amended to read as follows:

INCLUDED: All full-time and regular part-time professional research interns, psychologists, audiologists, speech-language pathologists, school social workers, teachers, consultants, guidance consultants, nurses, physical therapists, occupational therapists, certified occupational assistants, and physical therapist assistants.

EXCLUDED: All other personnel not specifically included above shall be excluded form the bargaining unit and the jurisdiction of the bargaining representative.

DATED at Des Moines, Iowa this 20th day of March, 1997.

PUBLIC EMPLOYMENT RELATIONS BOARD


RICHARD R. RAMSEY, CHAIRMAN

cc: Chris Pierson
Mike Hupfer

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

AREA EDUCATION AGENCY XI,
PUBLIC EMPLOYER

AND

HEARTLAND EDUCATION ASSOCIATION,
PETITIONER

Case No. 448

ORDER OF CERTIFICATION

Now on this 11th day of November, 1975, the Board being advised that an election was conducted on October 27, 1975, pursuant to order of the Public Employment Relations Board and that Heartland Education Association an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Heartland Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Area Education Agency XI a public employer; in the following bargaining unit:

INCLUDED: All full-time and regular part-time professional research interns, psychologists, hearing clinicians, speech clinicians, school social workers, teachers, consultants, and guidance counselors.

EXCLUDED: Chief Administrative Officer, Director of Personnel, Communications Coordinator, Accountant, Division Directors, Assistant Division Directors, Coordinators, Zone Coordinators, Supervisors, Project Specialists, Media Specialists, and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By Edward F. Kolker
Edward F. Kolker, Chairman