

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Howard-Winneshiek Community School District,)	
Public Employer,)	BU-0309
)	
and)	
)	
Howard-Winneshiek Education Association,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Howard-Winneshiek Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Howard-Winneshiek Education Association is hereby recertified as the exclusive bargaining representative of the

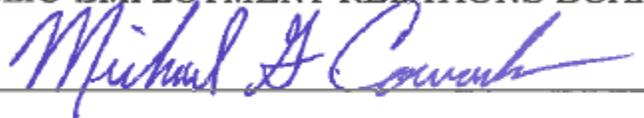
following bargaining unit of employees of Howard-Winneshiek Community School District:

INCLUDED: All certified elementary and secondary teachers, Pre-K-12 including guidance counselors and school nurse.

EXCLUDED: All non-certified school personnel, administrators and athletic directors.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: _____

Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF)	
)	
HOWARD-WINNESHIK COMMUNITY SCHOOL)	
DISTRICT,)	
Petitioner/Public Employer,)	
)	
and)	CASE NO 6406
)	
HOWARD-WINNESHIK EDUCATION)	
ASSOCIATION,)	
Petitioner/Certified)	
Employee Organization)	

FILED
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AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Code of Iowa (2001) and Rule 4 6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit Said Stipulation was tentatively approved by the Board and adds the position(s) of Pre-K-12 teacher to the existing list of position(s) specifically included in the bargaining unit, a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules, and no objections were filed

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No 164, and amended in Case Nos 2057 and 2755, and the certification of Howard-Winneshiek Education Association, is amended to read as follows

INCLUDED: All certified elementary and secondary teachers, Pre-K-12 including guidance counselors and school nurse

EXCLUDED: All non-certified school personnel, administrators and athletic directors

DATED at Des Moines, Iowa this 25th day of October, 2001

PUBLIC EMPLOYMENT RELATIONS BOARD

Richard P. Moore
RICHARD P MOORE, CHAIR

cc Ron Sadler, Supt
Bev Crumb-Gesme
Board Secretary

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

HOWARD-WINNESHIEK COMMUNITY SCHOOL)
 DISTRICT,)
)
 Public Employer,)
)
 and)
)
 HOWARD-WINNESHIEK EDUCATION)
 ASSOCIATION,)
)
 Certified Employee Organization.)

CASE NO. 2755

AMENDMENT OF UNIT CERTIFICATION

Upon a petition for amendment of certification duly filed under §§ 13 & 14 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board stipulation of amendment of certification.

Said stipulation having been tentatively approved by the Board and the Board having no objections,

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 164 and amended in Case No. 2057 and the certification of Howard-Winneshiek Education Association in that case be and hereby is amended to read as follows:

INCLUDED All certified elementary and secondary teachers, K-12, including guidance counselors and school nurse.

EXCLUDED All non-certified school personnel, administrators and athletic directors.

DONE by the Public Employment Relations Board this 29th day of June, 1984.


 JAMES A. McCLIMON, BOARD MEMBER

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

HOWARD-WINNESHIEK COMMUNITY)	
SCHOOL DISTRICT,)	
)	
Public Employer,)	
)	
and)	CASE NO. 2057
)	
HOWARD-WINNESHIEK EDUCATION)	
ASSOCIATION,)	
)	
Petitioner.)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under §13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Board a stipulation of bargaining unit adding the job classification of school nurse.

Said stipulation having been tentatively approved by the Board and the Board having no objections,

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 164 and the certification of Howard-Winneshiek Education Association is that case is hereby amended to read as follows

INCLUDED All certified elementary and secondary teachers, K-12, including guidance counselors and school nurse.

EXCLUDED All non-certified school personnel and administrators.

DONE by the Public Employment Relations Board this 27th day of April, 1982.

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

HOWARD WINNESHIEK COMMUNITY SCHOOL
DISTRICT

EMPLOYER

AND

HOWARD WINNESHIEK EDUCATION ASSOCIATION
PETITIONER

Case No 164

ORDER OF CERTIFICATION

Now on this 12th day of September, 1975, the Board being advised that an election was conducted on August 26, 1975, pursuant to order of the Public Employment Relations Board and that Howard Winneshiek Education Association, an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Howard Winneshiek Education Association, should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Howard Winneshiek Community School, a public employer, in the following bargaining unit:

INCLUDED All classroom teachers, teachers in basic curriculum courses, fine arts courses, remedial courses, special education courses, vocational courses, guidance counselors, and librarians

EXCLUDED Substitute teachers, supervisors, confidential employees, temporary employees as defined in the Iowa Public Employment Relations Act, all non-certificated employees and all other persons excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

By Edward F. Kolker
Edward F Kolker
Chairman