

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Hubbard-Radcliffe Community School District,)	
Public Employer,)	BU-0722
)	
and)	
)	
Hubbard-Radcliffe Education Association,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Hubbard-Radcliffe Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

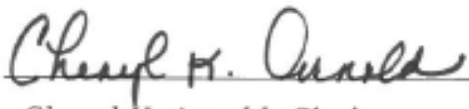
IT IS THEREFORE ORDERED that Hubbard-Radcliffe Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Hubbard-Radcliffe Community School District:

INCLUDED: All regular full-time certified and regular part-time certified teachers, including guidance counselors, librarians, Resource Teachers, and Chapter I teachers.

EXCLUDED: Superintendent, Principals, Athletic Directors, School Nurse, Substitute Teachers, Teacher Aides, Teacher Associates, Bus Drivers, Head Custodians, Custodians, Head Cooks, Secretary to the Superintendent, Secretary to the Principal, Board Secretary, and all other persons excluded under Section 4 of the Public Employment Relations Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Cheryl K. Arnold, Chairperson

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

HUBBARD-RADCLIFFE COMMUNITY SCHOOL))	
DISTRICT,))	
Public Employer,))	
and))	CASE NO. 5021
HUBBARD-RADCLIFFE EDUCATION))	
ASSOCIATION,))	
Petitioner.))	

ORDER NUNC PRO TUNC

The Amendment of Bargaining Unit and Certification issued December 2, 1993, in the above-captioned case contains an incorrect spelling of Radcliffe or the hyphenated Hubbard-Radcliffe. The corrected spelling are Radcliffe or Hubbard-Radcliffe, in lieu of Radcliff or Hubbard-Radcliff

DATED at Des Moines, Iowa this 10th day of December, 1993.

PUBLIC EMPLOYMENT RELATIONS BOARD


Dave Knock, Board Member

cc: Dennis Krueger
R. Kelley Rogers

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

HUBBARD-RADCLIFF COMMUNITY)	
SCHOOL DISTRICT,)	
Public Employer,)	
)	
and)	CASE NO. 5021
)	
HUBBARD-RADCLIFF EDUCATION)	
ASSOCIATION,)	
Petitioner.)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1993) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed, therefore:

IT IS HEREBY ORDERED that the certifications of Hubbard Education Association, issued in Case No 1964, and amended in Case No. 4101, and of Radcliff Education Association, issued in Case No. 1534, be and hereby are amended to read as follows:

Hubbard-Radcliff Education Association

The bargaining unit description shall be amended as follows:

INCLUDED: All regular full-time certified and regular part-time certified teachers, including guidance counselors, librarians, Resource Teachers, and Chapter I teachers

EXCLUDED: Superintendent, Principals, Athletic Directors, School Nurse, Substitute Teachers, Teacher Aides, Teacher Associates, Bus Drivers, Head Custodians, Custodians, Head Cooks, Secretary to the Superintendent, Secretary to the Principal, Board Secretary, and all other persons excluded under Section 4 of the Public Employment Relations Act.

CEO 722

DATED at Des Moines, Iowa this 2nd day of December, 1993.

PUBLIC EMPLOYMENT RELATIONS BOARD

A handwritten signature in black ink, appearing to read "Richard R. Ramsey", is written over a solid horizontal line.

RICHARD R. RAMSEY, CHAIRMAN

STATE OF IOWA

FILED

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD
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HUBBARD COMMUNITY SCHOOL DISTRICT,)
)
 Petitioner,)
)
 and)
)
 HUBBARD EDUCATION ASSOCIATION,)
)
 Certified Employee)
 Organization/Petitioner.)

PUBLIC EMPLOYMENT
RELATIONS BOARD

CASE NO. 4101

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under section 13 of the Public Employment Relations Act, and rule 4.6 of the Public Employment Relations Board's rules, the parties waived hearing and filed with the Board a stipulation of bargaining unit.

Said stipulation having been tentatively approved by the Board and posted in conformance with the Board's rules, and no objections having been filed thereto:

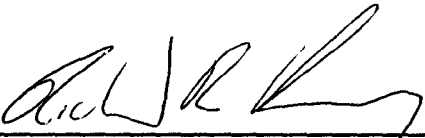
ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 1964 and the certification of Hubbard Education Association, is amended to read as follows:

INCLUDED: All full-time and regular part-time professional employees including classroom teachers, guidance counselors, librarians, title teachers, special education and resource teachers.

EXCLUDED: Superintendent, building principals, athletic directors, substitutes, aides, secretaries, all other non-professional employees and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 28th day of November, 1989.



RICHARD R. RAMSEY, CHAIRMAN

cc: Rick Engel
Bonnie Baum
Helen Wall

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF)	
)	
HUBBARD COMMUNITY SCHOOL DISTRICT,)	CASE NO 1964
Public Employer)	
)	
and)	
)	ORDER OF CERTIFICATION
HUBBARD EDUCATION ASSOCIATION,)	
Petitioner)	

NOW, on this 27th day of August, 1981, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Hubbard Education Association, an employee organization, and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder,

IT IS HEREBY ORDERED that Hubbard Education Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of the Hubbard Community School District, a public employer, in the following bargaining unit

- INCLUDED All full-time and regular part-time professional employees including classroom teachers, guidance counselors, librarians, Title teachers, special education and resource teachers
- EXCLUDED Superintendents, building principals-athletic directors, substitutes, aides, secretaries, all other non-professional employees and all other persons excluded by Section 4 of the Act

DONE by the Public Employment Relations Board



PETER L J PASHLER, BOARD MEMBER

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF)
RADCLIFFE COMMUNITY SCHOOL,)
Public Employer)
and)
RADCLIFFE EDUCATION ASSOCIATION,)
Petitioner)
_____)

CASE NO 1534

ORDER OF CERTIFICATION

NOW, on this 8th day of October, 1979, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Radcliffe Education Association an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED that Radcliffe Education Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Radcliffe Community School, a public employer, in the following bargaining unit

INCLUDED All regular full time certified teachers and regular part time certified teachers including guidance counselors, librarians, athletic directors and Title I teachers

EXCLUDED Superintendent, Jr -Sr High School Principal, School Nurse, Substitute Teachers, Teacher Aides, Teacher Associates, Bus Drivers, Head Custodian, Custodians, Head Cook, Cooks, Secretary to the Superintendent, Secretary to the Principal, Board Secretary and all other persons excluded under Section 4 of the Public Employment Relations Act.

DONE by the Public Employment Relations Board this 8th day of October, 1979


VERNON C. COOK, BOARD MEMBER