Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER⁻¹AND^{12:56:59} LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
Hudson Community School District, Public Employer,))) BU-0310	
and)	
Hudson Education Association, Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Hudson Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Hudson Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Hudson Community School District:

- INCLUDED: The Hudson Education Association includes: all classroom teachers of basic curriculum courses, fine arts courses, remedial courses, special education courses and vocational courses, all guidance counselors, all librarians and media coordinators, school nurse, technology coordinator.
- EXCLUDED: Administration and all employees excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:

Michael G. Cormack, Chair

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF)			, ⁷ 0
HUDSON COMMUNITY SCHOOL DISTRICT, Public Employer,))			AEL MIN
and)	CASE NO	6364	E-F-F-F-F-F-F-F-F-F-F-F-F-F-F-F-F-F-F-F
HUDSON EDUCATION ASSOCIATION, Petitioner/Certified)			101 1170 6 HIL
Employee Organization)			JE 3

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, <u>Code of Iowa</u> (2001) and Rule 4 6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit Said Stipulation was tentatively approved by the Board and adds the position of Technology Coordinator to the existing list of positions specifically included in the bargaining unit, a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules, and no objections were filed

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No 319, and the certification of Hudson Education Association, is amended to read as follows

- **INCLUDED:** The Hudson Education Association includes all classroom teachers of basic curriculum courses, fine arts courses, remedial courses, special education courses and vocational courses, all guidance counselors, all librarians and media coordinators, school nurse, technology coordinator
- **EXCLUDED:** Administration and all employees excluded by Section 4 of the Act

DATED at Des Moines, Iowa this 27th day of August, 2001

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD P MOORE, CHAIR

cc David Pappone, Supt Bev Crumb-Gesme Board Secretary CEO 310

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE	MATTER	OF
--------	--------	----

HUDSON COMMUNITY SCHOOL, EMPLOYER

AND

Case No. 319

HUDSON EDUCATION ASSOCIATION, PETITIONER

ORDER OF CERTIFICATION

Now on this 1st day of October , 1975, the Board being advised that an election was conducted on September 16, 1975, pursuant to order of the Public Employment Relations Board and that Hudson Education Association,

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Hudson Education Association

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Hudson Community School, a public employer, in the following bargaining unit.

INCLUDED. All classroom teachers including teachers of basic curriculum courses, fine arts courses, remedial courses, special education courses, and vocational courses All guidance counselors, librarians and media coordinators and school nurses

EXCLUDED. All employees excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

By Venn C. Cook