## Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER<sup>-1</sup>AND<sup>12:57:23</sup> LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

#### IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

## STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:		
Humboldt Community School District, Public Employer,	) ) ) BU-0311	
and	)	
Humboldt Education Association, Certified Employee Organization.	)	

# ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Humboldt Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Humboldt Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Humboldt Community School District:

- INCLUDED: All full-time and part-time professional employees employed by the Humboldt Community School District in the following job titles: teachers, librarians, guidance counselors.
- EXCLUDED: All other job titles employed in the Humboldt Community School District including but not necessarily limited to Superintendent, principals, assistant principals, coordinators, directors, business manager, nurses, substitutes, classified employees, and all other positions excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD By:

Michael G. Cormack, Chair

#### STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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IN THE MATTER OF	)	T
HUMBOLDT COMMUNITY SCHOOL DISTRICT, Petitioner/Public Employer,	) ) )	RIO
and	) CASE NO 7237	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
HUMBOLDT EDUCATION ASSOCIATION, Petitioner/Certified Employee Organization	) )	-2r1 5

## AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4 6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No 99, and the certification of the Humboldt Education Association, are amended to provide

- INCLUDED All full-time and part-time professional employees employed by the Humboldt Community School District in the following job titles teachers, librarians, guidance counselors
- EXCLUDED All other job titles employed in the Humboldt Community School District including but not necessarily limited to Superintendent, principals, assistant principals, coordinators, directors, business manager, nurses, substitutes, classified employees, and all other positions excluded by Iowa Code section 20 4

Dated at Des Moines, Iowa, this 10th day of March, 2006.

PUBLIC EMPLOYMENT RELATIONS BOARD

Riordan, Chair By

### STATE OF IOWA

#### PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF HUMBOLDT COMMUNITY SCHOOL DISTRICT EMPLOYER

AND

HUMBOLDT EDUCATION ASSOCIATION PETITIONER Case No. 99

ORDER OF CERTIFICATION

Now on this 13th day of June , 1975, the Board being advised that an election was conducted on May 14, 1975 , pursuant to order of the Public Employment Relations Board and that Humboldt Education Association,

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Humboldt Education Association,

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Humboldt Community School District,

a public employer, in the following bargaining unit

INCLUDED All professional employees, including classroom teachers, librarians, nurses, guidance counselors, Title I and Special Learning Disability teachers, Resource Room teachers, Trades and Industries Coordinator, and Distributive Education Coordinator, Office Education Coordinator

EXCLUDED Superintendent, principals, assistant principals, Curriculum Coordinator, Director of Special Education, nonprofessional employees and all others excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

Edward Humen EDWARD F KOLKER, CHAIR