

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
Cedar County,	)	
Public Employer,	)	BU-1248
and	)	
IBEW Local 204 (Sheriff),	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying IBEW Local 204 (Sheriff) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

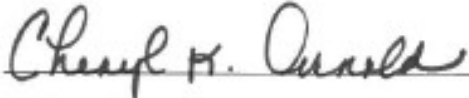
IT IS THEREFORE ORDERED that IBEW Local 204 (Sheriff) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Cedar County:

INCLUDED: All employees in the Deputy, Detective, and Sergeant Detective classifications in the sheriff's department.

EXCLUDED: All other employees excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Cheryl K. Arnold, Chairperson

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:  CEDAR COUNTY, Public Employer,  and  INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS, LOCAL 204,  Petitioner.	CASE NO. 100704  ORDER OF CERTIFICATION
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Upon a petition duly filed under Iowa Code section 20.14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by International Brotherhood of Electrical Workers, Local 204, that no objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 5.4(2), and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that International Brotherhood of Electrical Workers, Local 204 is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of Cedar County:

**INCLUDED:** All employees in the Deputy, Detective, and Sergeant Detective classifications in the sheriff's department.

**EXCLUDED:** All other employees excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 1st day of June, 2016.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Michael G. Cormack

Michael G. Cormack, Chair

Filed electronically.  
Parties served via eFlex.