

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
IKM-Manning Community School District, Public Employer,	)	BU-0394
	)	
and	)	
	)	
IKM-Manning Education Association, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying IKM-Manning Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.


IT IS THEREFORE ORDERED that IKM-Manning Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of IKM-Manning Community School District:

INCLUDED: All professional employees employed by the IKM-Manning Community School District.

EXCLUDED: Superintendent, principals, all non-professional employees, and all other employees excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT  
RELATIONS BOARD

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IN THE MATTER OF:	)	
	)	
IKM-MANNING COMMUNITY SCHOOL DISTRICT,	)	
SUCCESSOR TO IRWIN-KIRKMAN-MANILLA	)	
COMMUNITY SCHOOL DISTRICT AND	)	
MANNING COMMUNITY SCHOOL DISTRICT,	)	
Public Employer,	)	
	)	CASE NO. 8552
and	)	
	)	
IRWIN-KIRKMAN-MANILLA	)	
EDUCATION ASSOCIATION,	)	
Certified Employee Organization/	)	
Petitioner.	)	

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AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

A combined petition for amendment of bargaining unit and amendment of certification was filed with the Public Employment Relations Board pursuant to PERB rules 621-4.6 and 621-4.8. The petition results from the reorganization of the Irwin-Kirkman-Manilla Community School District and the Manning Community School District into the IKM-Manning Community School District, the renaming of the Irwin-Kirkman-Manilla Education Association as the IKM-Manning Education Association, the elimination of the Manning Education Association and the parties' desire to amend the description of the bargaining unit employed by the Irwin-Kirkman-Manilla Community School District, into which employees of the Manning Community School District are accreted pursuant to Iowa Code section 273.22(2), and which will thereafter be employed by the IKM-Manning Community School District.

A public notice of PERB's proposed decision to grant the requested amendments was issued and posted in accordance with PERB rules. No objections to the proposed decision were filed within the time specified in such notice and the IKM-Manning Education Association has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that the certification of the IKM-Kirkman-Manilla Education Association as the exclusive bargaining representative for certain employees of the Irwin-Kirkman-Manilla Community School District, issued in PERB Case No. 137 and amended in PERB Case Nos. 222 and 4811, is hereby amended to reflect its successor, the IKM-MANNING EDUCATION ASSOCIATION, as the certified bargaining representative for the following-described unit of employees of the IKM-Manning Community School District, the successor to Irwin-Kirkman-Manilla Community School District and Manning Community School District. The Manning Education Association, certified in PERB Case No. 203, will no longer exist as the certified employee organization.


IT IS FURTHER ORDERED that the description of the bargaining unit of employees of the Manning Community School District, originally determined in PERB Case No. 137 and, as amended in PERB Case Nos. 222 and 4811, and now represented by the IKM-Manning Education Association, is amended to provide:

**INCLUDED:** All professional employees employed by the IKM-Manning Community School District.

**EXCLUDED:** Superintendent, principals, all non-professional employees, and all other employees excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 4<sup>th</sup> day of September, 2012.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
James R. Riordan, Chair

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

MANNING COMMUNITY SCHOOL DISTRICT  
PUBLIC EMPLOYER

AND

MANNING EDUCATION ASSOCIATION  
PETITIONER

Case No. 203

ORDER OF CERTIFICATION

Now on this 9th day of July, 1975, the Board being advised that an election was conducted on May 22, 1975, pursuant to order of the Public Employment Relations Board and that Manning Education Association, an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Manning Education Association, should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Manning Community School District, a public employer, in the following bargaining unit:

INCLUDED: All full-time and regular part-time classroom teachers, guidance counselors, librarians, special education teachers, Title I teachers (remedial reading), and nurses.

EXCLUDED: All non-professional employees, superintendents, principals, and others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By VERNON C. COOK, MEMBER

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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IRWIN-KIRKMAN-MANILLA COMMUNITY  
SCHOOL DISTRICT,  
Public Employer,

and

IRWIN-KIRKMAN-MANILLA EDUCATION  
ASSOCIATION,  
Petitioner.

PUBLIC EMPLOYMENT  
RELATIONS BOARD

CASE NO. 4811

**AMENDMENT OF BARGAINING UNIT AND CERTIFICATION**

A petition for amendment of certification and bargaining unit description was duly filed under Section 14 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1991) and Rule 4.8 of the Public Employment Relations Board [Board or PERB]. The petition sought to change the name of the public employer, change the name of the certified employee organization, and change the description of the bargaining unit, without altering its composition, following the merger of two school districts, pursuant to Chapter 275, Iowa Code (1991).

The petition was tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit and Certification was posted in conformance with PERB Rules; and no objections were filed, therefore:

**IT IS HEREBY ORDERED** that the newly formed Irwin-Kirkman-Manilla Education Association is certified as the exclusive bargaining representative for certain employees of the newly merged Irwin-Kirkman-Manilla Community School District. The merged bargaining unit description shall read as follows:

**INCLUDED:** All professional employees employed by the Irwin-Kirkman-Manilla Community School District.

**EXCLUDED:** Superintendent, principals, all non-professional employees, and all other employees excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 10th day of November, 1992.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
RICHARD R. RAMSEY, CHAIRMAN

cc: David Sextro  
Ann Brus

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

IRWIN-KIRKMAN COMMUNITY SCHOOL,  
PUBLIC EMPLOYER

AND:

IRWIN-KIRKMAN EDUCATION ASSOCIATION,  
PETITIONER

Case No. 222

ORDER OF CERTIFICATION

Now on this 26th day of September, 1975, the Board being advised that an election was conducted on September 10, 1975, pursuant to order of the Public Employment Relations Board and that Irwin Education Association, an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

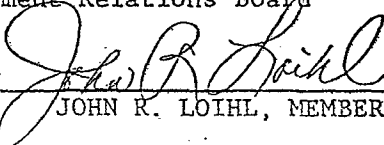
IT IS HEREBY ORDERED BY THE BOARD that Irwin Education Association, should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Irwin-Kirkman Community School, a public employer, in the following bargaining unit:

INCLUDED: All full-time and regular part-time professional employees, classroom teachers, librarian, guidance counselor, remedial reading (Title I), and school nurse.

EXCLUDED: Non-professional employees and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By

  
JOHN R. LOIHL, MEMBER



STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:  
MANILLA COMMUNITY SCHOOL DISTRICT,  
PUBLIC EMPLOYER  
AND  
MANILLA EDUCATION ASSOCIATION,  
PETITIONER

Case No. 137

ORDER OF CERTIFICATION

Now on this 30th day of June, 1975, the Board being advised that an election was conducted on May 22, 1975, pursuant to order of the Public Employment Relations Board and that MANILLA EDUCATION ASSOCIATION

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that MANILLA EDUCATION ASSOCIATION, should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of MANILLA COMMUNITY SCHOOL DISTRICT,

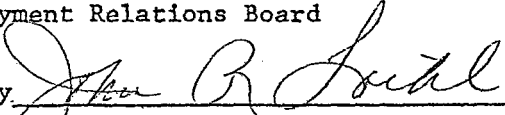
a public employer, in the following bargaining unit:

INCLUDED: All professional employees employed by the Manilla Community School District, Manilla, Iowa.

EXCLUDED: Superintendent, principals, all non-professional employees, and all other employees excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By

  
JOHN R. LOIHL, BOARD MEMBER