

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Independence Community School District, Public Employer,)	BU-0317
)	
and)	
)	
Independence Teacher's Association, Certified Employee Organization.)	
)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Independence Teacher's Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—5.4, and no postelection challenges were filed pursuant to PERB subrule 621—5.2(1)(b)(2) and PERB rule 621—5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Independence Teacher's Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Independence Community School District:

INCLUDED: Classroom teachers, guidance counselors, librarians, athletic director, and department heads of the Independence Community School District.

EXCLUDED: Non-professional personnel, nurse, and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 
Jamie Van Fossen, Interim Chair

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF)	
INDEPENDENCE COMMUNITY SCHOOL)	
DISTRICT,)	
Public Employer)	CASE NO. 2064
and)	
INDEPENDENCE EDUCATION ASSOCIATION,)	
Certified Employee Organization)	
and Petitioner)	
)	

AMENDMENT OF CERTIFICATION

Upon a petition for amendment of certification duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board stipulation of amendment of certification.

Said stipulation having been tentatively approved by the Board and the Board having no objections,

ORDER

IT IS HEREBY ORDERED that the certification of the Independence Education Association previously issued in Case Number 70, be amended to the following Independence Teachers' Association.

DONE by the Public Employment Relations Board this 3rd day of November, 1981.



 JOHN R. LOIHL, BOARD MEMBER

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

INDEPENDENCE COMMUNITY SCHOOL DISTRICT
PUBLIC EMPLOYER

AND

INDEPENDENCE COMMUNITY EDUCATION
ASSOCIATION,
PETITIONER

Case No. 70

ORDER OF CERTIFICATION

Now on this 20th day of August , 1975, the Board being advised that an election was conducted on July 21, 1975 , pursuant to order of the Public Employment Relations Board and that Independence Community Education Association, an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Independence Community Education Association, should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Independence Community School District, a public employer, in the following bargaining unit

INCLUDED. Classroom teachers, guidance counselors, librarians, athletic director, and department heads of the Independence Community School District.

EXCLUDED. Non-professional personnel, nurse, and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By _____
VERNON C COOK, MEMBER