

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Indianola Community School District, Public Employer,	)	BU-0316
	)	
and	)	
	)	
Indianola Education Association, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Indianola Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, and no postelection challenges were filed pursuant to PERB subrule 621–5.2(1)(b)(2) and PERB rule 621–5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Indianola Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Indianola Community School District:

INCLUDED: Classroom teachers, nurses, librarians, guidance counselors, aides and associates, and hearing impaired coordinators.

EXCLUDED: Superintendent, principals, vice-principals, athletic director, school board secretary, all professionals and all others as excluded under Section 4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
\_\_\_\_\_  
Jamie Van Fossen, Interim Chair

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

51 APR 22 4 11 38

INDIANOLA COMMUNITY SCHOOL DISTRICT,	)	PUBLIC EMPLOYMENT
Public Employer,	)	RELATIONS BOARD
	)	
and	)	CASE NO. 5083
	)	
INDIANOLA EDUCATION ASSOCIATION,	)	
Certified Employee Organization	)	

**AMENDMENT OF BARGAINING UNIT AND CERTIFICATION**

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1993) and Rule 4 6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit Said Stipulation was tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed, therefore:

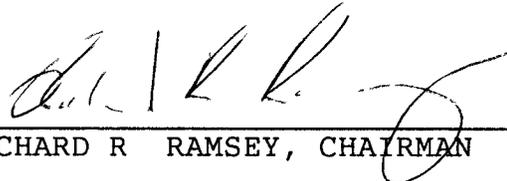
**IT IS HEREBY ORDERED** that the bargaining unit previously determined in Case No. 217, and the certification of 217, is amended to read as follows:

**INCLUDED:** Classroom teachers, nurses, librarians, guidance counselors, aides and associates, and hearing impaired coordinators

**EXCLUDED:** Superintendent, principals, vice-principals, athletic director, school board secretary, all professionals and all others excluded under Section 4 of the Act.

DATED at Des Moines, Iowa this 22nd of March, 1994.

PUBLIC EMPLOYMENT RELATIONS BOARD



RICHARD R RAMSEY, CHAIRMAN

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF.

INDIANOLA COMMUNITY SCHOOL DISTRICT,  
PUBLIC EMPLOYER

AND

INDIANOLA EDUCATION ASSOCIATION,  
PETITIONER

Case No. 217

ORDER OF CERTIFICATION

Now on this 25th day of September , 1975, the Board being advised that an election was conducted on August 28, 1975 , pursuant to order of the Public Employment Relations Board and that Indianola Education Association

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Indianola Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Indianola Community School District a public employer, in the following bargaining unit

INCLUDED. Classroom teachers, nurses, librarians, guidance counselors, aides and associates

EXCLUDED Superintendent, principals, vice-principals, school board secretary, all professionals and all others excluded under Section 4 of the Act

DONE by the Public Employment Relations Board

By Edward F. Kolker  
EDWARD F KOLKER, CHAIRMAN