

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
Iowa Lakes Community College,	)	
Public Employer,	)	BU-0327
and	)	
Iowa Lakes Community College Education	)	
Association,	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Iowa Lakes Community College Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Iowa Lakes Community College Education Association is hereby recertified as the exclusive bargaining

representative of the following bargaining unit of employees of Iowa Lakes  
Community College:

INCLUDED: All full-time and regular part-time personnel\* who are contracted to engage in educational work of a professional nature including instructors, librarians, counselors, and coordinators.

\*Regular part-time shall be defined as personnel employed by Iowa Lakes Community College for more than two consecutive quarters.

EXCLUDED: Supervisory personnel including central administration, department chairmen, director of computer center, director of CETA program and its employees, director of aging program and its employees, and all personnel on hourly wages and all those excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF

IOWA LAKES COMMUNITY COLLEGE,  
PUBLIC EMPLOYER

AND

IOWA LAKES COMMUNITY COLLEGE  
EDUCATION ASSOCIATION,  
PETITIONER

Case No. 408

ORDER OF CERTIFICATION

Now on this 30th day of September, 1975, the Board being advised that an election was conducted on September 23, 1975, pursuant to order of the Public Employment Relations Board and that Iowa Lakes Community College Education Association an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Iowa Lakes Community College Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Iowa Lakes Community College a public employer, in the following bargaining unit

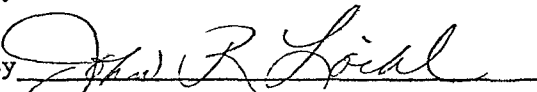
INCLUDED. All full-time and regular part-time personnel\* who are contracted to engage in educational work of a professional nature including instructors, librarians, counselors, and coordinators

\* Regular part-time shall be defined as personnel employed by Iowa Lakes Community College for more than two consecutive quarters

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DONE by the Public Employment Relations Board

By

  
John R. Loehl, Board Member