

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Iowa Valley Community College, Public Employer,)	BU-0892
)	
and)	
)	
Iowa Valley Community College Education Association/ISEA, Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Iowa Valley Community College Education Association/ISEA as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

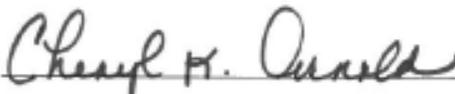
IT IS THEREFORE ORDERED that Iowa Valley Community College Education Association/ISEA is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Iowa Valley Community College:

INCLUDED: All faculty at the Marshalltown Community College and Ellsworth Community College campuses of the employer employed on a half-time or more basis including credit-hour instructors (arts and science, vocational-technical, health services, Marshalltown Professional Office Institute and Marshalltown Computer Science Institute), librarians, assistant librarians, reference librarians, director of the learning resource center, counselors, athletic directors employed as instructors, department chairpersons and coordinators; nurse, media specialist at Ellsworth, and media technician at Marshalltown.

EXCLUDED: Superintendent, assistant superintendent, directors or managers of research and development, business services, admissions, student services, instruction and computer services, deans, associate deans, assistant deans, assistant director of business services; adjunct faculty, including instructors employed less than one-half time; vocational rehabilitation counselors; director of housing and assistant directors of housing, director, assistant director, coordinators and instructors of continuing education; program assistants, Professional Office Institute; professional employees of the learning center; all other employees of career assistance and career development programs and adult education, individual resource program assistants; public information officer, all non-professional employees, and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 
Cheryl K. Arnold, Chairperson

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IOWA VALLEY COMMUNITY COLLEGE,)	
)	
Public Employer,)	CASE NO. 3102
)	
and)	
)	ORDER OF CERTIFICATION
IOWA VALLEY COMMUNITY COLLEGE EDUCATION)	
ASSOCIATION/ISEA,)	
)	
Petitioner.)	

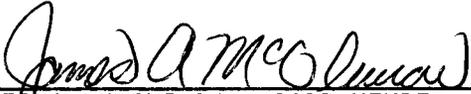
NOW, on this 14th day of March, 1986 the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Iowa Valley Community College Education Association/ ISEA, an employee organization, and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder;

IT IS HEREBY ORDERED that Iowa Valley Community College Education Association/ ISEA, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Iowa Valley Community College, a public employer, in the following bargaining unit:

INCLUDED: All faculty at the Marshalltown Community College and Ellsworth Community College campuses of the employer employed on a half-time or more basis including credit-hour instructors (arts and science, vocational-technical, health services, Marshalltown Professional Office Institute and Marshalltown Computer Science Institute), librarians, assistant librarians, reference librarians, director of the learning resource center, counselors, athletic directors employed as instructors, department chairpersons and coordinators; nurse, media specialist at Ellsworth, and media technician at Marshalltown.

EXCLUDED: Superintendent, assistant superintendent, directors or managers of research and development, business services, admissions, student services, instruction and computer services, deans, associate deans, assistant deans, assistant director of business services; adjunct faculty, including instructors employed less than one-half time; vocational rehabilitation counselors; director of housing and assistant directors of housing, director, assistant director, coordinators and instructors of continuing education; program assistants, Professional Office Institute; professional employees of the learning center; all other employees of career assistance and career development programs and adult education, individual resource program assistants; public information officer, all non-professional employees, and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board.



JAMES A. McCLIMON, BOARD MEMBER