

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	}	
Worth County,	}	
Public Employer,	}	BU-1162
and	}	
IUOE Local 234 (Sheriff),	}	
Certified Employee Organization.	}	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying IUOE Local 234 (Sheriff) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.



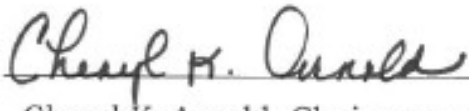
IT IS THEREFORE ORDERED that IUOE Local 234 (Sheriff) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Worth County:

INCLUDED: All regular full-time deputy sheriffs, regular full-time and part-time dispatchers/jailers, jailer/dispatchers, bailiffs and civil clerk employed in the Worth County Sheriff's Department.

EXCLUDED: All other employees in the Sheriff's Department including sheriff, chief deputy, jail administrator, administrative assistants and all others excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
Cheryl K. Arnold, Chairperson



STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

Worth County,  
Public Employer,

and

International Union of Operating Engineers,  
Local 234,  
Certified Employee Organization,

and

Dennis Paulson,  
Petitioner.

Case No. 102069

ORDER OF CONTINUING  
CERTIFICATION

Following the filing of an order directing an election, a decertification election pursuant to Iowa Code section 20.15(3) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted against decertifying International Union of Operating Engineers, Local 234, as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of continuing certification should be issued.

IT IS THEREFORE ORDERED that International Union of Operating Engineers, Local 234 is certified as the exclusive bargaining representative of the following bargaining unit of employees of Worth County:

INCLUDED: All regular full-time deputy sheriffs, regular full-time and part-time dispatchers/jailers, jailer/dispatchers, bailiffs



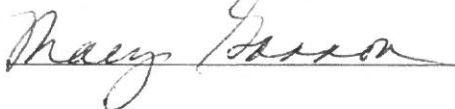
and civil clerk employed in the Worth County Sheriff's Department.

EXCLUDED: All other employees in the Sheriff's Department including sheriff, chief deputy, jail administrator, administrative assistants and all others excluded by Iowa Code section 20.4.

IT IS FURTHER ORDERED that the Board shall not consider a decertification petition for the above described bargaining unit prior to November 2, 2018.

DATED at Des Moines, Iowa, this 14th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Mary Gannon, Board Member



STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

WORTH COUNTY,  
Public Employer,

and

INTERNATIONAL UNION OF OPERATING  
ENGINEERS, LOCAL 234,  
Certified Employee  
Organization/Petitioner.

CASE NO. 8416

PUBLIC EMPLOYMENT  
RELATIONS BOARD

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AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's revised proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the revised proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of Worth County initially determined in PERB Case No. 7088 and amended in 7141, and the certification of the International Union of Operating Engineers, Local 234, are amended to provide:

INCLUDED: All regular full-time deputy sheriffs, regular full-time and part-time dispatchers/jailers, jailer/dispatchers, bailiffs and civil clerk employed in the Worth County Sheriff's Department.

EXCLUDED: All other employees in the Sheriff's Department including sheriff, chief deputy, jail administrator, administrative assistants and all others excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 23rd day of August, 2011.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:

  
James R. Riordan, Chair



CEO 1162

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
WORTH COUNTY,	)	
Public Employer,	)	
	)	
and	)	
	)	
INTERNATIONAL UNION OF OPERATING	)	
ENGINEERS, LOCAL 234,	)	
Certified Employee	)	CASE NO. 8336
Organization,	)	
	)	
and	)	
	)	
TERI HORAN,	)	
Petitioner.	)	
	)	

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PUBLIC EMPLOYMENT  
RELATIONS BOARD

ORDER OF CONTINUED CERTIFICATION

Following the filing of a valid representative decertification petition pursuant to Iowa Code section 20.15(6) and PERB rule, a decertification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid votes were cast against the decertification of the International Union of Operating Engineers, Local 234 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule, the Board finds that an order of continued certification should be issued.



IT IS THEREFORE ORDERED that the International Union of Operating Engineers, Local 234, remains the exclusive bargaining representative of the following bargaining unit of employees of Worth County:


INCLUDED: All regular full-time Deputy Sheriffs, Jail Administrator, regular full-time and part-time Dispatcher/Jailer, Jailer/Dispatcher, Bailiffs and Civil Clerk employed by the Worth County Sheriff's Department.

EXCLUDED: All other employees in the Sheriff's Department including Sheriff, Chief Deputy, Administrative Assistant and all others excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, the 8th day of February, 2011.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:

  
James R. Riordan, Chair



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PUBLIC EMPLOYMENT  
RELATIONS BOARD

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
WORTH COUNTY,	)	
Public Employer,	)	
	)	
and	)	CASE NO. 7141
	)	
INTERNATIONAL UNION OF OPERATING	)	
ENGINEERS, LOCAL 234,	)	
Petitioner/Certified	)	
Employee Organization.	)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No. 7088, and the certification of International Union of Operating Engineers, Local 234, is amended to provide:

INCLUDED: All regular full-time Deputy Sheriffs, Jail Administrator, regular full-time and part-time Dispatcher/Jailer, Jailer/Dispatcher, Bailiffs and Civil Clerk employed by the Worth County Sheriff's Department.

EXCLUDED: All other employees in the Sheriff's Department including Sheriff, Chief Deputy, Administrative Assistant and all others excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 18th day of October, 2005.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: James R. Riordan  
James R. Riordan, Chair



STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

WORTH COUNTY,  
Public Employer,

and

CASE NO. 7088

INTERNATIONAL UNION OF OPERATING  
ENGINEERS, LOCAL 234,  
Petitioner.

## ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by the International Union of Operating Engineers, Local 234, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that the International Union of Operating Engineers, Local 234, is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of Worth County:

INCLUDED: All regular full-time Deputy Sheriffs, Jail Administrator, regular full-time and part-time Dispatcher/Jailer, Jailer/Dispatcher and Bailiffs employed by the Worth County Sheriff's Department.

EXCLUDED: Sheriff, Chief Deputy, clerical employees and all others excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 8th day of August, 2005.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:

Neil A. Barrick, Board Member