STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| IN THE MATTER OF: |) | ~~~ |
|---|----------------------|-----------------------|
| CITY OF ATLANTIC, Public Employer, |))) | RELATI |
| and |)) CASE NO. 8047 | SNO OF THE |
| INTERNATIONAL UNION OF OPERATING, ENGINEERS, LOCAL 234, Petitioner. |))) | AMIO: 12 OYMEN BOARD |

ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by International Union of Operating Engineers, Local 234, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that International Union of Operating Engineers, Local 234 is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the City of Atlantic:

INCLUDED: All Employees in the Wastewater Treatment Plant, Animal Control and Street Department.

EXCLUDED: All Supervisors and confidential Employees, all other City Employees and others excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 9th day of December, 2008

PUBLIC EMPLOYMENT RELATIONS BOARD

By:

mes R. Riordan, Chair

Original filed.

Copies to:

Ron Crisp Erin Clanton Matt Brick Kevin Holzhauser