THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-14 ND 13:09:52 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

### STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Waste Authority of Jackson County Public Employer,	) ) BU-1183
and	) )
Teamsters Local Union No. 120, Certified Employee Organization.	) ) )

#### ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local Union No. 120 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Teamsters Local Union No. 120 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Waste Authority of Jackson County: INCLUDED: All full-time and part-time transfer station employees.

EXCLUDED: Director of Operations, temporary employees and all others

excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: // fulled & Cowerle

Michael G. Cormack, Chair

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

JACKSON COUNTY SANITARY DISPOSAL AGENCY,
predecessor to

WASTE AUTHORITY OF JACKSON COUNTY,
Public Employer,

and

TEAMSTERS LOCAL UNION NO. 120,
Certified Employee Organization.

#### AMENDMENT OF CERTIFICATION

The Public Employment Relations Board filed an agency-initiated petition seeking to amend the certification of Teamsters Local Union No. 120 to reflect the change in the public employer's name to "Waste Authority of Jackson County."

Teamsters is the certified representative of the bargaining unit of employees originally described in PERB Case No. 8101. There have been no amendments to the bargaining unit, which is described as follows:

INCLUDED: All full-time and part-time transfer station employees.

EXCLUDED: Director of Operations, temporary employees and all others

excluded by Iowa Code section 20.4.

The composition of the unit remains unchanged.

A public notice of PERB's proposed decision to grant the requested amendment was issued and posted in accordance with PERB subrule 621-4.8(2). No objections to the proposed decision were filed within the specified time.

IT IS THEREFORE ORDERED that the certification of the Teamsters Local Union No. 120 as the exclusive bargaining representative for certain employees of the Waste Authority of Jackson County, successor to the Jackson County Sanitary Disposal Agency, is hereby amended. The public employer will hereafter be identified as "Waste Authority of Jackson County."

DATED at Des Moines, Iowa, this 19th day of September, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:

Michael G. Cormack, Chair

## STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	f*~2
JACKSON COUNTY SANITARY DISPOSAL AGENCY, Public Employer,	) ) ) )	ZORG MAY 27 TUBLIC EM RELATION
and	) CASE NO. 8101 )	S BO
TEAMSTERS LOCAL UNION NO. 120, Petitioner.	) ) )	AR 1. (-)

#### ORDER OF CERTIFICATION

Upon a petition duly filed in accordance with Iowa Code section 20.14 and PERB rule, a representative certification election was conducted herein under the direction and supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the valid ballots were cast in favor of the affected bargaining unit's representation by Teamsters Local Union No. 120, that no objections to the election were filed as provided for in Iowa Code section 20.15 and PERB rule, and that the employee organization has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that Teamsters Local Union No. 120 is hereby designated and certified as the exclusive bargaining representative of the following bargaining unit of employees of the Jackson County Sanitary Disposal Agency:

INCLUDED: All full-time and part-time transfer station

employees.

EXCLUDED: Director of Operations, temporary employees and

all others excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 27th day of May, 2009.

PUBLIC EMPLOYMENT RELATIONS BOARD

Ву:

mes R. Riordan, Chair