# Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS<sup>11:25:22</sup> CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

### IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
Keokuk County, Public Employer,	) ) ) BU-0855	
and	)	
PPME Local 2003 (Roads), Certified Employee Organization.	)	

# ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying PPME Local 2003 (Roads) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that PPME Local 2003 (Roads) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Keokuk County:

INCLUDED:	All of Keokuk Department regul	5	5	Road
EXCLUDED:	County Engineer, First Assistant to the Engineer, Secretary, Maintenance Superintendent, Shop Operations Supervisor and all other employees of Keokuk County excluded under Section 4 of the Act.			

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Cherry H.

Cheryl K. Arnold, Chairperson

# Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER<sup>-1</sup>AND<sup>13:10:34</sup> LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

### IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

### STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
Keokuk County, Public Employer,	) ) ) BU-0855	
and	)	
Public Professional & Maintenance Employees, Local 2003, Certified Employee Organization.		

# ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Public Professional & Maintenance Employees, Local 2003 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Public Professional & Maintenance Employees, Local 2003 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Keokuk County:

- INCLUDED: All of Keokuk County Secondary Road Department regular full-time employees.
- EXCLUDED: County Engineer, First Assistant to the Engineer, Secretary, Maintenance Superintendent, Shop Operations Supervisor and all other employees of Keokuk County excluded under Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD By:

Michael G. Cormack, Chair

STATE OF BEFORE THE PUBLIC EMPLC			BOARD	
IN THE MATTER OF	)			
	)			· · · · · · · · · · · · · · · · · · ·
KEOKUK COUNTY	)			
Public Employer	)			15-
	)			
and	)	CASE NOS	7222 &	7224
	)			
PUBLIC PROFESSIONAL & MAINTENANCE	)			
EMPLOYEES, LOCAL 2003	)			
Petitioner/Certified	)			
Employee Organization	)			
	,			

# PROPOSED DECISION AND ORDER

#### Statement of the Cases

Public Professional & Maintenance Employees, Local 2003 (PPME) filed petitions for clarification and amendment of bargaining unit with the Public Employment Relations Board (Board) pursuant to section 13 of the Public Employment Relations Act (Act) and Board Rules 4 6 and 4 7

In Case No 7222, PPME seeks to clarify whether the job classification of Shop Operations Supervisor is currently included in a bargaining unit represented by PPME

In Case No 7224, PPME seeks to amend the PPME-represented bargaining unit to include the Shop Operations Supervisor

Keokuk County (County) resists PPME's petitions contending that the Shop Operations Supervisor is excluded from the bargaining unit as a supervisor within the meaning of section 4 2 of the Act CEO 855

mechanics, and because Klett has effectively recommended the hire and discharge of mechanics

Based on the foregoing, I issue the following

ORDER

In Case No 7222, PPME's petition to clarify the current bargaining unit is dismissed

In Case No 7224, the bargaining unit previously certified by

the Board in Case No 2570 is amended to read as follows

- INCLUDED All of Keokuk County Secondary Road Department regular full-time employees
- EXCLUDED County Engineer, First Assistant to the Engineer, Secretary, Maintenance Superintendent, Shop Operations Supervisor and all other employees of Keokuk County excluded under Section 4 of the Act

DATED at Des Moines, Iowa, this 21st day of April, 2006

James A McClimon, Administrative Law Judge

cc Randall D Schultz Renee Von Bokern

#### STATE OF IOWA

		)		
KEOKUK	COUNTY	)		
	PUBLIC EMPLOYER	)		
AND		)	CASE NO	2570
	PROFESSIONAL & MAINTENANCE EES, LOCAL 2003	)		
	PETITIONER	)		

# BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

### ORDER OF CERTIFICATION

NOW, on this 14th day of November, 1983, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Public Professional & Maintenance Employees, Local 2003, an employee organization, and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder,

IT IS HEREBY ORDERED that Public Professional & Maintenance Employees, Local 2003 should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Keokuk County, a public employer, in the following bargaining unit

- INCLUDED All of Keokuk County Secondary Road Department regular fulltime employees
- EXCLUDED County Engineer, First Assistant to the Engineer, Secretary, Maintenance Superintendent, and all other employees of Keokuk County excluded under Section 4 of the Act

DONE by the Public Employment Relations Board