

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Keokuk Community School District, Public Employer,)	BU-0350
)	
and)	
)	
Keokuk Education Association, Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Keokuk Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

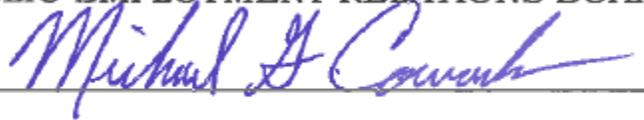
IT IS THEREFORE ORDERED that Keokuk Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Keokuk Community School District:

INCLUDED: All classroom teachers, guidance counselors, librarians, special education teachers, department heads, elementary subject teachers, (art, music, physical education), elementary lead teachers, home school liaisons, Title I teachers, school nurses, dean of students, instructional coaches, and supplemental services teachers.

EXCLUDED: All other employees including but not limited to: Superintendent, Executive Director of Administrative Services, curriculum coordinators, business manager, principals, secondary assistant principals, teacher aides, all non-professional employees, and all those excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
KEOKUK COMMUNITY SCHOOL DISTRICT,)	
Public Employer,)	
)	
and)	CASE NO. 8193
)	
KEOKUK EDUCATION ASSOCIATION,)	
Petitioner/Certified)	
Employee Organization.)	

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 PUBLIC EMPLOYMENT
 RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the Keokuk Community School District initially determined in PERB Case No. 221, and amended in Case Nos. 1176, 3986 and 7336, and the certification of the Keokuk Education Association, is amended to provide:

INCLUDED: All classroom teachers, guidance counselors, librarians, special education teachers, department heads, elementary subject teachers (art, music, physical education), elementary lead teachers, home school liaisons, Title I teachers, school nurses, dean of students, instructional coaches, and supplemental services teachers.

EXCLUDED: All other employees including but not limited to: Superintendent, Executive Director of Administrative Services, curriculum coordinators, business manager, principals, secondary assistant principals, teacher aides, all non-professional employees, and all those excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 1st day of December, 2009.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:



 James R. Riordan, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF.)	
)	
KEOKUK COMMUNITY SCHOOL DISTRICT,)	
Public Employer,)	
)	
and)	CASE NO 7336
)	
KEOKUK EDUCATION ASSOCIATION,)	
Petitioner/Certified)	
Employee Organization)	

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RELATIONS BOARD
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AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4 6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No 221 and amended in Case Nos 1176 and 3986, and the certification of Keokuk Education Association, is amended to read as follows:

INCLUDED All classroom teachers, guidance counselors, librarians, special education teachers, department heads, elementary subject teachers (art, music, physical education), elementary lead teachers, home school liaison, Chapter I teachers, school nurses, and dean of students

EXCLUDED All other employees including but not limited to Superintendent, Executive Director of Administrative Services, curriculum coordinators, business manager, principals, secondary assistant principals, teacher aides, all non-professional employees, and all those excluded by Section four (4) of the Iowa Public Employment Relations Act

Dated at Des Moines, Iowa, this 9th day of October, 2006.

PUBLIC EMPLOYMENT RELATIONS BOARD

By James R. Riordan
James R. Riordan, Chair

Copies to Jay Hammond
Jane Babcock
Woodie Brassil
Suzy Card

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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KEOKUK COMMUNITY SCHOOL DISTRICT,)
Public Employer,)
and)
KEOKUK EDUCATION ASSOCIATION,)
Certified Employee)
Organization/Petitioner.)

PUBLIC EMPLOYMENT
RELATIONS BOARD
CASE NO. 3986

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act, and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Board a Stipulation of Bargaining Unit.

Said Stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed thereto:

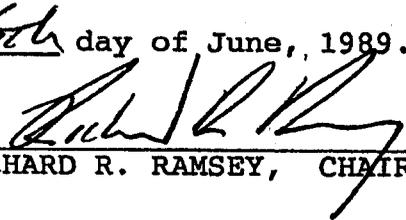
ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 1176 and the certification of Keokuk Education Association is amended to read as follows:

INCLUDED: All classroom teachers, guidance counselors, librarians, special education teachers, department heads, elementary subject teachers (art, music, physical education), elementary lead teachers, home school liaison, Chapter I teachers, and school nurses.

EXCLUDED: All other employees including but not limited to: Superintendent, Executive Director of Administrative Services, curriculum coordinators, business manager, principals, secondary assistant principals, teacher aides, all non-professional employees, and all those excluded by Section four (4) of the Iowa Public Employment Relations Act.

DATED at Des Moines, Iowa this 6th day of June, 1989.


RICHARD R. RAMSEY, CHAIRMAN

cc: Don Hevel
Mary Ann Skinner

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PUBLIC EMPLOYMENT RELATIONS BOARD

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CEO 350

IN THE MATTER OF
KEOKUK COMMUNITY SCHOOL DISTRICT,
PUBLIC EMPLOYER

AND
KEOKUK EDUCATION ASSOCIATION,
PETITIONER

Case No 1176

ORDER

(Amending case No. 221)

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4 6 of the Public Employment Relations Board's Rules and Regulations the parties waived hearing and filed with the Public Employment Relations Board a stipulation of bargaining unit to include school nurses in the previously determined bargaining unit.

Said stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed thereto, and the Board having no objections,

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in case no 221 and the certification of Keokuk Education Association in that case be and hereby are amended to read as follows

INCLUDED All classroom teachers, guidance counselors, librarians, special education teachers, department heads, reading resource teachers, elementary subject teachers (art, music, physical education), elementary assistant principals, social workers, Title I teachers and school nurses

EXCLUDED All other employees including but not limited to Superintendent, Executive Director of Administrative Services, curriculum coordinators, business manager, principals, secondary assistant principals, teacher aides, All non-professional employees, and all those excluded by section four (4) of the Iowa Public Employment Act

DONE at Des Moines, Iowa this 31st day of May, 1978

PUBLIC EMPLOYMENT RELATIONS BOARD

John E. Beamer

JOHN E. BEAMER, CHAIRMAN

Vernon C. Cook

VERNON C. COOK, BOARD MEMBER

John R. Lothl

JOHN R. LOTHL, BOARD MEMBER

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

CEO 350

IN THE MATTER OF:

KEOKUK COMMUNITY SCHOOL DISTRICT,
PUBLIC EMPLOYER

AND

KEOKUK EDUCATION ASSOCIATION,
PETITIONER

Case No. 221

ORDER OF CERTIFICATION

Now on this 30th day of September, 1975, the Board being advised that an election was conducted on August 29, 1975, pursuant to order of the Public Employment Relations Board and that Keokuk Education Association an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder.

IT IS HEREBY ORDERED BY THE BOARD that Keokuk Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Keokuk Community School District a public employer, in the following bargaining unit:

INCLUDED: All classroom teachers, guidance counselors, librarians, special education teachers, department heads, reading resource teachers, elementary subject teachers (art, music, physical education), elementary assistant principals, social workers, and Title I teachers.

EXCLUDED: Superintendent, Director of personnel and student affairs, director of instructional services, language arts coordinator, business manager, director of ancillary services, principals, secondary assistant principals, teacher aides, school nurses, all non-professional employees, and all those excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By Edward F. Kolker
Edward F. Kolker, Chairman