

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

_____)
)
 IN THE MATTER OF:)
)
 KIRKWOOD COMMUNITY COLLEGE,)
 PUBLIC EMPLOYER)
)
 AND)
)
 KIRKWOOD FACULTY ASSOCIATION,)
 PETITIONER)
 _____)

CASE NO. 115

ORDER OF CERTIFICATION

NOW on this 14th day of November, 1975, the Board being advised that an election was conducted pursuant to Order of the Board, and that Kirkwood Faculty Association, an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Kirkwood Faculty Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Kirkwood Community College a public employer, in the following bargaining unit:

INCLUDED: All instructors and instructor coordinators, teaching or coordinating post high school credit courses, counselors, counselor-coordinators for students applying for admission to or enrolled in post-high school credit courses, and librarians, who are employed by Kirkwood Community College on a contract of nine months or longer.

EXCLUDED: Superintendent, all supervisory staff (down to and including department heads and associate department heads), those employees employed by Area X outside the geographical limits of Area X, all those not specifically included and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

W. E. Cook