

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
City of Knoxville,	)	
Public Employer,	)	BU-0971
	)	
and	)	
	)	
Public, Professional and Maintenance	)	
Employees, Local 2003,	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Public, Professional and Maintenance Employees, Local 2003 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.


IT IS THEREFORE ORDERED that Public, Professional and Maintenance Employees, Local 2003 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of City of Knoxville:

INCLUDED: All regular full-time employees in the following classifications: Police Officer, Police Sergeant, Dispatchers, Laborer, Operator, Clerk/Bookkeeper, Maintenance Custodian.

EXCLUDED: Chief of Police, Assistant Chief of Police, Administrative Assistant/Dispatcher, City Manager, City Clerk, Finance Officer, Executive Secretary, Public Works Director, Public Works Superintendent, Waste Water Treatment Plant Superintendent, Assistant Waste Water Treatment Plant Superintendent, Director of Recreation, Aquatic Supervisor, Program Supervisor and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: \_\_\_\_\_

Michael G. Cormack, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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CITY OF KNOXVILLE,	)	
Public Employer,	)	
	)	
and	)	CASE NO 5646
	)	
PUBLIC, PROFESSIONAL AND	)	
MAINTENANCE EMPLOYEES, LOCAL 2003,	)	
Petitioner	)	

**AMENDMENT OF BARGAINING UNIT AND CERTIFICATION**

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1995) and Rule 4 6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit Said Stipulation was tentatively approved by the Board and conforms the unit description to the actual job classifications currently existing in the City's table of organization, a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules, and no objections were filed, therefore

**IT IS THEREFORE ORDERED** that the bargaining unit previously determined in Case No 3994, and amended in Case Nos 4364 and 5528, and the certification of 5528, is amended to read as follows

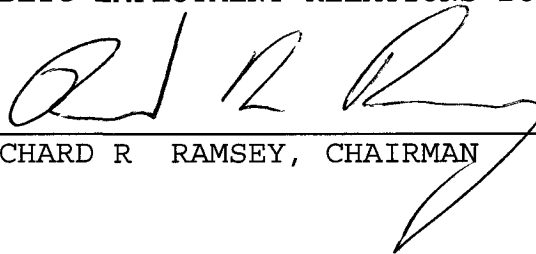
**INCLUDED:** All regular full-time employees in the following classifications Police Officer, Police Sergeant, Dispatcher, Laborer, Operator, Clerk/Bookkeeper, Maintenance Custodian

**EXCLUDED:** Chief of Police, Assistant Chief of Police, Administrative Assistant/Dispatcher, City Manager, City Clerk, Finance Officer, Executive Secretary, Public Works Director, Public Works Superintendent, Waste Water Treatment Plant Superintendent, Assistant Waste Water Treatment Plant Superintendent, Director of Recreation, Aquatic Supervisor, Program Supervisor and all other persons excluded by Section 4 of the Act

CEO 971

DATED at Des Moines, Iowa this 14<sup>th</sup> day of February, 1997

PUBLIC EMPLOYMENT RELATIONS BOARD



A handwritten signature in black ink, appearing to read 'R. R. Ramsey', is written over a horizontal line. The signature is stylized and cursive.

RICHARD R RAMSEY, CHAIRMAN

cc William F Sueppel  
Stan Nevins

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF KNOXVILLE	)	
Public Employer,	)	
	)	
and	)	CASE NO 5528
	)	
PUBLIC, PROFESSIONAL & MAINTENANCE	)	
EMPLOYEES, LOCAL 2003	)	
Certified Employee	)	
Organization	)	

RECEIVED  
 PUBLIC EMPLOYMENT RELATIONS BOARD  
 JUN 11 2 10 PM '95

**AMENDMENT OF BARGAINING UNIT AND CERTIFICATION**

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1995) and Rule 4 6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit Said Stipulation was tentatively approved by the Board, a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules, and no objections were filed, therefore

**IT IS THEREFORE ORDERED** that the bargaining unit previously determined in Case No 4364, and the certification of Public, Professional & Maintenance Employees, Local 2003, is amended to read as follows

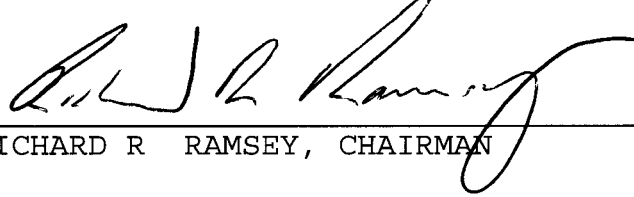
**INCLUDED:** All regular full-time employees of the City of Knoxville including Police Sergeants, Patrolmen, and Dispatchers, employees of the Knoxville Street Department, Parks Department, Cemetery Department, Sanitation Department, Recreation Department and employees of City Hall

**EXCLUDED:** Chief of Police, Assistant Chief of Police, Administrative Assistant/Dispatcher, City Manager, City Clerk, Assistant City Clerk, Administrative Assistant, Superintendent of the following departments Sanitary Disposal Plant, Park and Cemetery and Street Department Also excluded is the Assistant Superintendent of Streets, Assistant Superintendent of Sanitation, Director of

Recreation, Aquatic Supervisor, Programs Supervisor, and  
all other person excluded by Section 4 of the Act

DATED at Des Moines, Iowa this 8th day of July, 1996

PUBLIC EMPLOYMENT RELATIONS BOARD

A handwritten signature in cursive script, appearing to read "Richard R. Ramsey", is written over a horizontal line.

RICHARD R RAMSEY, CHAIRMAN

cc Bill Sueppel  
Stan Nevins

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF KNOXVILLE, )  
 Public Employer, )  
 and )  
 PUBLIC, PROFESSIONAL & MAINTENANCE )  
 EMPLOYEES, LOCAL 2003 )  
 Petitioner. )

CASE NO. 4364

PUBLIC EMPLOYMENT  
 RELATIONS BOARD  
 JAN 12 - 4 AM '99

**AMENDMENT OF BARGAINING UNIT AND CERTIFICATION**

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1989) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit.

Said Stipulation has been tentatively approved by the Board; a Public Notice of the proposed decision to amend the bargaining unit has been posted in conformance with PERB Rules; and no objections have been filed, therefore:

**IT IS HEREBY ORDERED** that the bargaining unit previously determined in Case No. 3994, and the certification of Public, Professional & Maintenance Employees, Local 2003, is amended to read as follows:

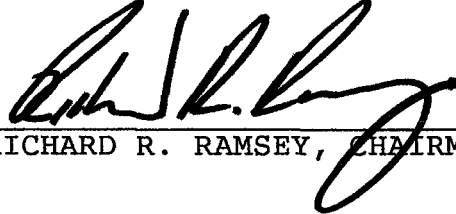
**INCLUDED:** All regular full-time employees of the City of Knoxville including: Police Sergeants, Patrolmen, and Dispatchers, Employees of the Knoxville Street Department, Parks Department, Cemetery Department, Sanitation Department, Recreation Department and employees of City Hall.

**EXCLUDED:** Chief of Police, Assistant Chief of Police, City Manager, City Clerk, Assistant City Clerk, Administrative Assistant, Superintendent of the following Departments: Sanitary Disposal Plant, Parks and Cemetery, and Street Department. Also excluded is the Assistant

Superintendent of Streets, Assistant Superintendent of Sanitation, Director of Recreation, Aquatics Supervisor, Program Supervisors, and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 4<sup>th</sup> day of February, 1991.

PUBLIC EMPLOYMENT RELATIONS BOARD



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RICHARD R. RAMSEY, CHAIRMAN

cc: William F. Sueppel  
Scott McKay



STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CITY OF KNOXVILLE,  
Public Employer,  
  
and  
  
PPME, LOCAL 2003,  
Petitioner.

89 AUG 16 PM 1:15  
CASE NO 3/3924  
RD  
ORDER OF CERTIFICATION


NOW, on this 14th day of August, 1989, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for PPME, Local 2003, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder:

IT IS HEREBY ORDERED that PPME, Local 2003, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the City of Knoxville, a public employer, in the following bargaining unit:

INCLUDED: All regular full-time employees of the City of Knoxville including: Police Sargents, Patrolmen, and Dispatchers, Employees of the Knoxville Street Department, Parks Department, Cemetery Department, Sanitation Department, Recreation Department and employees of City Hall.

EXCLUDED: Chief of Police, Assistant Chief of Police, City Manager, City Clerk, Assistant City Clerk, Administrative Assistant, Superintendents of the following Departments: Sanitary Disposal Plant, Parks and Cemetery, and Street Department. Also excluded is the Assistant Superintendent of Streets, Director of Recreation, Acquatics Supervisor, Program Supervisors, and all other persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board.

  
RICHARD R. RAMSEY, CHAIRMAN

cc: Richard Franc  
Bill Sueppel  
Mike Scarrow