THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-14-10-13:23:10 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEE STATES ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)
Lamoni Community School District, Public Employer,)) BU-0365
and)
Lamoni Education Association, Certified Employee Organization.)))

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Lamoni Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Lamoni Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Lamoni Community School District: INCLUDED:

All full-time and regular part-time professional personnel of the Lamoni Community School District, including but not limited to, teachers, (elementary, secondary, physical education, music, and drama), librarian, guidance counselor, and school nurse insofar as the contract for employment is issued by, and the salary is determined by, Lamoni Community School District.

EXCLUDED:

Superintendent, principals, all non-professional employees, all employees employed by the Area Education Association, and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

į.

Michael G. Cormack, Chair

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

LAMONI COMMUNITY SCHOOL DISTRICT, PUBLIC EMPLOYER

AND

١

LAMON1 EDUCATION ASSOCIATION, PETITIONER

Case No. 239

ORDER OF CERTIFICATION

Now on this 30th day of September, 1975, the Board being advised that an election was conducted on September 3, 1975 , pursuant to order of the Public Employment Relations Board and that Lamoni Education Association,

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Lamoni Education Association,

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Lamoni Community School District, a public employer, in the following bargaining unit:

INCLUDED: All full-time and regular part-time professional personnel of the Lamoni Community School District, including but not limited to, teachers, (elementary, secondary, physical education, music, and drama), librarian, guidance counselor, and school nurse insofar as the contract for employment is issued by, and the salary is determined by, Lamoni Community School District.

EXCLUDED: Superintendent, principals, all non-professional employees, all employees employed by the Area Eduction Association, and all others excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

VERNON C. COOK, MEMBER