# Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER<sup>-1</sup>AND<sup>13:23:34</sup> LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

### IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

# STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
Laurens-Marathon Community School District, Public Employer,	) ) ) BU-0071	
and	)	
Laurens-Marathon Education Association, Certified Employee Organization.	) ) \	

# ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Laurens-Marathon Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Laurens-Marathon Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Laurens-Marathon Community School

District:

- INCLUDED: All regular full-time and part-time professional employees of the Laurens-Marathon Community School, including: classroom teachers, grades preschool-12, librarian, special teachers, Title I teachers, guidance counselors, and athletic director.
- EXCLUDED: The Superintendent of schools, all principals, district secretaries, non-professional employees, and all others excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD By:

Michael G. Cormack, Chair

IN THE MATTER OF:

#### STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

## AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No. 4624, and the certification of the Laurens-Marathon Education Association, is amended to provide:

- INCLUDED: All regular full-time and part-time professional employees of the Laurens-Marathon Community School, including: classroom teachers, grades preschool-12, librarian, special teachers, Title I teachers, guidance counselors, and athletic director.
- EXCLUDED: The Superintendent of schools, all principals, district secretaries, non-professional employees, and all others excluded by Iowa Code section 20.4.

Dated at Des Moines, Iowa, this 10th day of June, 2003.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Riordan, Chair

#### STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

LAURENS-MARATHON COMMUNITY SCHOOL	)
DISTRICT,	)
Public Employer	)
and	) CASE NO. 4624
LAURENS-MARATHON EDUCATION	}
ASSOCIATION,	}
Petitioner	}

#### ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for Laurens-Marathon Education Association, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, <u>Iowa Code</u> (1991) and the Rules thereunder:

**IT IS HEREBY ORDERED** that Laurens-Marathon Education Association, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Laurens-Marathon Community School District, a public employer, in the following bargaining unit:

- INCLUDED: All regular full-time and part-time professional employees of the Laurens-Marathon Community School, including: classroom teachers, grades Kindergarten-12, librarian, special teachers, Title I teachers, guidance counselor, and athletic director.
- **EXCLUDED:** Superintendent of Schools, all principals, district secretaries, non-professional employees, and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 9th day of July, 1992.

PUBLIC EMPLOYMENT RELATIONS BOARD