

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
Lawton-Bronson Community School District,)	
Public Employer,)	BU-0848	
and)		
Lawton-Bronson Education Association,)		
Certified Employee Organization.)		

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Lawton-Bronson Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621—5.4, and no postelection challenges were filed pursuant to PERB subrule 621—5.2(1)(b)(2) and PERB rule 621—5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Lawton-Bronson Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Lawton-Bronson Community School District:

INCLUDED: All non-supervisory certificated employees and the school nurse.

EXCLUDED: Superintendent, principals and non-certificated employees, and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Jamie Van Fossen, Interim Chair

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

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STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Lawton-Bronson Community School District,)	
Public Employer,)	BU-0848
)	
and)	
)	
Lawton-Bronson Education Association,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Lawton-Bronson Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

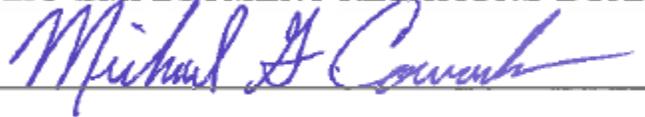
IT IS THEREFORE ORDERED that Lawton-Bronson Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Lawton-Bronson Community School District:

INCLUDED: All non-supervisory certificated employees and the school nurse.

EXCLUDED: Superintendent, principals and non-certificated employees, and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT
RELATIONS BOARD

LAWTON-BRONSON COMMUNITY SCHOOL)	
DISTRICT,)	
Public Employer,)	
and)	CASE NO. 4790
LAWTON-BRONSON EDUCATION)	
ASSOCIATION,)	
Petitioner.)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Sections 13 and 14 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1991) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed, therefore:

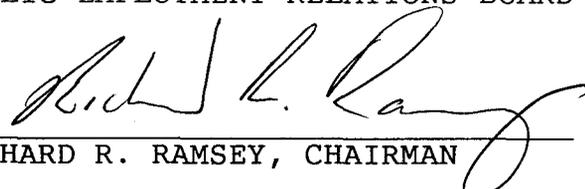
IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 2505, and the certification of Lawton-Bronson Education Association, is amended to read as follows:

INCLUDED: All non-supervisory certificated employees and the school nurse.

EXCLUDED: Superintendent, principals and non-certificated employees, and all other persons excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 10th day of November, 1992.

PUBLIC EMPLOYMENT RELATIONS BOARD



RICHARD R. RAMSEY, CHAIRMAN

cc: Dr. Randall McCaulley
Mary Siepka

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

LAWTON-BRONSON COMMUNITY SCHOOL)
DISTRICT,)
))
PUBLIC EMPLOYER)
))
AND) CASE NO. 2505
))
LAWTON-BRONSON EDUCATION ASSOCIATION,)
))
PETITIONER)
))

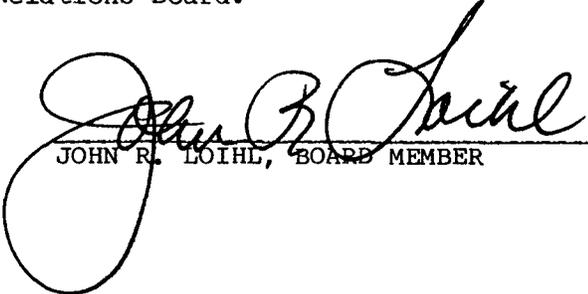
ORDER OF CERTIFICATION

NOW, on this 31st day of August, 1983, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Lawton-Bronson Education Association, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder;

IT IS HEREBY ORDERED that Lawton-Bronson Education Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Lawton-Bronson Community School District, a public employer, in the following bargaining unit:

- INCLUDED: All non-supervisory certificated employees.
- EXCLUDED: Superintendent, principals and non-certificated employees and all other persons excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board.



JOHN R. LOIHL, BOARD MEMBER