

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Lewis Central Community School District, Public Employer,	)	BU-0373
	)	
and	)	
	)	
Lewis Central Education Association, Certified Employee Organization.	)	
	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Lewis Central Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, and no postelection challenges were filed pursuant to PERB subrule 621–5.2(1)(b)(2) and PERB rule 621–5.6(8). Therefore, the Board finds that an order of recertification should be issued.

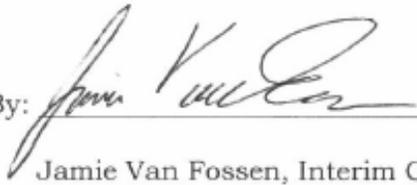
IT IS THEREFORE ORDERED that Lewis Central Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Lewis Central Community School District:

INCLUDED: Elementary: Classroom teachers with Bachelor Degree or above; Classroom teachers with less than Bachelor Degree; Physical Education teachers; Art teachers; Music teachers; Special Education teachers; Reading Improvement teachers; School Nurse. Junior High: Classroom teachers; Special Education teachers; Reading teachers; Physical Education teachers; Guidance Counselors; Librarian; Study Hall Supervisors; School Nurse. High School: Classroom teachers; Special Education teachers; Librarian; Physical Education teachers; Guidance Counselors; Study Hall Supervisors; School Nurse.

EXCLUDED Curriculum consultant, Athletic Director, Teacher aides, Department heads, classified personnel and those positions excluded in Section 4, Chapter 20 of the 1975 Code of Iowa.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Jamie Van Fossen, Interim Chair

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STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
Lewis Central Community School District, Public Employer,	)	BU-0373
and	)	
Lewis Central Education Association, Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Lewis Central Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

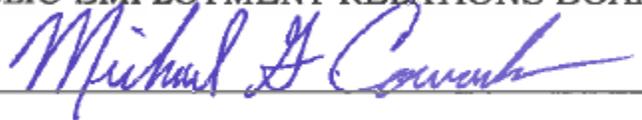
IT IS THEREFORE ORDERED that Lewis Central Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Lewis Central Community School District:

INCLUDED: Elementary: Classroom teachers with Bachelor Degree or above; Classroom teachers with less than Bachelor Degree; Physical Education teachers; Art teachers; Music teachers; Special Education teachers; Reading Improvement teachers; School Nurse. Junior High: Classroom teachers; Special Education teachers; Reading teachers; Physical Education teachers; Guidance Counselors; Librarian; Study Hall Supervisors; School Nurse. High School: Classroom teachers; Special Education teachers; Librarian; Physical Education teachers; Guidance Counselors; Study Hall Supervisors; School Nurse.

EXCLUDED Curriculum consultant, Athletic Director, Teacher aides, Department heads, classified personnel and those positions excluded in Section 4, Chapter 20 of the 1975 Code of Iowa.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

