THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER-14ND 13:32:32 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

## STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

| IN THE MATTER OF:  |                     |
|--|---------------------|
| Lone Tree Community School District,<br>Public Employer,             | )<br>)<br>) BU-0384 |
| and  |                     |
| Lone Tree Education Association,<br>Certified Employee Organization. | )<br>)<br>)         |

## ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Lone Tree Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Lone Tree Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Lone Tree Community School District: INCLUDED: All professional employees including classroom teachers,

guidance counselors, librarians, and special education

teachers.

EXCLUDED The superintendent, principals, all non-professional

employees, employees excluded by Section 4 of the Act and

all other employees.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: ///what & Cowards

Michael G. Cormack, Chair

## STATE OF IOWA

## PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

LONE TREE COMMUNITY SCHOOL DISTRICT EMPLOYER.

AND

LONE TREE EDUCATION ASSOCIATION PETITIONER

Case No. 112

ORDER OF CERTIFICATION

Now on this 30th day of June , 1975, the Board being advised that an election was conducted on May 29, 1975 , pursuant to order of the Public Employment Relations Board and that Lone Tree Education Association

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Lone Tree Education Association

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Lone Tree Community School District a public employer, in the following bargaining unit:

INCLUDED: All professional employees including classroom teachers, guidance counselors, librarians, and special education teachers.

EXCLUDED: The superintendent, principals, all nonprofessional employees, employees excluded by Section 4 of the Act and all other employees.

DONE by the Public Employment Relations Board

JOHN R. LOIHL, BOARD MEMBER