THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER 1 AND 08:34:12 LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES 1412 THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Manson-Northwest Webster Community School District, Public Employer,)))) BU-0442
and	
Manson Northwest Webster Local Education Association, Certified Employee Organization.))))

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Manson Northwest Webster Local Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, and no postelection challenges were filed pursuant to PERB subrule 621-5.2(1)(b)(2) and PERB rule 621-5.6(8). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Manson Northwest Webster Local Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Manson-Northwest Webster Community School District:

INCLUDED: All full-time and regular part-time professional non-

supervisory employees, classroom teacher, teacher teaching under Federal Title Programs, special education teacher,

librarian, guidance counselor and school nurse.

EXCLUDED: Superintendent, principal, curriculum director, technology

coordinator, all non-professional employees and all those

excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

Jamie Van Fossen, Interim Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

MANSON NORTHWEST WEBSTER COMMUNITY
SCHOOL DISTRICT,
Petitioner/Public Employer,

and

MANSON NORTHWEST WEBSTER EDUCATION
ASSOCIATION,
Certified Employee
Organization.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

ASSOCIATION,
Certified Employee
Organization.

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

A petition for amendment of bargaining unit was duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Code of Iowa (2001) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], accompanied by a stipulation signed by the representatives of both parties. Said petition was tentatively approved by the Board and adds the position(s) of Curriculum Director and Technology Coordinator to the existing list of positions specifically excluded from the bargaining unit; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed:

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No. 1001, and amended in Case No. 4977, and the certification of Manson Northwest Webster Education Association, is amended to read as follows:

INCLUDED: All full-time and regular part-time professional nonsupervisory employees, classroom teacher, teacher teaching under Federal Title Programs, special education teacher, librarian, guidance counselor and school nurse.

EXCLUDED: Superintendent, principal, curriculum director, technology coordinator, all non-professional employees and all those excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 9th day of July, 2001.

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD P. MOORE, CHAIR

cc: Rick Engel Sandy Anderson

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD 8 1: 58

MANSON-NORTHWEST WEBSTER COMMUNITY SCHOOL DISTRICT, Public Employer,	RELATIONS BOARD
and) CASE NO. 4977
MANSON-NORTHWEST WEBSTER EDUCATION ASSOCIATION, Certified Employee Organization.)))

AMENDMENT OF CERTIFICATION

A petition for amendment of certification was duly filed under Rule 4.8 of the Public Employment Relations Board [Board or PERB] Rules. Said petition has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules; and no objections have been filed, therefore:

IT IS HEREBY ORDERED that the certification of Northwest-Webster Education Association, issued in Case No. 1001, be and hereby is amended to read as follows:

Manson-Northwest Webster Education Association

DATED at Des Moines, Iowa this 28th day of September, 1993.

PUBLIC EMPLOYMENT RELATIONS BOARD

Richard R. Ramsey, Chairman

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

NORTHWEST WEBSTER SCHOOL DISTRICT,

PUBLIC EMPLOYER

AND

CASE NO. 1001

NORTHWEST WEBSTER JOCAL EDUCATION ASSOCIATION,

PETITIONER

ORDER OF CERTIFICATION

NOW, on this 13th day of September, 1977, the Board being advised that an election was conducted pursuant to Order of the Board, and that Northwest Webster Local Education Association, an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder;

IT IS HERED: ORDERED that Northwest Webster Local Education Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Northwest Webster School District, a public employer, in the following bargaining unit:

INCLUDED: All full-time and regular part-time professional nor-supervisory employees: Classroom teacher, teacher teaching under Federal Title Programs, Special Education Teacher, Librarian, Guidance Counselor, and School Nurse.

EXCLUDED: Superintendent, Principal, all non-professional employees and all those excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board.

JOHN R. LOINE, BOARD MEMBEI