

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Maple Valley-Anthon-Oto Community School District,	)	
Public Employer,	)	BU-0799
	)	
and	)	
	)	
Maple Valley-Anthon Oto Education Association,	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Maple Valley-Anthon Oto Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Maple Valley-Anthon Oto Education Association is hereby recertified as the exclusive bargaining representative of the

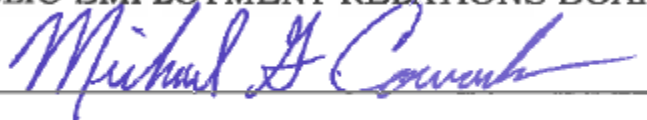
following bargaining unit of employees of Maple Valley-Anthon-Oto Community School District:

**INCLUDED:** All licensed teachers, school nurses and guidance counselors employed by Maple Valley-Anthon Oto Community School District and the non-professional positions of bus drivers, principal's secretary, teacher aides, custodian, and part-time custodian previously employed by the Anthon-Oto Community School District and were part of its bargaining unit immediately prior to reorganization with the Maple Valley Community School District. Those non-professional positions will diminish over time as the persons currently in the positions leave employment with the newly reorganized Maple Valley-Anthon Oto Community School District or are no longer employed in the named positions.

**EXCLUDED:** Superintendent, principals, athletic director, substitutes and all other persons excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

PUBLIC EMPLOYMENT  
RELATIONS BOARD

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IN THE MATTER OF: )  
 )  
 MAPLE VALLEY-ANTHON-OTO COMMUNITY )  
 SCHOOL DISTRICT, SUCCESSOR TO MAPLE )  
 VALLEY COMMUNITY SCHOOL DISTRICT AND )  
 ANTHON-OTO COMMUNITY SCHOOL )  
 DISTRICT, )  
 Public Employer, )  
 )  
 and )  
 )  
 MAPLE VALLEY EDUCATION ASSOCIATION, )  
 Certified Employee Organization/ )  
 Petitioner. )

CASE NO. 8614

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

A combined petition for amendment of bargaining unit and amendment of certification was filed with the Public Employment Relations Board pursuant to PERB rules 621-4.6 and 621-4.8. The petition results from the reorganization of the Maple Valley Community School District and the Anthon-Oto Community School District into the Maple Valley-Anthon Oto Community School District effective July 1, 2012, the renaming of the Maple Valley Education Association as the Maple Valley-Anthon Oto Education Association, the elimination of the Anthon-Oto Education Association and the parties' desire to amend the description of the bargaining unit employed by the Maple Valley Community School District, into which employees of the Anthon-Oto Community School District are accreted pursuant to Iowa Code section 273.22(2), and which will thereafter be employed by the Maple Valley-Anthon Oto Community School District.

A public notice of PERB's proposed decision to grant the requested amendments was issued and posted in accordance with PERB rules. No objections to the proposed decision were filed within the time specified in such notice and the Maple Valley Education Association has complied with the relevant requirements of Iowa Code section 20.25.

IT IS THEREFORE ORDERED that the certification of the Maple Valley Education Association as the exclusive bargaining representative for certain employees of the Maple Valley Community School District, originally issued in PERB Case No. 2217 and subsequently amended in PERB Case No. 5435, is hereby amended to reflect its successor, the MAPLE VALLEY-ANTHON OTO EDUCATION ASSOCIATION, as the certified bargaining representative for the following-described unit of employees of the Maple Valley-Anthon Oto Community School District, the successor to Maple Valley Community School District and Anthon-Oto Community School District. The Anthon-Oto Education Association, certified in PERB Case No. 1718 and subsequently amended in PERB Case No. 2678, will no longer exist as the certified employee organization.

IT IS FURTHER ORDERED that the description of the bargaining unit of employees of the Maple Valley Community School District, originally determined in PERB Case No. 2217 and subsequently amended in PERB Case No. 5435, and now represented by the Maple Valley-Anthon Oto Education Association, is amended to provide:

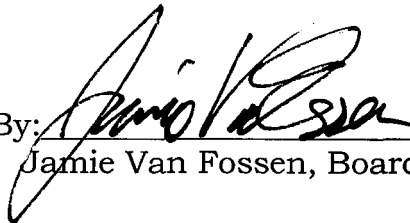
INCLUDED: All licensed teachers, school nurses and guidance counselors employed by Maple Valley-Anthon Oto Community School

District and the non-professional positions of bus drivers, principal's secretary, teacher aides, custodian, and part-time custodian previously employed by the Anthon-Oto Community School District and were part of its bargaining unit immediately prior to reorganization with the Maple Valley Community School District. Those non-professional positions will diminish over time as the persons currently in the positions leave employment with the newly reorganized Maple Valley-Anthon Oto Community School District or are no longer employed in the named positions.

EXCLUDED: Superintendent, principals, athletic director, substitutes and all other persons excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 4th day of April, 2013.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
\_\_\_\_\_  
Jamie Van Fossen, Board Member

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

MAPLE VALLEY COMMUNITY SCHOOL )  
DISTRICT, )  
Public Employer, )  
and )  
MAPLE VALLEY EDUCATION ASSOCIATION, )  
Certified Employee )  
Organization/Petitioner. )

CASE NO. 5435

SEP 11 AM 11 22  
PUBLIC EMPLOYMENT  
RELATIONS BOARD

**AMENDMENT OF BARGAINING UNIT AND CERTIFICATION**

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1995) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board and adds the position of guidance counselors to the existing list of positions specifically included in the bargaining unit; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed, therefore:

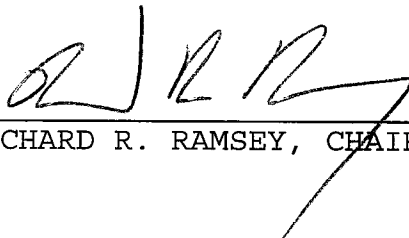
**IT IS THEREFORE ORDERED** that the bargaining unit previously determined in Case No. 2217, and the certification of Maple Valley Education Association, is amended to read as follows:

**INCLUDED:** All licensed teachers, school nurses and guidance counselors.

**EXCLUDED:** Superintendent, principals, athletic director and all other persons excluded by the Act.

DATED at Des Moines, Iowa this 11th day of September, 1996.

PUBLIC EMPLOYMENT RELATIONS BOARD



RICHARD R. RAMSEY, CHAIRMAN

cc: Harvey Wiltsey  
Mike Schulte  
Gerald L. Hammond

STATE OF IOWA  
PUBLIC EMPLOYMENT RELATIONS BOARD

MAPLE VALLEY COMMUNITY SCHOOL DISTRICT,	)
	)
PUBLIC EMPLOYER	)
	)
AND	)
	)
MAPLE VALLEY EDUCATION ASSOCIATION,	)
	)
PETITIONER	)
	)
	)
	)

CASE NO. 2217

ORDER OF CERTIFICATION

NOW, on this 3rd day of June 1982, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Maple Valley Education Association, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the rules and regulations thereunder;

IT IS HEREBY ORDERED that Maple Valley Education Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Maple Valley Community School District, a public employer, in the following bargaining unit:

INCLUDED: All certified teachers and school Nurse.

EXCLUDED: Administrators and guidance counselor and all those excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

  
 \_\_\_\_\_  
 JOHN R. LOIHL, BOARD MEMBER

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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ANTHON-OTO COMMUNITY SCHOOL DISTRICT, PUBLIC EMPLOYER	)	
AND	)	CASE NO. 2678
ANTHON-OTO EDUCATION ASSOCIATION, CERTIFIED EMPLOYEE ORGANIZATION	)	

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AMENDMENT OF UNIT AND CERTIFICATION


Pursuant to a Board determination and an election in which a majority of professional and non-professional employees voted to be included in a combined unit, the following constitutes an appropriate unit for the purposes of collective bargaining:

INCLUDED: All non-supervisory employees.

EXCLUDED: Superintendent, principals, food service employees, board secretary, superintendent's secretary, and all other persons excluded by the Act.

DATED at Des Moines, Iowa this 14th day of May, 1987.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
\_\_\_\_\_  
RICHARD R. RAMSEY, CHAIRMAN



STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT RELATIONS BOARD

CASE NO. 1718

ORDER OF CERTIFICATION

IN THE MATTER OF: )  
 ANTHON-OTO COMMUNITY SCHOOL DISTRICT, )  
 Public Employer )  
 and )  
 ANTHON-OTO EDUCATION ASSOCIATION, )  
 Petitioner )

NOW, on this 19th day of August, 1980, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Anthon-Oto Education Association, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder;

IT IS HEREBY ORDERED that the Anthon-Oto Education Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Anthon-Oto Community School District a public employer, in the following bargaining unit:

INCLUDED: All non-supervisory certificated employees.

EXCLUDED: Superintendent, principals and non-certificated employees and all other persons excluded by Section 4 of the Iowa Public Employee Relations Act.

DONE by the Public Employment Relations Board August 19, 1980.

  
 JOHN R. LOIHL, BOARD MEMBER