

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Marcus-Meriden-Cleghorn Community School District,	)	
Public Employer,	)	BU-0408
	)	
and	)	
	)	
Marcus-Meriden-Cleghorn Teachers Association,	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Marcus-Meriden-Cleghorn Teachers Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621-5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Marcus-Meriden-Cleghorn Teachers Association is hereby recertified as the exclusive bargaining representative of the


following bargaining unit of employees of Marcus-Meriden-Cleghorn Community School District:

INCLUDED: All full-time and regular part-time professional employees including all classroom teachers, guidance counselors, librarian, reading consultant, school nurse, and title teachers.

EXCLUDED: Superintendents, principals, and all others excluded under Section 4 of the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: 

Michael G. Cormack, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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MARCUS MERIDEN CLEGHORN COMMUNITY )  
SCHOOL DISTRICT, )  
Public Employer, )  
and )  
MARCUS MERIDEN CLEGHORN TEACHERS )  
ASSOCIATION, )  
Certified Employee Organization. )

PUBLIC EMPLOYMENT  
RELATIONS BOARD

CASE NO. 4932

**AMENDMENT OF CERTIFICATION**

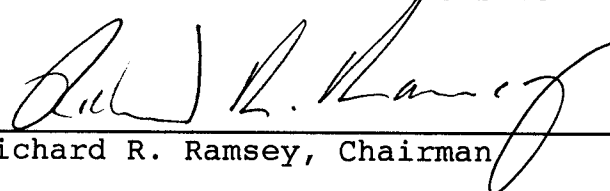
A petition for amendment of certification was duly filed under Rule 4.8 of the Public Employment Relations Board [Board or PERB] Rules. Said petition has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules; and no objections have been filed, therefore:

**IT IS HEREBY ORDERED** that the certification of Marcus Teacher Association, issued in Case No. 571 and amended in Case No. 2311 and the certification of Meriden-Cleghorn Education Association issued in Case No. 3571, be and hereby is amended to read as follows:

Marcus Meridan Cleghorn Teachers Association

DATED at Des Moines, Iowa this 13th day of September, 1993.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
Richard R. Ramsey, Chairman

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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MARCUS COMMUNITY SCHOOL DISTRICT,	)	
	)	
Public Employer,	)	
	)	
and	)	
	)	CASE NO. 2311
MARCUS TEACHER ASSOCIATION,	)	
	)	
Certified Employee Organization.	)	

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AMENDMENT OF CERTIFICATION

Upon a petition for amendment of certification duly filed under §13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of amendment of certification.

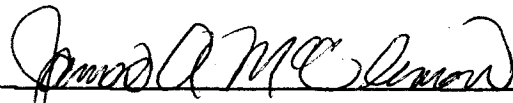
Said stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed thereto, and the Board having no objections;

ORDER

IT IS HEREBY ORDERED that the certification of the Marcus Education Association previously issued in Case No. 571 be amended to the following:

Marcus Teacher Association

DONE at Des Moines, Iowa this 9th day of February, 1984.




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JAMES A. McCLIMON, BOARD MEMBER

STATE OF IOWA

PUBLIC EMPLOYMENT RELATIONS BOARD

_____		
IN THE MATTER OF:	)	
	)	
MARCUS COMMUNITY SCHOOL DISTRICT,	)	
PUBLIC EMPLOYER	)	
	)	
AND	)	CASE NO. 571
	)	
MARCUS EDUCATION ASSOCIATION,	)	
PETITIONER	)	
	)	
	)	
	)	
_____	)	

ORDER OF CERTIFICATION

NOW on this 19th day of February 1976, the Board being advised that an election was conducted pursuant to Order of the Board, and that Marcus Education Association an employee organization, received an affirmative vote of the majority of employees in the bargaining unit, and the Board having further found that the employee organization has fully complied with all regulations of the Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Marcus Education Association should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for the employees of Marcus Community School District a public employer, in the following bargaining unit:

INCLUDED: All full-time and regular part-time professional employees including all classroom teachers, guidance counselors, librarian, reading consultant, school nurse, and title teachers.

EXCLUDED: Superintendents, principals, and all others excluded under Section 4 of the Act.

DONE by the Public Employment Relations Board.

*Vernon C. Cook*  
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 Vernon C. Cook, Board Member

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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MERIDEN-CLEGHORN COMMUNITY SCHOOL	)	
DISTRICT,	)	
Public Employer,	)	CASE NO. 3571
	)	
and	)	
	)	ORDER OF CERTIFICATION
MERIDEN-CLEGHORN EDUCATION	)	
ASSOCIATION/ISEA,	)	
Petitioner.	)	

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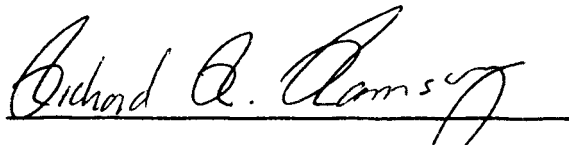
NOW, on this 22nd day of December, 1987, the Board being advised that an election was conducted pursuant to Order of the Board, and that a majority of the ballots were cast for Meriden-Cleghorn Education Association/ISEA, an employee organization; and the Board being further advised that said employee organization has complied with all requirements of the Act and the Rules and Regulations thereunder;

IT IS HEREBY ORDERED that Meriden-Cleghorn Education Association/ISEA should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of Meriden-Cleghorn Community School District a public employer, in the following bargaining unit:

INCLUDED: All professional employees of the district including teachers, counselors, librarians, federal program employees, coaches, and all others employed in a professional capacity.

EXCLUDED: The superintendent, principals, all nonprofessional employees, and others excluded by Section 4 of the Act. Nonprofessional employees shall include, but not be limited to the following: custodians, secretaries, bus drivers, lunchroom personnel and other noncertified personnel.

DONE by the Public Employment Relations Board.

  
 RICHARD R. RAMSEY, CHAIRMAN

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