

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Marion Independent)	
Community School District,)	
Public Employer,)	BU-0778
)	
and)	
)	
Marion Independent Custodial)	
and Maintenance Association,)	
Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Marion Independent Custodial and Maintenance Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

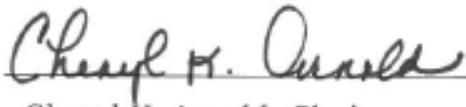
IT IS THEREFORE ORDERED that Marion Independent Custodial and Maintenance Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Marion Independent Community School District:

INCLUDED: Custodians.

EXCLUDED: Secretaries, including but not limited to, Superintendent's Secretary, Business Manager's Secretary, Transportation Secretary, Home School Program Secretary, and other secretaries assigned to work at the District's 777 South 15th Street Office, Custodial Supervisor/Assistant Director of Operations, Mail Clerk/Courier, Associates, Bus Drivers, Food Service Workers, Maintenance Workers, Professional Employees and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Cheryl K. Arnold, Chairperson

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

FILED
00 MAR 29 AM 9:54
PUBLIC EMPLOYMENT
RELATIONS BOARD

IN THE MATTER OF:)	
)	
MARION INDEPENDENT SCHOOL DISTRICT,)	
Public Employer/Petitioner,)	
)	
and)	CASE NO. 6161
)	
MARION INDEPENDENT CUSTODIAN &)	
MAINTENANCE ASSOCIATION,)	
Certified Employee)	
Organization.)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Code of Iowa (1999) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board and deletes the position of maintenance workers from the existing list of positions specifically included in and adds that position to the existing list of positions specifically excluded from the bargaining unit; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed:

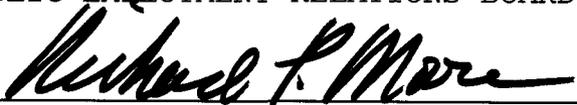
IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No. 5987, and the certification of Marion Independent Custodians & Maintenance Association, is amended to read as follows:

INCLUDED: Custodians.

EXCLUDED: Secretaries, including but not limited to, Superintendent's Secretary, Business Manager's Secretary, Transportation Secretary, Home School Program Secretary, and other secretaries assigned to work at the District's 777 South 15th Street Office, Custodial Supervisor/Assistant Director of Operations, Mail Clerk/Courier, Associates, Bus Drivers, Food Service Workers, Maintenance Workers, Professional Employees and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 29th day of March, 2000.

PUBLIC EMPLOYMENT RELATIONS BOARD


RICHARD P. MOORE, CHAIR

cc: Brian Gruhn
Steve Adams
Board Secretary

Case 778

CEO 778
STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

99 MAY -3 11:24
PUBLIC EMPLOYMENT
RELATIONS BOARD

MARION INDEPENDENT SCHOOL DISTRICT,)
Public Employer,)
and) CASE NO. 5987
MARION INDEPENDENT CUSTODIANS AND)
MAINTENANCE ASSOCIATION,)
Petitioner.)

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for Marion Independent Custodians and Maintenance Association, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Code of Iowa (1999) and the Rules thereunder:

IT IS THEREFORE ORDERED that Marion Independent Custodian and Maintenance Association, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Marion Independent School District, a public employer, in the following bargaining unit:

INCLUDED: Custodians & Maintenance Workers.

EXCLUDED: Secretaries, including but not limited to, Superintendent's Secretary, Business Manager's Secretary, Transportation Secretary, Home School Program Secretary, and other secretaries assigned to work at the District's 777 South 15th Street Office, Custodial Supervisor/Assistant Director of Operations, Mail Clerk/Courier, Associates, Bus Drivers, Food Service Workers, Professional Employees and all others excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 3rd day of May, 1999.

PUBLIC EMPLOYMENT RELATIONS BOARD

M. Sue Warner
M. SUE WARNER, BOARD MEMBER

cc: Steve Adams
David Bradley