

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	)	
	)	
Marshall County,	)	
Public Employer,	)	BU-0809
	)	
and	)	
	)	
Teamsters Local 238 (Clerical),	)	
Certified Employee Organization.	)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 238 (Clerical) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

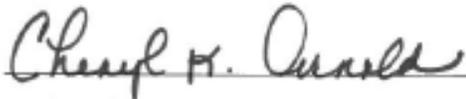
IT IS THEREFORE ORDERED that Teamsters Local 238 (Clerical) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Marshall County:

INCLUDED: All regular full-time and regular part-time office clerical personnel.

EXCLUDED: All regular deputy sheriffs, investigator/detectives and full part-time jailers and bailiffs, sheriff first deputy, office deputy, confidential secretary and all others excluded by Chapter 20 of the Iowa Code.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Cheryl K. Arnold, Chairperson

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

MARSHALL COUNTY,  
Public Employer,

and

TEAMSTERS, LOCAL #238,  
Petitioner.

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CASE NO. 4260

1990 NOV 13 AM 9 04  
PUBLIC EMPLOYMENT  
RELATIONS BOARD

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for Teamsters, Local #238, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Iowa Code (1989) and the Rules thereunder:

**IT IS HEREBY ORDERED** that Teamsters, Local #238, should be, and hereby is, designated and certified by this Board to be the exclusive bargaining representative for employees of the Marshall County, a public employer, in the following bargaining unit:

**INCLUDED:** All regular full-time and regular part-time office clerical personnel.

**EXCLUDED:** All regular deputy sheriffs, investigator/detectives and full part-time jailers and bailiffs, sheriff first deputy, office deputy, confidential secretary and all others excluded by Chapter 20 of the Iowa Code.

DATED at Des Moines, Iowa this 13<sup>th</sup> day of November, 1990.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
\_\_\_\_\_  
RICHARD R. RAMSEY, CHAIRMAN

cc: Sheriff Ted Kamatchus  
Phillip C. Johnson  
Neil Barrick  
Robert E. Schorg