Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS^{13:20:44} CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:		
Mason City Community School District, Public Employer,))) BU-1054	
and		
Teamsters Local 238 (Food Service), Certified Employee Organization.		

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Teamsters Local 238 (Food Service) as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–15.4 and no postelection challenges were filed pursuant to PERB subrule 15.2(4). Therefore, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Teamsters Local 238 (Food Service) is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Mason City Community School District:

- INCLUDED: All full-time and regular part-time employees of the food service department including general worker, head baker, assistant baker, main dish cook, cook, assistant cook, cook/baker and cashier.
- EXCLUDED: Supervisory employees including the Director and the managers, academic employees including paraprofessionals, clerical employees, maintenance and operations employees, confidential employees, audio-visual and media operator technicians, and others excluded by the Act.

DATED at Des Moines, Iowa, this 12th day of November, 2019.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Cherry F.

Cheryl K. Arnold, Chairperson

Electronically Filed THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER⁻¹AND^{13:37:18} LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:	
Mason City Community School District, Public Employer,	BU-1054
and	
Chauffeurs, Teamsters and Helpers, Local Union No. 238, Certified Employee Organization.	Food Service Bargaining Unit

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, a retention and recertification election pursuant to Iowa Code section 20.15(2) was conducted under the supervision of the Board. The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Chauffeurs, Teamsters and Helpers, Local Union No. 238 as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election having been filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, the Board finds that an order of recertification should be issued.

IT IS THEREFORE ORDERED that Chauffeurs, Teamsters and Helpers, Local Union No. 238 is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Mason City

Community School District:

- INCLUDED: All full-time and regular part-time employees of the food service department including general worker, head baker, assistant baker, main dish cook, cook, assistant cook, cook/baker and cashier.
- EXCLUDED: Supervisory employees including the Director and the managers, academic employees including para-professionals, clerical employees, maintenance and operations employees, confidential employees, audio-visual and media operator technicians, and others excluded by the Act.

DATED at Des Moines, Iowa, this 7th day of November, 2017.

PUBLIC EMPLOYMENT RELATIONS BOARD By:

Michael G. Cormack, Chair

1054	E.
STATE OF IOW BEFORE THE PUBLIC EMPLOYMENT	
IN THE MATTER OF MASON CITY COMMUNITY SCHOOL DISTRICT, Public Employer,	
and TEAMSTERS LOCAL UNION NO. 650, Petitioner/Certified Employee Organization) CASE NO 7209))))

AMENDMENT OF CERTIFICATION

A petition for amendment of certification was duly filed under Rule 4 8 of the Public Employment Relations Board [Board or PERB] Rules Said petition has been tentatively approved by the Board, a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules, and no objections have been filed, therefore:

IT IS THEREFORE ORDERED that the certification of Teamsters Local Union No 650, issued in Case No 5290 and amended in Case No 6738, is amended to read as follows

CHAUFFEURS, TEAMSTERS AND HELPERS, LOCAL UNION NO 238

DATED at Des Moines, Iowa, this 30th day of January, 2006

PUBLIC EMPLOYMENT RELATIONS BOARD

Bv Riordan, Chair

Board Secretary, Mason City CSD CC Martin Gordon Dave Miller Gary Dunham

CEO 1054

IN THE MATTER OF) 2013 OFT 23 AN 7.56
MASON CITY COMMUNITY SCHOOL DISTRICT, Public Employer,	
and) CASE NO 6738
TEAMSTERS, CHAUFFEURS, WAREHOUSEMEN & HELPERS, LOCAL UNION NO 828, Certified Employee Organization/Petitioner)))

AMENDMENT OF CERTIFICATION

A petition for amendment of certification was duly filed under Rule 4 8 of the Public Employment Relations Board [Board or PERB] Rules Said petition has been tentatively approved by the Board, a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules, and no objections have been filed, therefore

IT IS THEREFORE ORDERED that the certification of Teamsters, Chauffeurs, Warehousemen & Helpers, Local Union No 828, issued in Case No 5290, is amended to read as follows

TEAMSTERS UNION LOCAL NO 650

DATED at Des Moines, Iowa this 23rd day of October, 2003 PUBLIC EMPLOYMENT RELATIONS BOARD

By _

Riordan, Chair

cc Martin Gordon Dave Miller Ron Wheeler

MASON CITY COMMUNITY SCHOOL DISTRICT,))			RELA	95 SEP	-
Public Employer,)			TIONS	8 I 9	- * ~*~~
and)	CASE NO	5290	a a c	A	6 m
TEAMSTERS, LOCAL 828,)			Y- 1LI O A RE	=	
Petitioner)			01	దే	

STATE OF IOWA BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board, that a majority of the ballots were cast for Teamsters, Local 828, an employee organization, that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, <u>Iowa Code</u> (1995) and the Rules thereunder

IT IS THEREFORE ORDERED that the Teamsters, Local 828 is designated and certified by this Board to be the exclusive bargaining representative for employees of the Mason City Community School District, a public employer, in the following bargaining unit

- INCLUDED: All full-time and regular part-time employees of the food service department including general worker, head baker, assistant baker, main dish cook, cook, assistant cook, cook/baker and cashier
- **EXCLUDED:** Supervisory employees including the Director and the managers, academic employees including paraprofessionals, clerical employees, maintenance and operations employees, confidential employees, audiovisual and media operator technicians, and others excluded by the Act

DATED at Des Moines, Iowa this 18% day of September, 1995

PUBLIC EMPLOYMENT RELATIONS BOARD

RICHARD R RAMSEY

cc Ron Wheeler/Mike Brannan Chuck McManigal