

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
Mason City Community School District, Public Employer,)	BU-0410
)	
and)	
)	
Mason City Education Association, Certified Employee Organization.)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying Mason City Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, and no postelection challenges were filed pursuant to PERB subrule 621–5.2(1)(b)(2) and PERB rule 621–5.6(8). Therefore, the Board finds that an order of recertification should be issued.

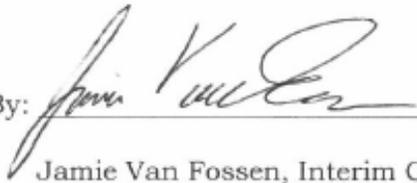
IT IS THEREFORE ORDERED that Mason City Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of Mason City Community School District:

INCLUDED: All full-time and regular part-time certified professional employees, including classroom teachers, guidance counselors, media specialists, reading specialists, nurses, and school social workers.

EXCLUDED: Superintendent, district level directors and supervisors, district level administrative assistants, building principals and associate principals, classified employees, and all other non-certified employees and other employees excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Jamie Van Fossen, Interim Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
MASON CITY COMMUNITY SCHOOL DISTRICT, Public Employer,)	
and)	CASE NO. 102177
MASON CITY EDUCATION ASSOCIATION, Certified Employee Organization/Petitioner.)	AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition of amendment of a bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621—4.6, the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board’s proposed decision to amend the bargaining unit in accordance with the parties’ stipulation was posted in conformance with PERB’s rules and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit of employees of the Dubuque Community School District, initially determined in Case No. 259 and amended by Case Nos. 1207 and 3773, and the certification of the Mason City Education Association, are amended to read as follows:

INCLUDED: All full-time and regular part-time certified professional employees, including classroom teachers, guidance counselors, media specialists, reading specialists, nurses, and school social workers.

EXCLUDED: Superintendent, district level directors and supervisors, district level administrative assistants, building principals and associate principals, classified employees, and all other non-

certified employees and other employees excluded by Iowa Code section 20.4.

DATED at Des Moines, Iowa, this 24th day of May, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By: Mary Gannon

Mary T. Gannon, Board Member

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

MASON CITY COMMUNITY SCHOOL DISTRICT,)	
)	
PUBLIC EMPLOYER)	
)	
AND)	
)	CASE NO. 3773
MASON CITY EDUCATION ASSOCIATION,)	
)	
CERTIFIED EMPLOYEE)	
ORGANIZATION)	

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a Petition for Amendment of Bargaining Unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4.6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Board a Stipulation of Bargaining Unit.

Said Stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed thereto:

ORDER

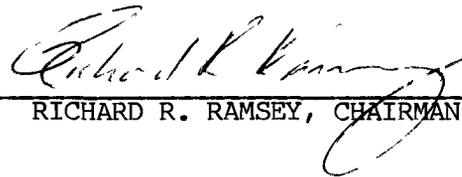
IT IS HEREBY ORDERED that the bargaining unit previously determined in Case No. 259, should be and hereby is, amended to read as follows:

INCLUDED: All full-time and regular part-time certified professional employees including classroom teachers, guidance counselors, media specialists, team leaders, curriculum coordinators, reading and language arts coordinators K-8, computer coordinator, and nurses.

EXCLUDED: Superintendent, assistant superintendent, district program directors and supervisors as follows: Director of Personnel, Director of Finance and Support Services, Supervisor of Special Programs, Supervisor of Media and Instructional Technology, School/Community Coordinator, building principals, Assistant Principal/Activities Director, assistant principals, para-professionals, all non-certified employees and other employees excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 15 day of August, 1988.

FOR THE PUBLIC EMPLOYMENT RELATIONS BOARD



RICHARD R. RAMSEY, CHAIRMAN

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

CEO 410

IN THE MATTER OF)
MASON CITY COMMUNITY SCHOOL DISTRICT,)
Public Employer /Petitioner)
and)
MASON CITY EDUCATION ASSOCIATION,)
Certified Employee Organization)

CASE NO 1207

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act and Rule 4 6 of the Public Employment Relations Board's Rules and Regulations, the parties waived hearing and filed with the Public Employment Relations Board a stipulation of bargaining unit changing the job classifications of the previously determined bargaining unit

Said stipulation having been tentatively approved by the Board and posted in conformance with the Board's Rules and Regulations, and no objections having been filed thereto, and the Board having no objections,

ORDER

IT IS HEREBY ORDERED that the bargaining unit previously determined in case number 259 and the certification of the Mason City Education Association in that case be and hereby are amended to read as follows

INCLUDED All full-time and regular part-time certified professional employees including classroom teachers, guidance counselors, medial specialists, coordinator of elementary libraries, unit leaders and nurses

EXCLUDED The superintendent, assistant superintendents, district program directors as follows Director of Pupil Personnel and Special Education, Director of Personnel, Director of Educational

Services, Director of Finance, building principals, assistant principals, curriculum department chairpersons including elementary language arts, paraprofessionals, all non-professional employees and other employees excluded by Section 4 of the Act

DONE by the Public Employment Relations Board this 27th day
of March, 1978



JOHN R. LOIHL, BOARD MEMBER

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

CEO 410

IN THE MATTER OF
MASON CITY COMMUNITY SCHOOL DISTRICT,
PUBLIC EMPLOYER
AND
MASON CITY EDUCATION ASSOCIATION,
PETITIONER

Case No. 259

ORDER OF CERTIFICATION

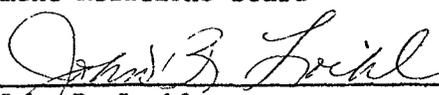
Now on this 30th day of June, 1975, the Board being advised that an election was conducted on June 6, 1975, pursuant to order of the Public Employment Relations Board and that MASON CITY EDUCATION ASSOCIATION an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that MASON CITY EDUCATION ASSOCIATION should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of MASON CITY COMMUNITY SCHOOL DISTRICT, a public employer, in the following bargaining unit

INCLUDED All full-time and regular part-time certified professional employees including classroom teachers, guidance counselors, librarians, director of elementary librarians, unit leaders and nurses

EXCLUDED. The superintendent, and assistant superintendents, principals, assistant principals, department chairmen, director of elementary education, director of pupil personnel services, the administrative assistant, director of language arts, director of education technology, para-professionals, all non-professional employees, and other employees excluded by Section 4 of the Act

DONE by the Public Employment Relations Board

By 
John R. Loihl
Member