

THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.

IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:)	
)	
MFL Mar Mac Community School District, Public Employer,)	BU-0391
)	
and)	
)	
MFL Mar Mac Education Association, Certified Employee Organization.)	
)	

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying MFL Mar Mac Education Association as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, and no postelection challenges were filed pursuant to PERB subrule 621–5.2(1)(b)(2) and PERB rule 621–5.6(8). Therefore, the Board finds that an order of recertification should be issued.

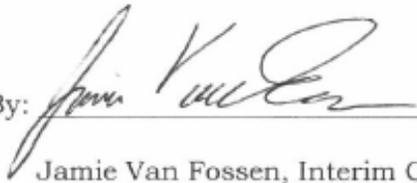
IT IS THEREFORE ORDERED that MFL Mar Mac Education Association is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of MFL Mar Mac Community School District:

INCLUDED: All full-time and regular part-time professional employees of the MFL MarMac Community School District, which include the following groups: All classroom teachers including teachers of basic curriculum courses, fine arts courses, remedial courses, special education courses, vocational courses, coaches, nurses, guidance counselors, and librarian.

EXCLUDED: Administrative staff which includes the Superintendent, principals, all non-professional employees, Dean of Students, and all other employees excluded by the section 4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  _____
Jamie Van Fossen, Interim Chair

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

MFL MARMAC COMMUNITY SCHOOL DISTRICT,
Petitioner/Public Employer,

and

MFL MARMAC EDUCATION ASSOCIATION,
Petitioner/Certified Employee
Organization.

CASE NO. 8048

PUBLIC EMPLOYMENT
RELATIONS BOARD

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AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed pursuant to Iowa Code section 20.13 and PERB rule 621-4.6(20), the parties filed with the Board a stipulation of bargaining unit as amended, which was tentatively approved by the Board. A public notice of the Board's proposed decision to amend the bargaining unit in accordance with the parties' stipulation was posted in conformance with PERB's rules, and no objections to the proposed decision were filed.

IT IS THEREFORE ORDERED that the bargaining unit initially determined in PERB Case No. 5167 and amended in Case No. 5183 and the certification of the MFL MarMac Education Association, is amended to provide:

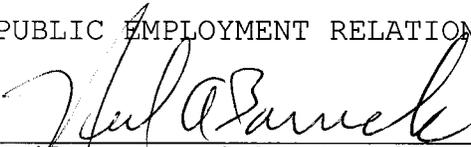
INCLUDED: All full-time and regular part-time professional employees of the MFL MarMac Community School District, which include the following groups: All classroom teachers including teachers of basic curriculum courses, fine arts courses, remedial courses, special education courses, vocational courses, coaches, nurses, guidance counselors, and librarian.

EXCLUDED: Administrative staff which includes the Superintendent, principals, all non-professional employees, Dean of Students, and all other employees excluded by the section 4 of the Act.

Dated at Des Moines, Iowa, this 10th day of October, 2008.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:


Neil A. Barrick, Board Member

Original filed.

Copies to: Board Secretary
Dale Crozier
Bev Crumb-Gesme

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

MFL MARMAC COMMUNITY SCHOOL)
DISTRICT,)
Public Employer,)
and)
MFL MARMAC EDUCATION ASSOCIATION,)
Petitioner.)

CASE NO. 5183

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PUBLIC EMPLOYMENT
RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1993) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed, therefore:

IT IS THEREFORE ORDERED that the bargaining unit previously determined in Case No. 287 and amended in Case No. 5167, and the certification of MFL MarMac Education Association, is amended to read as follows:

INCLUDED: All full-time and regular part-time professional employees of the MFL MarMac Community School District, which include the following groups: All classroom teachers including teachers of basic curriculum courses, fine arts courses, remedial courses, special education courses, vocational courses, coaches, nurses, guidance counselors, and librarian.

EXCLUDED: Administrative staff which includes the Superintendent, principals, all non-professional employees and all other employees excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 5th day of September, 1994.

PUBLIC EMPLOYMENT RELATIONS BOARD



DAVE KNOCK, BOARD MEMBER

cc: John Stanton
Dick Engen
Kathy Koether

STATE OF IOWA
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

MFL MARMAC COMMUNITY SCHOOL)
DISTRICT,)
Public Employer,)
and)
MFL MARMAC EDUCATION ASSOCIATION,)
Certified Employee Organiza-)
tion.)

CASE NO. 5167

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PUBLIC EMPLOYMENT
RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

A petition for amendment of certification and bargaining unit description was duly filed under Section 14 of the Public Employment Relations Act [Act], Chapter 20, Iowa Code (1993) and Rule 4.8 of the Public Employment Relations Board [Board or PERB]. The petition sought to change the name of the public employer, change the name of the certified employee organization, and change the description of the bargaining unit, without altering its composition, following the merger of two school districts, pursuant to Chapter 275, Iowa Code (1993).

The petition was tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Bargaining Unit and Certification was posted in conformance with PERB Rules; and no objections were filed.

IT IS THEREFORE ORDERED that the certification of MFL Education Association as the exclusive bargaining representative of certain employees of the MFL Community School District, previously issued in Case No. 287, be amended as follows:

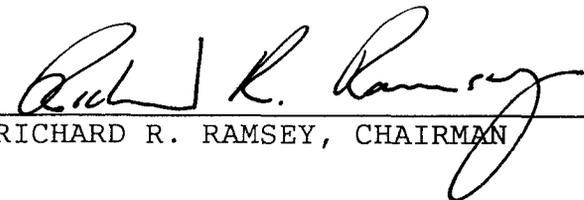
The newly formed MFL MarMac Education Association is now certified as the exclusive bargaining representative for certain employees of the newly merged MFL MarMac Community School District. The merged bargaining unit description shall read as follows:

INCLUDED: All full-time and regular part-time professional employees of the MFL MarMac Community School District, which include the following groups: All classroom teachers including teachers of basic curriculum courses, fine arts courses, remedial courses, special education courses, vocational courses, coaches, nurses, guidance counselors, and librarian.

EXCLUDED: Administrative staff which includes the Superintendent, principals, all non-professional employees and all other employees excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 26 day of August, 1994.

PUBLIC EMPLOYMENT RELATIONS BOARD


RICHARD R. RAMSEY, CHAIRMAN

cc: John Stanton
Kathy Koether
Dick Engen

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

M-E-L COMMUNITY SCHOOL DISTRICT
PUBLIC EMPLOYER

AND

M-F-L Education Association
PETITIONER

Case No. 287

ORDER OF CERTIFICATION

Now on this 1st day of October, 1975, the Board being advised that an election was conducted on September 11, 1975, pursuant to order of the Public Employment Relations Board and that M-F-L Education Association

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that M-F-L Education Association should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of M-F-L Community School District a public employer, in the following bargaining unit:

INCLUDED: All full-time and regular part-time professional employees of the M-F-L Community School District, which include the following groups: All classroom teachers including teachers of basic curriculum courses, fine arts courses, remedial courses, special education courses, vocational courses, coaches, nurses, and guidance counselors.

EXCLUDED: Administrative staff which includes the Superintendent, principals all non-professional employees and all other employees excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By

Vernon C. Cook
Vernon C. Cook

STATE OF IOWA
PUBLIC EMPLOYMENT RELATIONS BOARD

IN THE MATTER OF:

MAR-MAC COMMUNITY SCHOOL DISTRICT,
PUBLIC EMPLOYER

AND

MAR-MAC EDUCATION ASSOCIATION,
PETITIONER

Case No. 171

ORDER OF CERTIFICATION

Now on this 29th day of September, 1975, the Board being advised that an election was conducted on May 23, 1975, pursuant to order of the Public Employment Relations Board and that Mar-Mac Education Association

an employee organization, received an affirmative vote of a majority of employees in the bargaining unit, and the Board having further found that the aforesaid employee organization has fully complied with all regulations of the Public Employment Relations Act and the rules and regulations thereunder,

IT IS HEREBY ORDERED BY THE BOARD that Mar-Mac Education Association

should be and hereby is designated and certified by this Board to be the exclusive bargaining representative for the employees of Mar-Mac Community School District a public employer, in the following bargaining unit:

INCLUDED: All classroom teachers of basic curriculum courses, fine arts courses, remedial courses, and vocational courses; guidance counselor, and librarian.

EXCLUDED: All hourly employees and non-certified employees, all supervisory employees, all non-regular employees and those employees excluded by Section 4 of the Act.

DONE by the Public Employment Relations Board

By Edward F. Kolker
Edward F. Kolker, Chairman