

**THE EMPLOYER SHALL PROMPTLY POST THIS ORDER IN THE MANNER AND LOCATIONS CUSTOMARILY USED FOR THE POSTING OF INFORMATION TO EMPLOYEES. THIS ORDER SHALL REMAIN POSTED FOR 10 DAYS.**

**IF THE EMPLOYER CUSTOMARILY DISTRIBUTES INFORMATION TO EMPLOYEES BY ADDITIONAL MEANS, SUCH AS BY E-MAIL OR HARD COPY, THE EMPLOYER SHALL PROMPTLY DISTRIBUTE THIS ORDER TO THE AFFECTED EMPLOYEES THROUGH THOSE MEANS AS WELL.**

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

|  |   |         |
|--|---|---------|
| IN THE MATTER OF:  | ) |         |
|  | ) |         |
| MFL Mar Mac Community School District,<br>Public Employer,                           | ) | BU-1050 |
|  | ) |         |
| and  | ) |         |
|  | ) |         |
| MFL Mar Mac Educational Support<br>Professional,<br>Certified Employee Organization. | ) |         |

ORDER OF RECERTIFICATION

Following the filing of an order directing an election, the Public Employment Relations Board (Board) conducted a retention and recertification election pursuant to Iowa Code section 20.15(2). The Board, having subsequently reviewed the file and being fully advised in the premises, finds that a majority of the employees in the bargaining unit voted in favor of retaining and recertifying MFL Mar Mac Educational Support Professional as the exclusive bargaining representative of the bargaining unit described below.

No objections to the election were filed as provided for in Iowa Code section 20.15(4) and PERB rule 621–5.4, and no postelection challenges were filed pursuant to PERB subrule 621–5.2(1)(b)(2) and PERB rule 621–5.6(8). Therefore, the Board finds that an order of recertification should be issued.

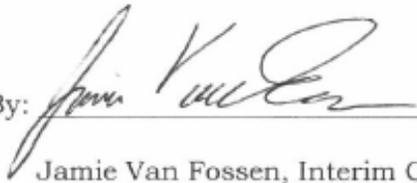
IT IS THEREFORE ORDERED that MFL Mar Mac Educational Support Professional is hereby recertified as the exclusive bargaining representative of the following bargaining unit of employees of MFL Mar Mac Community School District:

INCLUDED: All teachers aides, custodians, cooks, secretarial, clerical personnel, paraprofessional, bus mechanic and bus driver.

EXCLUDED: Superintendent, principals, Assistant Business Manager, all professional employees, school board secretary, confidential secretary to the Superintendent, Food Service director, Transportation Supervisor, and Director of Buildings and Grounds, and all those excluded by Section 4 of the Act.

DATED at Des Moines, Iowa, this 13th day of November, 2018.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:  \_\_\_\_\_  
Jamie Van Fossen, Interim Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

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PUBLIC EMPLOYMENT  
RELATIONS BOARD

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|                                       |   |               |
|---------------------------------------|---|---------------|
| IN THE MATTER OF:                     | ) |               |
|                                       | ) |               |
| MFL MARMAC COMMUNITY SCHOOL DISTRICT, | ) |               |
| Public Employer,                      | ) |               |
|                                       | ) |               |
| and                                   | ) | CASE NO. 8226 |
|                                       | ) |               |
| MFL MARMAC CLASSIFIED EMPLOYEES       | ) |               |
| ORGANIZATION,                         | ) |               |
| Certified Employee Organization/      | ) |               |
| Petitioner.                           | ) |               |

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AMENDMENT OF CERTIFICATION

The MFL MarMac Classified Employees Organization filed a petition for amendment of certification with the Public Employment Relations Board (PERB) seeking to amend its certification as the representative of a bargaining unit of MFL MarMac Community School District employees. The petition proposes the amendment of the certification to reflect the MFL MarMac Classified Employees Organization's name change to MFL MarMac Educational Support Professionals.

A public notice of PERB's proposed decision to grant the requested amendment was issued and posted in accordance with PERB subrule 621-4.8(2). No objections to the proposed decision were filed within the time specified in that notice.

IT IS THEREFORE ORDERED that the certification of the MFL MarMac Classified Employees Organization as the exclusive

bargaining representative for certain employees of the MFL MarMac Community School District issued in PERB Case No. 5153, and subsequently amended in PERB Case Nos. 5302 and 5986, is hereby amended so that the certified representative will hereafter be identified as MFL MARMAC EDUCATIONAL SUPPORT PROFESSIONALS.

DATED at Des Moines, Iowa, this 26<sup>th</sup> day of May, 2010.

PUBLIC EMPLOYMENT RELATIONS BOARD

By:   
James R. Riordan, Chair

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

MFL MARMAC COMMUNITY SCHOOL )  
DISTRICT, )  
Public Employer, )  
and )  
MFL MARMAC CLASSIFIED EMPLOYEES )  
ORGANIZATION, )  
Petitioner. )

CASE NO. 5986

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PUBLIC EMPLOYMENT  
RELATIONS BOARD

AMENDMENT OF BARGAINING UNIT AND CERTIFICATION

Upon a petition for amendment of bargaining unit duly filed under Section 13 of the Public Employment Relations Act [Act], Chapter 20, Code of Iowa (1997) and Rule 4.6 of the Public Employment Relations Board [Board or PERB], the parties filed with the Board a Stipulation of Bargaining Unit. Said Stipulation was tentatively approved by the Board and adds the position(s) of Food Service Director, Transportation Supervisor, and Director of Building and Grounds to the existing list of positions specifically excluded from the bargaining unit; a Public Notice of Proposed Decision of Amendment of Bargaining Unit was posted in conformance with PERB Rules; and no objections were filed:

**IT IS THEREFORE ORDERED** that the bargaining unit previously determined in Case No. 5153, and amended in Case No. 5302, and the certification of MFL MarMac Classified Employees Organization, is amended to read as follows:

**INCLUDED:** All teachers aides, custodians, cooks, secretarial, clerical personnel, paraprofessional, bus mechanic and bus driver.

**EXCLUDED:** Superintendent, principals, Assistant Business Manager, all professional employees, school board secretary, confidential secretary to the Superintendent, Food Service director, Transportation Supervisor, and Director of Buildings and Grounds, and all those excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 3rd day of March, 1999.

PUBLIC EMPLOYMENT RELATIONS BOARD



RICHARD P. MOORE, CHAIR

cc: Lee Wise  
Mike Carroll  
Stephen Saunders

STATE OF IOWA

BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

M-F-L MARMAC COMMUNITY SCHOOL DISTRICT, )  
 Public Employer, )  
 and )  
 M-F-L MARMAC SUPPORT STAFF ASSOCIATION, )  
 Certified Employee Organization/ )  
 Petitioner. )

CASE NO. 530

PUBLIC EMPLOYMENT  
 RELATIONS BOARD  
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**AMENDMENT OF CERTIFICATION**

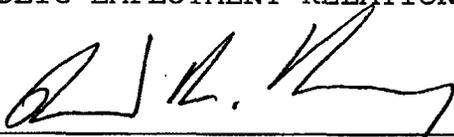
A petition for amendment of certification was duly filed under Rule 4.8 of the Public Employment Relations Board [Board or PERB] Rules. Said petition has been tentatively approved by the Board; a Public Notice of Proposed Decision of Amendment of Certification has been posted in conformance with PERB rules; and no objections have been filed, therefore:

**IT IS THEREFORE ORDERED** that the certification of M-F-L MarMac Support Staff Association issued in Case No. 5153 is amended to read as follows:

**M-F-L MarMac Classified Employees Organization**

DATED at Des Moines, Iowa this 10<sup>th</sup> day of May, 1995.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
 \_\_\_\_\_  
 Richard R. Ramsey, Chairman

cc: John Stanton  
 Dave Bulgren  
 Dick Engen

STATE OF IOWA  
BEFORE THE PUBLIC EMPLOYMENT RELATIONS BOARD

MFL MARMAC COMMUNITY SCHOOL  
DISTRICT,  
Public Employer,

and

MFL MARMAC SUPPORT STAFF  
ASSOCIATION,  
Petitioner.

CASE NO. 5153

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PUBLIC EMPLOYMENT  
RELATIONS BOARD

ORDER OF CERTIFICATION

The Public Employment Relations Board [Board or PERB] has been advised that an election was conducted pursuant to Order of the Board; that a majority of the ballots were cast for MFL MarMac Support Staff Association, an employee organization; that no objections to the election have been filed, and that said employee organization has complied with all requirements of the Public Employment Relations Act, Chapter 20, Iowa Code (1993) and the Rules thereunder:

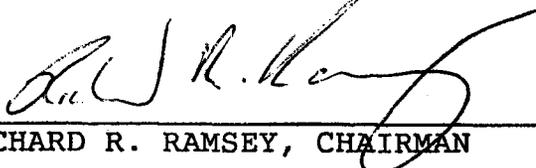
IT IS THEREFORE ORDERED that MFL MarMac Support Staff Association is designated and certified by this Board to be the exclusive bargaining representative for employees of the MFL MarMac Community School District, a public employer, in the following bargaining unit:

**INCLUDED:** All teacher aides, custodians, cooks, secretarial, clerical personnel, paraprofessional, bus mechanic and bus driver.

**EXCLUDED:** Superintendent, principals, Assistant Business Manager, all professional employees, school board secretary, confidential secretary to the Superintendent, and all those excluded by Section 4 of the Act.

DATED at Des Moines, Iowa this 23rd day of November, 1994.

PUBLIC EMPLOYMENT RELATIONS BOARD

  
RICHARD R. RAMSEY, CHAIRMAN

c: Dick Engen  
John Stanton